

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES

Form AS 4(B): A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standard below:

4.0.3: The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

**Summary of the Program's Assessment Plan | Generalist Practice
UAGM Cupey Campus**

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: (Final Field Practicum Evaluation)	
Competency(ies) assessed:	All nine (9) competencies are assessed
Dimension(s) assessed:	Course Assessment: Knowledge, Skills, Cognitive, and Affective Process, and Values
When/where students are assessed:	At the end of the course
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students must score a minimum of 4 out of 5 points for this competency
<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	
Assessment Measure #2: (Mock Test / Departmental Test)	
Competency(ies) assessed:	Demonstrate Ethical and Professional Behavior
Dimension(s) assessed:	Course Assessment: Knowledge, Values
When/where students are assessed:	SOWO 200: Introduction to Social Work End of the course
Who assessed student competence:	Course Instructor in collaboration with the assessment office
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will achieve a minimum of 75% of possible points
<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	
Assessment Measure #2: (Written Report)	
Competency(ies) assessed:	Engage Diversity and Difference in Practice
Dimension(s) assessed:	Course Assessment: Knowledge

	Values Cognitive & affective reactions
When/where students are assessed:	SOWO 212: Human Behavior and Social Environment II Middle of the course
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will achieve a minimum of 80% of possible points
<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	
Assessment Measure #2: (Written Essay)	
Competency(ies) assessed:	Advance Human Rights and Social, Economic, and Environmental Justice
Dimension(s) assessed:	Course Assessment: Knowledge Values Cognitive and affective process
When/where students are assessed:	SOWO 330: Current topics in social work Middle of the course
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will achieve a minimum of 80% of possible points
<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	
Assessment Measure #2: (Research Proposal Written Report)	
Competency(ies) assessed:	Engage In Practice-informed Research and Research-informed Practice
Dimension(s) assessed:	Course Assessment: Knowledge Values Cognitive and affective process
When/where students are assessed:	SOWO 320: Social Research Techniques End of the course
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will achieve a minimum of 80% of possible points

<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	
Assessment Measure #2: (Area of Social Policy Analysis: Written Report)	
Competency(ies) assessed:	Engage in Policy Practice
Dimension(s) assessed:	Course Assessment: Knowledge Values Cognitive and affective process
When/where students are assessed:	SOWO 300: Social Policy End of the course
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will achieve a minimum of 80% of possible points
<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	
Assessment Measure #2: (Role Play)	
Competency(ies) assessed:	Engage with Individuals, Families, Groups, Organizations, and Communities
Dimension(s) assessed:	Course Assessment: Knowledge Values Cognitive and affective process, Skills
When/where students are assessed:	SOWO 313: Interview and redaction in Social Work End of the course
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will achieve a minimum of 80% of possible points
<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	
Assessment Measure #2: (Assessment of Simulated Case)	
Competency(ies) assessed:	Assess Individuals, Families, Groups, Organizations, and Communities

Dimension(s) assessed:	Course Assessment: Knowledge Cognitive and affective process, Skills
When/where students are assessed:	SOWO 312: Social Work Methodology: Individuals and Families End of the course
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will achieve a minimum of 80% of possible points
<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	
Assessment Measure #9: (Written exercise: Proposal for group intervention)	
Competency(ies) assessed:	Intervene with Individuals, Families, Groups, Organizations, and Communities
Dimension(s) assessed:	Course Assessment: Knowledge Values Cognitive and affective process
When/where students are assessed:	SOWO 314: Methodology of Social Work Intervention with groups End of the course
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will achieve a minimum of 80% of possible points
<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	
Assessment Measure #10: (Written and oral case presentation)	
Competency(ies) assessed:	Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities
Dimension(s) assessed:	Course Assessment: Knowledge Skills, Cognitive and affective process
When/where students are assessed:	SOWO 442: Practicum Seminar II End of the course
Who assessed student competence:	Course Instructor

Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will achieve a minimum of 80% of possible points
<i>(Add additional rows if Outcome Measure Benchmarks are different per competency)</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<i>(Add additional rows if Competency Benchmarks are different per competency)</i>	

Directions for completing Form AS 4

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns to accurately reflect the number of program options offered. *This is a required form.* The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies program. However, beyond these formatting alternations, the program may not alter the content of this form.

Assessment Data Collected during the Academic Year (2022-2023)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK				
		Aggregate of Students from All Program Options n = 230	Program Option #1 (Cupey) n = 42	Program Option #2 (Aguadilla) n = 91	Program Option #3 (Bayamón) n = 61	Program Option #4 (Programa AHORA) n = 78
Competency 1: Demonstrate Ethical and Professional Behavior	80%	92%	73%	89%	99%	94%
Competency 2: Engage Diversity and Difference in Practice	80%	94%	90%	96%	--	91%
Competency 3: Advance Human Rights and Social, Economic, and	80%	87%	50%	100%	--	99%

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK				
		Aggregate of Students from All Program Options n = 230	Program Option #1 (Cupey) n = 42	Program Option #2 (Aguadilla) n = 91	Program Option #3 (Bayamón) n = 61	Program Option #4 (Programa AHORA) n = 78
Environmental Justice						
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	96%	89%	98%	89%	100%
Competency 5: Engage in Policy Practice	80%	97%	93%	100%	--	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	99%	97%	100%	97%	67%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	90%	82%	94%	73%	85%

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK				
		Aggregate of Students from All Program Options n = 230	Program Option #1 (Cupey) n = 42	Program Option #2 (Aguadilla) n = 91	Program Option #3 (Bayamón) n = 61	Program Option #4 (Programa AHORA) n = 78
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	96%	93%	100%	90%	97%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	97%	--	98%	96%	99%
Any additional Competency(ies) Developed by the Program	N/A	N/A	N/A	N/A	N/A	N/A