



UNIVERSIDAD
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ADDENDUM FOR ACADEMIC CATALOG 2025-2026

Contents

Curricular Revisions.....	3
Master in Business Administration Specialty in Human Resources.....	4
New Program	5
Master of Science in Nursing with Role in Administration	6
Changes in Program Titles.....	8

Curricular Revisions

Master in Business Administration Specialty in Human Resources (Online⁷)

Program's description

The Master in Business Administration in Human Resources (Online) prepare graduates to manage the development of human capital in organizations providing related services for individuals and groups. The graduate can also formulate policies, strategies, plans and human management programs aligned with the needs and requirements of the organization and will be a leader, visionary and agent of change. (Cupey)

Admission GPA: 2.75 (See admission requirements for accelerated programs.)

Graduation GPA: 3.00

Curricular Content

Core Component- 24 credits

Course	Credits	Title	Prerequisites
MANA 501	3	Organizational Development and Behavior	
ACCO 515	3	Managerial Accounting	ACCO 500 ⁶
STAT 555	3	Statistics Decision Making	
MARK 510	3	Marketing Management	
FINA 503	3	Managerial Finance	STAT 555
ECON 519	3	Economics	STAT 555
ITMA 501	3	Business Analytics	
MANA 742*	3	Simulation	Requires 21 core credits and 6 specialty credits approved

Specialty Component - 15 credits

Course	Credits	Title	Prerequisites
HURM 710	3	Human Resources Management	
HURM 725	3	Labor Law	
HURM 730	3	Compensations and Benefits	HURM 710
HURM 720	3	Recruitment and Staff Selection	HURM 710
HURM 735*	3	Human Resources Seminar	9 specialty credits approved

Elective Courses- 6 credits

Course	Credits	Title	Prerequisites
HURM 714	3	Training, Planning and Administration	HURM 710
HURM 743	3	Human Resources Analysis and Metrics	HURM 710
MANA 744	3	Strategic Business Consulting	12 credits approved
HURM 614	3	Security Hygiene and Labor Quality Management	HURM 710
HURM 611	3	Labor Relations	HURM 710
HURM 615	3	International Human Resources	HURM 710
MANA 613	3	Management of Diversity	HURM 710
HURM 745	3	Thesis	Requires 21 core credits y 12 specialty credits approved

Total 45

Important Notes:

1. * Eight (8) week course.
2. Students may enroll in up to 18 credits per semester, two in each PT of 5 and 8 weeks combined.
3. The minimum passing grade for the courses is B and the minimum graduation GPA is 3.00.
4. The prerequisite ACCO 500 is only for students who are not from the field of Business Administration.
5. Subject to change

New Program

Master of Science in Nursing with Role in Administration (Online⁷)

Program's description

The Master of Science in Nursing with a Role in Administration is designed to prepare nursing professionals who can develop and carry out nursing service administration work in various scenarios, which allow strengthening the theoretical basis of service provision by offering special attention to specialized nursing practice. Students in the master's program will gain essential skills to launch a successful nursing management career. Students will develop a series of competencies corresponding to three areas: Fundamentals of discipline, service administration and accounting. (Cupey)

Admission GPA: 3.00

Graduation GPA: 3.00

Curricular Content

Core Component- 15 credits

Course	Credits	Title	Prerequisites
STMG 601	3	Strategic Management	
HEMG 600	3	Fundamentals of Health Services Evaluation	
HESM 560	3	Applied biostatistics	
HESM 570	3	Fundamentals of Epidemiology	
HEMG 610	3	Legal and Ethical Aspects in the Evaluation of Health Services	

Specialty Component - 21 credits

Course	Credits	Title	Prerequisites
NURS 650	3	Interdisciplinary Management in Health Science	
ACMN 660	4	Advanced Nursing in Case Management	NURS 650
NADM 657	3	Theories and Strategies in Nursing Administration	
HEMG 620	3	Quality Management in Health Services	
NRSE 601	2	Quality Assurance in Health Services and Risk Management	
NADM 659	4	Advanced Nursing Practice in Nursing Administration	NADM 657
NURS 655	2	Research in Advanced Nursing Practice	

Elective Courses- 3 credits

Course	Credits	Title	Prerequisites
HESM 520	3	Fundamentals of Accounting and Finance in Health Services	
HURM 710	3	Human Resources Management	

Total 39

Important Notes:

1. The minimum passing grade for the specialty courses is B and the minimum graduation GPA is 3.00.
2. Applicant must have bachelor degree nurse license.

New courses for this program

ACMN 660 Advanced Nursing in Case Management

4 credits

In this course, the student will know the historical perspective and the evolution of the role of the case manager. Master's students will develop the role of the case manager in the specialized health care environment considering the competencies of direct Clinical Practice, leadership, collaborator, consultant and ethical decision-making in Case Management. In addition, they will develop critical thinking and communication skills to provide case management in the care of the ethnically and culturally diverse patients. Students will be able to analyze the internal and external factors in the face of consulted matters that impact the resources and the distribution of the systems. The course allows to analyze the impact that affects the distribution systems of resources and services. They study the evidence-based guidelines available in case management practice. Emphasis is also placed on community support resources, health care organizations such as corporate entities, utilization management, ethical-legal controversies, public policy legislation, and discharge planning. It also includes general technological aspects in case management and health systems.

HESM 560 Applied Biostatistics

3 credits

Study of the principles and basic concepts of applied statistics and inferential analysis principles in health services. Emphasis is placed on the assessment and analysis of descriptive statistics, hypothesis testing and estimation. It covers the basics of inferential statistics applied to hypothesis testing in the process of health management and evaluation. Identify and recognize the importance of regression and correlation analysis. The course includes two laboratory contact hours weekly.

NADM 659 Advanced Nursing Practice in Nursing Administration

4 credits

This course provides the master's degree in nursing (MSN) student with a second role in administration the opportunity to apply the theoretical concepts and strategies previously acquired in the program to develop the competencies of professional leadership, collaborator, consultant, and ethical decision-making. in the role of administration in health settings and under the guidance of a manager / leader in nursing administration. In addition, critical thinking and communication skills are developed in a problem-solving project. Aspects of the future of leadership in nursing administration and effective work with the interprofessional team are discussed. During practice the student will have the opportunity to experience the various roles of a nursing administrator. The student must complete 15 hours of theory and 135 hours of practice.

NRSE 601 Quality Assurance in Health Services and Risk Management

2 credits

In this course, students examine healthcare quality assurance and risk management and the methods used to achieve improvements in healthcare organizations. Topics include the link between patient safety and regulatory and legal compliance; the role of accreditation organization requirements in patient safety; evidence-based outcomes and standards of care; the development and archiving of reports, data, and device testing in medical error situations; and managing patient safety compliance through the accreditation of healthcare professionals.

NRSE 655 Research in Nursing Administration

2 credits

This course is designed to develop research competencies (scientific and quantitative reasoning) for Master of Nursing (MSN) students. Emphasis is placed on ethical and legal aspects and the rights of research participants. Literacy competencies (technological competencies) are developed through the analysis of evidence-based literature to identify an area of special nursing interest for research. In addition, scientific foundations and critical thinking are used to develop a research proposal.

Changes in Program Titles

Effective January 2025 the following programs have changed their name, not affecting the description, curriculum, length nor student outcomes.

Current Offering Name	New Name
Bachelor of Science in Aerospace Technology and Uncrewed Aircraft Systems (123 credits)	Bachelor of Science in Aerospace Technology and Drones (UAS) (123 credits)
Associate Degree in Science in Electronic Engineering Technology with Computer Programming (55 credits)	Associate Degree in Science in Electronic engineering Technology with Programming (55 credits)