Associate Degrees and Technical Programs

Catalog 2013-2014
IMPORTANT NOTES:

Universidad del Turabo Catalog is published for informational purposes and should not be considered as a contract between a student and the Institution. Information contained herein supersedes that previously published and is subject to change.

The Ana G. Méndez University System and its institutions do not exclude from participation, nor deny benefits to, nor discriminate against, any person on the basis of race, sex, color, national origin, social status, physical or mental impediment, nor on the basis of an individual’s political, religious or social creed.

At Universidad del Turabo (UT), every effort is made to provide accurate and up-to-date information. However, the University reserves the right to change without notice statements in the catalog concerning rules, policies, fees, curricula, courses, or other matters when necessary. Changes may apply to current and former students.

Universidad del Turabo reserves the right to make changes in course offerings, curricula, and other policies affecting its programs. In the specific case of a curriculum revision, current students will be moved horizontally to the new curriculum. Students will be required to take new courses at a level higher than that at which the student is currently enrolled but never courses at a level below. All current and former students enrolled in the Institution are subject to these conditions.

In addition, UT is currently reviewing and restructuring many of our academic programs in an effort to enhance their quality and improve our efficiency. In that process, some of the programs and courses mentioned in this catalogue may be modified, consolidated with other programs or courses, or eliminated. If you have questions about a particular program or course, you should contact the appropriate university school or department. In case that a program is eliminated, the program director will prepare a course schedule to assure the graduation of those students enrolled in the program.

It is the student’s responsibility to know and comply with the rules expressed herein, which coincide with current bylaws and regulations of the University, the administrative resolutions and the federal laws on civil rights.
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OUR PROFILE

Universidad del Turabo is a nonprofit institution of higher education located 15 miles southeast of San Juan, Puerto Rico, within easy reach of the entire east-central part of the island. Its 140-acre suburban campus and its fifteen buildings provide an ideal atmosphere for the learning experience. The university also has centers in Yabucoa, Cayey, Naguabo, Ponce, Barceloneta, and three branch campuses in Florida (Orlando, Miramar, and Tampa) and one in Maryland. It offers technical certificates, associate, bachelors, masters and doctoral degrees. The University currently offers 29 associate degree programs, 47 bachelor degree programs, 35 master’s programs, and five (5) doctoral degrees.

The academia is organized into seven schools: Engineering, Science and Technology, Health Sciences, Education, Business and Entrepreneurship, Social Sciences, and the most recent addition in 2008, the International School of Design and Architecture.

The General Education Deanship was established to address the particular needs of new students admitted to the University. In addition to offering first-year and second-year courses in the General Education Component (GEC), the Deanship of General Education provides an array of support services to students in their first and second year.

Two other divisions that provide educational services to different populations are the School of Professional Technical Programs, which offers post-secondary professional careers and associate degrees in technical fields, and the School of Professional Studies (AHORA), which serves adults who have had previous university experience, are full-time employees, and can benefit from an accelerated adult learner program at the undergraduate or graduate level. The School provides a university environment for the professional adult where the teaching methodologies, as well as the academic and administrative services are tailored to meet the genuine needs of this population.

It is a professionally oriented institution with a variety of offerings, from technical certificates to doctoral degrees. The institution serves a diversified student body mostly from the surrounding communities, with a variety of economic and educational backgrounds.

Founded in 1972, Universidad del Turabo has continued to grow in the new millennium. The student population of more than 15,000 is composed of young adults and professionals.

The academic staff consists of more than one hundred ninety-eight (198) full-time faculty members and two hundred (200) adjunct professors. The full-time faculty members hold doctorates and master’s degrees in their fields of expertise. Nearly fifty-five (55) percent of Universidad del Turabo’s full-time faculty are professors or associate professors, and forty-five (45) percent are assistant professors or instructors.

The gender distribution of the faculty is equally divided. Universidad del Turabo is a member of the Ana G. Méndez University System.

MISSION

The mission of Universidad del Turabo is to enhance knowledge through excellence in teaching, and foster research, innovation, and the internationalization of its programs. The university is committed to graduate well-educated, professionally competent students who can think critically and are technologically literate. It promotes the development of ethical principles and values that allow students to contribute to the well-being of the community through their knowledge of social systems and their role as responsible citizens.

VISION

The vision of Universidad del Turabo is to be a high quality learning community dedicated to enhancing education among its student population and promoting advanced technology with an international orientation.

INSTITUTIONAL VALUES STATEMENT

Universidad del Turabo is committed, as an institution of higher education, to:

1. Freedom of thought and expression
2. Excellence in teaching and the pursuit, generation, dissemination and application of knowledge
3. Respect the dignity of the individual
4. Respect nature and the environment
5. Promote ethical, social and cultural values
6. Recognize and respect diversity
7. Promote institutional excellence in planning, operations and service
8. Promote human and esthetic sensibility.
INSTITUTIONAL OBJECTIVES

To fulfill its mission, Universidad del Turabo:
1. Maintains a flexible admissions policy in which each academic school establishes requirements for its programs.
2. Provides services to a diversified student body to help it achieve academic and personal goals.
3. Fosters research to strengthen the teaching and learning processes as well as to improve the quality of life in the surrounding communities.
4. Promotes the internationalization of its academic programs through strategic alliances.
5. Develops and implements a systematic faculty development plan to improve academic credentials, pedagogical competencies and instructional technology skills.
6. Recruits and develops quality human resources.
7. Provides academic skills and career-oriented activities to precollege students, as well as opportunities for continuing education, thus fulfilling the needs of the community.
8. Promotes the use of innovative and nontraditional teaching methodologies.
9. Promotes ethical values that will allow students to exert their professional judgment and performance responsibly.
10. Fosters the preservation and dissemination of those values inherent to Puerto Rican culture in a global context.
11. Establishes collaborative partnerships among universities, government, industry, and community organizations.
12. Contributes to students’ awareness of their rights and responsibilities as citizens in a democratic society.

ACCREDITATION AND AFFILIATIONS

The Middle States Commission on Higher Education, a regional accrediting agency recognized by the U.S. Department of Education, accredits Universidad del Turabo.

The University is a member of the following organizations:
- College Entrance Examination Board
- American Council of Education
- American Association of Colleges for Teacher Education
- American Library Association
- Hispanic Association of Colleges and Universities
- American Assembly of Collegiate Schools of Business
- National Universities and Continuing Education Association

Universidad del Turabo is accredited by:
- Middle States Association of Colleges and Schools
- Council on Higher Education of Puerto Rico

Universidad del Turabo has established Memorandums of Understanding (MOUs) with several institutions in engineering and science. The affiliations include:
- New Mexico State University
- Georgia Institute of Technology
- Science and Technology Alliance: a consortium of Sandia National Laboratories, Oak Ridge National Laboratory, Los Alamos National Laboratory, New Mexico Highlands University, North Carolina A&T, and the Ana G. Méndez University System
- Rensselaer Polytechnic Institute
- Lawrence Berkeley Laboratories
- University of New Mexico
- Consortium for Minorities in Teaching Careers

Universidad del Turabo has extended its outreach through collaborative agreements on an international scale, promoting the exchange of students and professors with institutions such as:
- Universidad Andrés Bello in Chile
- Universidad Sergio Arboleda in Colombia
- Universidad Nacional Pedro Henríquez Ureña in the Dominican Republic

STATEMENT OF LICENSURE

Licensed by the Council of Higher Education of Puerto Rico.
Licensed by the State of Pennsylvania to offer the master’s degree in education in the teaching of English as a second language.

CENTRAL ADMINISTRATION AND BOARD OF DIRECTORS

Universidad del Turabo is a member of the Ana G. Méndez University System. A fifteen (15) -member board of trustees governs the System. Of these, five (5) are permanent and the board appoints ten (10) for four-year terms. The board is composed of distinguished educators, experienced executives, and civic and community leaders.

The executive officers of the System are: the President, the Vice President for Academic Affairs, the Vice President for Administrative Affairs, the Vice President for Human Resources, the Vice President for Planning and Research, the Vice President for Marketing and Student Affairs, the Vice President for Financial Affairs, and the Legal Adviser. They are appointed by the Board of Trustees.

The System’s bylaws define the objectives, powers, officers, committees, meetings and financial affairs of the institutions. They also specify the way in which the bylaws and regulations of each one of the autonomous institutions will be approved.

The Board is the policy-making, legislative and fiscal body of the System. It approves the mission of the System and its
institutions, and its annual and special budgets; administers
to its business; confirms appointments; establishes
compensations; approves academic programs and long-
range institutional plans; and supervises the distribution of
funds.

The Board has four standing committees:
Executive
Academic
Student Affairs
Finance and Auditing
Planning and Institutional Advancement

BOARD OF DIRECTORS

Mr. Héctor A. Jiménez Ramírez, President of the Board
Mr. Ramiro Millán Catasús, Vice-president of the Board
Dr. José F. Méndez González, President of SUAGM
Ms. Zoraida Fonalledas
Mr. Juan R. Melecio, Esq.
Dr. Florabel G. Mullick
Dr. Víctor Hernández
Dr. Félix Rodríguez Schmidt
Mr. José F. Méndez, Jr. Permanent Member
Mr. René A. León Rodríguez
Mr. Rafael A. Nadal Arcelay, Esq. Permanent Member

Gloria Castillo, Secretary of the Board
José E. de la Cruz Skerrett, Esq., Legal Advisor

CAMPUS ADMINISTRATION

Office of the Chancellor
Dennis Alicea / Chancellor
Gladys Betancourt / Vice-Chancellor for Administrative Affairs
Iris N. Serrano / Director of Public Relations
Alba Rivera / Assistant Vice-Chancellor of Development
René Rhonda / Alumni Director
Jacqueline Mullen-Hunt / Vice Chancellor of External Resources
Carmen T. Ruiz / Director, Josefina Camacho de la Nuez Museum and Center for Humanistic Studies
Vivian Cordero / Director of International Affairs

Office of the Vice Chancellor
Roberto Lorán / Vice-Chancellor
Vacant / Associate Vice-Chancellor
Edna Orta Anés / Associate Vice-Chancellor for Administrative Affairs
Ernesto Espinoza / Assistant Vice-Chancellor for Assessment
Rafael Lozano / Associate Vice-Chancellor for Retention
René Rodríguez / Assistant Vice-Chancellor for Faculty Evaluation and Development
María D. Suárez / Assistant Vice-Chancellor for Licensing and Accreditation

José R. Pérez Jiménez / Interdisciplinary Research Institute Director
Armando Soto / Webmaster

Graduate Studies and Research
Sharon A. Cantrell / Dean

GENERAL EDUCATION DEANSHIP
Félix R. Huertas / Dean
Phillip Murray / Associate Dean
Beatriz Cruz / Language Department Director
Juan E. Roque / Humanities and Social Sciences Department Director
Angel Ojeda / Mathematics Coordinator
Sylvia Casillas / Language Center Director

School of Business and Entrepreneurship
Marcelino Rivera / Dean
Virgin Dones / Associate Dean
Linda S. Miranda / Administrative Director
Vacant / Director of Special Projects
Lillian Hernández / Director of Student Services

School of Education
Israel Rodríguez Rivera / Acting Dean and Associate Dean for Undergraduate Programs
Jorge H. Garófalo / Associate Dean, Physical Education Department
Elaine Guadalupe / Associate Dean
Maritza Oyola / Student Services Director
Carmen D. Rodríguez / Administrative Services Director

School of Engineering
Jack T. Allison / Dean
José R. Deliz / Associate Dean
Oscar A. Sáenz / Director, Industrial Engineering Department
Juan C. Morales / Director, Mechanical Engineering Department
José L. Colón / Director, Electrical Engineering Department
Luz C. Vilches / Director, Student Services
Rafael M. Rivera / Director, Institute of Telecommunications (IT+)
Nelson Martínez / Director, Institute of Engineering Technology

School of Health Sciences
Ángel L. Rivera / Dean
Nilda I. Boria / Associate Dean for Administrative Affairs
Mildred Negrón / Acting Director, Nursing Department
Nydia V. Bou / Director, Health Professions Department
Milva Vega / Director, Naturopathic Medicine Doctoral Program
Carmen Santiago / Nursing Clinical Coordinator
Nelly González / Student Services Officer
Joanne Ortiz / Administrative Affairs Director
Ana D. Serrano / Administrative Affairs Coordinator
Angeliz Pérez / Academic Affairs Coordinator
School of Science and Technology
  Teresa Lipsett-Ruiz / Dean
  Carlos J. Olivo / Associate Dean
  Ramón E. Díaz / Director, Center for Excellence in Advanced Technologies (CETA)
  Ruth Vallejo / Director, Department of Biology
  José J. Duongché / Director, Department of Chemistry and Physics
  José Sánchez / Director, Department of Mathematics

School of Social and Human Sciences
  María del C. Santos / Dean
  Tomasita Pabón / Associate Dean, Social Sciences Department
  Edward Fankhanel / Associate Dean
  María M. Ortiz / Director, Social Work Department
  Jessica Velázquez / Director, Psychological Services Clinic

International School of Design
  Aurorisa Mateo / Dean
  Rosa Musí / Associate Dean

School of Professional Studies
  Mildred Y. Rivera / Assistant Vice-President and Dean
  Mabelis Viera / Associate Dean

School of Technical Programs
  María E. Flores / Associate Dean

Information Resources
  Sarai Lastra / Vice Chancellor of Information Resources and Director Virtual Library
  Luis A. Arroyo / Director, Information Technologies
  José Medina / Director, Informatics and Telecommunications
  Luisa Torres / Director of the Library
  Julie Malavé / Director, Administrative Services

Outreach
  Héctor N. Miranda / Associate Vice Chancellor of Outreach

Off-Campus Centers
  Alfredo Bultrón / Director, Off-Campus Center Naguabo
  Glenda L. Bermúdez / Director, Off-Campus Center Yabucoa
  Juan Rosado / Director, Off-Campus Center Cayey
  Carmen L. Rivera / Director, Off-Campus Center Isabela
  Carlos E. Maldonado / Director Off-Campus Center Ponce
  Ramón E. Díaz / Director Off-Campus Center Barceloneta

Student Affairs
  Brunilda Aponte / Vice Chancellor of Student Affairs
  Juanita Cruz / Associate Vice Chancellor of Student Affairs
  María V. Figueroa / Associate Vice Chancellor of Student Affairs
  Samiris Collazo / Assistant Vice Chancellor for Wellness and Quality of Student Life
  María del C. Santos Rodríguez / Assistant Vice Chancellor for Internship and Honor Scholarship Program
  Carmen Pulliza / Assistant Vice Chancellor, Career and Placement
  Zoraida Ortiz / Registrar
  Melba Sánchez / Associate Vice-Chancellor of Admission and Marketing
  Carmen J. Rivera López / Director, Financial Aid
  Gabriel López / Bursar
  Luz E. Berrios / Nurse, Health Services
  Angel Vázquez / Director, Social and Cultural Activities
  Eva Merced / Administrative Director
  Nilda L. Toledo / Student Services Officer
  Virginia González / Director, Admissions
  Anabel Solá / Director, Recruitment

Physical Facilities, Operations and Maintenance
  Mayra Rodríguez / Manager, Physical Facilities and Operations
  Edwin Calderón / Assistant Manager of Physical Facilities
  Julio Colón / Director, Administrative Services
  Javier Rivera / Director, Security
  Rigoberto Dones / Maintenance Supervisor

Statement of Legal Control
The Ana G. Méndez University System is a private nonprofit corporation registered under the laws of the Commonwealth of Puerto Rico. Its Board of Directors under the system wide bylaws governs the corporation.

Non-Discrimination Statement
The Ana G. Méndez University System and its institutions do not discriminate on the basis of race, handicap, national or ethnic origin, creed, color, gender, social condition or political, religious, social or trade union beliefs.

LEGISLATIVE BOARDS
The Administrative Council of Universidad del Turabo is the legislative body of the Institution. Its main function is to establish the institutional policy of the University in accordance with the bylaws of the Ana G. Méndez University System. The Administrative Council includes the chancellor, who chairs it, the vice chancellor, the vice chancellor of student affairs, the manager of physical facilities and operations, the deans of the academic divisions, five (5) faculty representatives, and two (2) student representatives.

The Academic Board recommends the academic policy of the Institution, adopts new academic programs, approves the awarding of degrees and evaluates hiring, contract renewals, promotions, and leaves of absence for faculty members.

The Academic Board consists of the vice chancellor, the library director, six (6) school associate deans, two (2) student representatives, one (1) faculty representative for
each school, and as many elected faculty members as needed to provide for their majority on the board. The chancellor is an ex officio member of the Academic Board.

GRADUATE STUDIES AND RESEARCH

Science and Technology Building
Office 1.2
787-743-7979 Ext. 4270
Fax 787-743-7979 Ext. 4275
www.suagm.edu/ced
E-mail ced@suagm.edu

Established in 2003, the Doctoral Studies Center (DSC) is an administrative unit whose main responsibility is to provide resources and support services for graduate students who wish to pursue doctoral studies. Through workshops, seminars and conferences, the Center contributes to the University’s image of academic excellence and leadership. The DSC also promotes scholarly research among students and faculty.

The DSC is located in the Science and Technology Building and is directed by the Dean of Doctoral Studies. The Dean interacts with all the UT Schools and their respective coordinators of doctoral programs. In this way, the Doctoral Studies Center and the coordinators work together to ensure that all doctoral students are well attended and supported.

MISSION
The DSC is devoted to the advancement of knowledge through research activities and to the establishment of ideal support conditions for UT doctoral students. The Center also collaborates with the six UT Schools to stimulate and enhance academic and scientific experiences.

VISION
The DSC is a key facilitation agent that promotes excellence through academic and leadership opportunities for graduate students by encouraging the development of research activities.

SUPPORT SERVICES
The Doctoral Studies Center is actively involved in the recruitment, retention and graduation of doctoral students at UT. To this end, the Center provides assistance from the initial application stages to the completion of a doctoral degree. Hence, the Center supports the following initiatives:

• Academic and career advising
• Professional development seminars
• Group study areas
• Doctoral resources study room
• Doctoral level bibliographical services
• Laptop loan program for doctoral students
• National and international conferences
• Science authors recognition program
• Doctoral studies council
• Doctoral fellowships and scholarships database
• Teaching assistant and research assistant programs

Ultimately, the Doctoral Studies Center is a clearinghouse of information and resources to ensure the graduate students’ successful completion of an advanced degree while enhancing their personal, social, academic and professional experiences.

MULTIDISCIPLINARY ENTREPRENEURIAL PROGRAM FOR INNOVATION (MEPI)

The aim of this program is to instill entrepreneurial skills, in order to facilitate graduates’ transition from the academic environment to professional life, and to increase their motivation to start their own businesses. It presents students with the option of a non-traditional learning environment which allows them to apply technical skills long before they would learn about them in traditional lecture classes. This initiative fosters the creation by UT students of small business enterprises, thus providing a pathway toward the diversification of employment in Puerto Rico. It also promotes and encourages a framework of collaboration between the university and industry, contributing in this way to the economic development of Puerto Rico’s East Central region.

Important MEPI activities include an extensive learning environment that is centered on multi-disciplinary, active, discovery-based learning, and the formation of student entrepreneurial work teams that operate using real life private enterprise paradigms.

Objectives:
Develop in students an entrepreneurial attitude resulting in the creation of new services and enterprises.
Contribute to Puerto Rico’s economic development

Students must enroll in the MEPI for six continuous semesters. Each student enterprise will be required to address and complete at least two major projects. Over a three-year period, student tasks and responsibilities will vary, contributing different elements as students progress in their levels of technical expertise, maturity and seniority. The MEPI track is registered on the student’s transcript.

The MEPI Option replaces 12 credits of existing courses within the programs. These twelve credits are distributed as follows:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MEPI 351</td>
<td>New Venture Creation</td>
<td>1</td>
</tr>
<tr>
<td>MEPI 352</td>
<td>Legal Issues of Entrepreneurship</td>
<td>1</td>
</tr>
</tbody>
</table>
MEPI 353  The Business Plan  1  
MEPI 455  Enterprise Project I  3  
MEPI 456  Enterprise Project II  3  
Elective (to be chosen from a list provided by the school)  3  

RESEARCH INSTITUTES

TELECOMMUNICATIONS INSTITUTE (IT+)

Under the direction of Dr. Rafael M. Rivera, and Dr. Jeffrey Duffany, The Telecommunications Institute (IT+) of the School of Engineering of the Universidad del Turabo has installed advanced technology in the area of convergence of telecommunications technologies and in the critical area of Network Security in Central America.

The Telecommunications and Information Resources Center specializes in the following research areas:

- Design of Convergence Networks
- Network Security Practices and Issues
- Network Design
- Information & Communications Technologies (ICT) Governance
- Semantic Web & Ontological Engineering

The installations are divided amongst three laboratory facilities: the Telecommunications Technologies lab, the Operating Systems lab and the Network Security lab. The main technologies available in these labs are as follows,

- IP Telephony and Digital Telephony
- All Switching Layers and Protocols
- Wireless Networks
- Windows Servers
- HP-Unix Servers
- Linux Development Environment
- Routers
- Windows, UNIX and Linux programming environments

PUERTO RICO ENERGY CENTER (PREC)

The Plasma and Renewable Energy Center will be an R&D facility in solid waste disposition and renewable energy. The technological areas of the center are plasma gasification and vitrification, photovoltaic solar cells, and fuel cells. The center will be available for demonstrations of potential applications benefiting municipalities, the pharmaceutical industry, and other private and public partners, helping to promote R&D efforts and business development. It will provide education, awareness, and technical assistance activities on renewable energy, with a particular interest in environmentally friendly solid waste treatments.

Under the leadership of Dr. Jack T. Allison, Dean of the School of Engineering, PREC will concentrate its efforts on the implementation of the project’s first phase activities:

- Construction of new PREC facilities
- Development of Cruise Ship Solid Waste Disposal Prototype
- Establishment of initial research activities related to:
  - Residue Composition Analysis
  - Hydrogen Production
  - Fuel Cell Laboratory activities

INTERDISCIPLINARY RESEARCH INSTITUTE (I³ FOR ITS SPANISH ACRONYM)

The goal of the Interdisciplinary Research Center is to establish research projects that transcend basic research in the basic sciences, environmental and biomedical sciences. The objectives of this Center are to:

- Foster internal interdisciplinary research projects to support the professional development of UT faculty.
- Foster interdisciplinary research projects with external collaborators that are relevant to the UT vision and mission.
- Establish a high-quality research center that acts as a liaison between academic and research institutions in the United States and Latin America.

The I³ Research Center is funded through federal and local research grants. In addition, the Center will sponsor conferences, workshops, educational trips, and consulting opportunities to supplement their grant funded income.

The Center will concentrate its efforts to establish partnership with federal agencies such as: NASA, NSF, and NIH, as well as, US EPA, NFWF, USGS, NOAA, and TNC.

The Director of the Center, Dr. José R. Pérez Jiménez, is currently involved in various interdisciplinary research projects with all the previously mentioned agencies. Some examples are:

- Las Cucharillas: Wetlands Management Project
- Environmental Health and Toxicology Vieques Project
- Disaster Prevention and Management
- SIG and Environmental Informatics
- Environmental Disaster Mitigation
- Bridges to the Doctorate
- Environmental Assessment Center in Cabo Rojo
- Fellows Enhancing Science and Research
- Environmental Education School Network
- Asthma Prevention and Management
- Justice, Education and Environmental Information Awareness Program
- Professional Development Initiatives for Teachers
Environmental Professional Development Certification Institute

**INTERNATIONAL CENTER OF ENVIRONMENTAL AND SUSTAINABLE DEVELOPMENT STUDIES (CIEMADES)**

CIEMADES is an international R & D initiative involving Puerto Rico, the Dominican Republic and Haiti; its purpose is to address environmental and sustainable development issues in these three Caribbean countries. This collaboration is driven by the Caribbean area’s insufficient environmental protection, increasing population density, territorial limitations, lack of social awareness regarding the environment, increasing and urgent economic developments, and the need to strengthen specialized government infrastructures.

Through CIEMADES, these three countries will be able to: focus attention on regional issues, share experiences and available resources, and facilitate academic and scientific synergy-related activities. The following initial projects have been proposed to establish this international initiative:

- Host a regional conference to discuss environmental and sustainable development issues
- Develop a human resources (environment and sustainable development) experts inventory
- Characterize environmental and sustainable development parameters
- Create a regional environmental resources database to be used as a baseline
- Establish a post graduate scholarship program
- Develop a formal and informal environmental curriculum

**IMPORTANT NOTE:**

This catalog contains the major points of the current agreements between the students and Universidad del Turabo. The University limits its agreement to the semester or session in which the student is duly enrolled and for which (s)he has paid the corresponding fee.

It is the student’s responsibility to know and comply with the rules expressed herein, which coincide with current bylaws and regulations of the University, the administrative resolutions and the federal laws on civil rights.

**ADMISSIONS**

**GENERAL ADMISSION REQUIREMENTS**

Students wishing to be admitted to Universidad del Turabo technical programs/associate degree programs must meet the following requirements:

- File an application with the Admissions Office within the stipulated time limit.
- Graduates from an accredited high school or complete studies equivalent to high school and submit the necessary certification.
- Submit a $15.00 nonrefundable application fee.
- All students who have not completed their certificate and who are interested in continuing their university education must meet the admission requirements for the regular program.
- Students who have graduated should apply for reclassification.
- All candidates for admission may be subject to an interview with the Admissions Committee.

**ADMISSIONS FORMULA**

Admissions will be determined by the Admission Index formula. It is computed using the results of the following areas of the College Entrance Examination Board: verbal aptitude, mathematics aptitude and English achievement. The high school grade point average is also considered.

**READMISSION**

Students must apply for readmission if they interrupted their studies and did not attend the university for one semester or longer. (Summer sessions do not count as interruptions.)

Students must complete the required number of credits for their year of study.

Students must comply with the requirements of the study program of their choice as well as other general requirements that may apply.

In order to be readmitted, the period of suspension for academic or disciplinary reasons must have elapsed.

Candidates for readmission may be required to have an interview with the Admissions Committee. It is comprised of the Vice Chancellor of Student Affairs or his representative, the Director of Admissions, the Vice Chancellor for Wellness, the Registrar, the Vice Chancellor or his representative and the dean of the school. In special cases, the Committee will have the final authority to determine admissions.

**TRANSFER STUDENTS**

Transfer students are considered for admission if they have followed a course of study in an accredited university and have completed no fewer than 12 credits in the institution from which they proceed. Their grade point average (GPA) must be above the institutional minimum requirement. The students must not be under academic or disciplinary sanction in the institution from which they proceed.

In order to be admitted, students wishing to transfer must meet the requirements of the program of their choice. The Admissions Committee can evaluate applications.

**COURSE VALIDATION**
Transfer students have the option of validating courses taken no more than 12 years prior to admission for equivalent courses offered at Universidad del Turabo. The students must have a minimum grade of C in each course.

**ADVANCED PLACEMENT TEST**
Credit will be granted for the Advanced Placement Tests of the College Entrance Examination Board if the score obtained is 3 or more, on a scale of 1 to 5.

**PRE-COLLEGE COURSES**
Credit will be granted to students for courses offered by Universidad del Turabo at the high school level. These courses must be in addition to those required for graduation and must be approved with a grade of A, B or C. The various schools will establish the grades required in the courses to be credited.

The Pre-College Program will keep record of the student’s progress and will send evidence of the completed courses to the Registrar’s Office, after the student is officially admitted to the University. This documentation will become part of the student’s file.

**RESIDENCE**
All transfer students must observe the following rules to obtain residence at the University in order to qualify for graduation:

1. Complete the last (30) thirty credits of their bachelor’s degree at Universidad del Turabo, (12) of which must be in their major field of study.
2. Successfully complete the last twelve (12) credits of the associate degree at Universidad del Turabo.
3. Twelve (12) credits of residence (set by each program) will be required of students from Off-Campus Centers.

**TRANSIENT STUDENTS**
Transient students must be authorized by their own university to take courses at Universidad del Turabo for no longer than two academic semesters.

Universidad del Turabo admits visiting students or auditors. They must apply for admission within the time limit established by the Admissions Office. They must attend their regular courses but will receive no credits or grades. These students are not eligible for financial aid.

Authorization for enrollment of transient students and auditors does not constitute a formal admission into the institution, and it terminates at the end of the academic session for which it was granted. To obtain regular student status, students must comply with the admission requirements in force at the time when the application for admission was filed. All applications are subject to an interview by the Admissions Committee.

**INTERNATIONAL STUDENTS**
The Universidad del Turabo accepts foreign students as permitted by immigration laws. Foreign students are subject to the admission, readmission and transfer requirements established by the Universidad del Turabo.

**EFFECTIVE DATES**
Admission or readmission at Universidad del Turabo will be valid for one semester of the academic year, beginning on the date it is granted. Applications that do not include the required documents, or that do not meet all the established requirements, will be considered provisional. If all documents are not received within 60 days from the first day of class, the institution may invalidate the provisional admission.

Applications forms should be requested from:

**UNIVERSIDAD DEL TURABO**
**ADMISSIONS OFFICE**
P O BOX 3030
UNIVERSITY STATION
GURABO PR 00778
TELEPHONE: (787) 746-3009

**TUITION AND SPECIAL FEES**
Once a year the Office of the Vice President of Financial Affairs publishes a circular with information about tuition costs for all academic programs, and special fees for student services at Universidad del Turabo. Upon request, this document is available at the Bursar’s Office to students and to anyone in the institution who requests it.

Tuition, fees and service charges must be paid in full during registration or at the time the student requests services. Payments can be made in cash or by check, money order, debit cards or credit cards. Receipts for all transactions must be requested and retained, and presented with any claim or request for adjustment. The Bursar’s Office will not accept claims without receipts.

In accordance with established rules and regulations of the institution, the Ana G. Méndez University System may amend standards and tuition fees.

The Deferred Payment Plan is available to parents, tutors or adult students who do not receive financial aid. The recipient will sign a promissory note and payments will be made on or before the specified date on the promissory note. If the University is forced to contract legal or collection services in order to collect, the student will pay the legal and/or agency fees.
CLEAR STATEMENT
Students with an outstanding debt balance will not be allowed to take final examinations until such balance is paid in full. Upon receipt of payment, the Bursar’s Office will issue a Clear Statement, which must be presented by the student at each examination. Students who do not comply with this requirement will receive a grade of Incomplete and will be required to pay a $20.00 fee for each Incomplete grade in order to have it removed from the record.

ADJUSTMENTS AND REFUNDS
Active students who request total withdrawal before 60% of the registration period has ended will receive an adjustment in the fees and assigned funds in accordance with federal regulations for programs with Title IV funds. In addition, students identified as NA (not attending) a course will be charged a 12% fee for each course in which they enrolled. These fees will not be covered by federal funds. During the add/drop course adjustment period, students can add or drop sections without additional cost.

FINANCIAL AID
Universidad del Turabo makes every effort to help its students obtain government financial aid for those who are unable to begin or continue their university education without such aid. There are three categories of financial aid: scholarships, loans and work-study programs.

SCHOLARSHIPS
Scholarships are granted according to the educational and financial needs of the student. Only undergraduate students are eligible to receive funds through Pell Grants. However, a Free Application for Federal Student Aid (FAFSA) is needed to determine the student’s eligibility for other federal aid programs.

STATE FUNDS
The Council of Higher Education of Puerto Rico provides funds to supplement the cost of graduate education. This aid applies to all students who are eligible according to the student’s eligibility index provided by the FAFSA evaluation.

FAMILY FEDERAL EDUCATIONAL LOANS PROGRAM
The Financial Aid Office will recommend and process the loan directly to the U.S. Education Finance Corporation (USEFC) in its electronic form. This loan must be repaid in cash; the repayment should begin six (6) months after the student graduates or ceases to study. The guaranty agency American Education Services (AES) will pay the interest while the student is enrolled in a recognized post-secondary institution. The interest is variable, but does not exceed 8.25 percent. Borrowers should check the interest rate on their promissory note.

WORK-STUDY PROGRAM
This program provides jobs for undergraduate and graduate students. The Financial Aid Office assigns a specific amount of hours that the student works on campus.

FINANCIAL AID APPLICATION AND RENEWAL
The deadline for application or renewal of financial aid for the academic year is May 2. Applications received after this date will be classified as late applications and will be processed as such after receiving the applications submitted on time. Late applications will be reviewed if funds are available. Students who have participated in the financial aid program during the first term do not need to renew their financial aid program during the same academic year if they comply with the requirements for continuing in the program. Financial aid must be requested through the FAFSA form on the Web, in person at the Financial Aid Office, or by mail at:

Universidad del Turabo
Admissions & Financial Aid
P O Box 3030 University Station
Gurabo, Puerto Rico 00778

The FAFSA includes the list of requirements and documentation necessary to apply for financial aid.

Important Note
The above-mentioned aid is conditioned to the availability of the respective federal, state and institutional funds. It is the student’s responsibility to take the steps necessary to obtain financial aid from the government. Such aid is directed to the student as a citizen and not necessarily to the University. Universidad del Turabo is a private, secular, nonprofit institution, and is independent of any government.

The institution fully complies with the Privacy Rights of Parents and Students Act of 1974 (Title IV of the U.S. Public Law 90-247), as amended, which specifically governs access to records maintained by institutions to which funds are made available under any federal program for which the U.S. Commission of Education has administrative responsibility, and the release of such records. Such institutions must give parents of student’s access to official records that are directly related to the students and an opportunity for a hearing to challenge such records on the grounds that they are inaccurate, misleading or otherwise inappropriate.

Institutions must obtain the written consent of parents before releasing or relinquishing data with personal identification from the records, except to certain specified parties. (Parents and students must be notified of these rights transfer to students at certain points, and an office and review board has been designated at the federal office
of Health, Education and Welfare to investigate and decide on complaints and violations of this law.)

*In order to receive financial aid, students must comply with the Satisfactory Academic Progress Policy.

**ACADEMIC REGULATIONS**

*REGISTRATION FOR COURSES*

The Vice Chancellor of Student Affairs establishes the period for the registration process and includes the enrollment period in the calendar.

Students are required to register during the period specified in the calendar.

The official notification of admission is required to begin the enrollment process.

For registration to be official, the bursar must validate the student's program receipt.

Students are also required to register during the assigned calendar period, for day or evening sessions, and this information will become part of their academic record. The institution has the right to change the time, the calendar, or the classrooms of announced courses and to close or eliminate sections or courses from its academic offerings.

**CLASSIFICATION OF STUDENTS**

Full-time regular students are those who have registered for programs of no less than twelve (12) credit hours and are degree-seeking candidates. Part-time students are those with an academic workload of six (6) to eleven (11) credits hours and are degree-seeking candidates.

**ACADEMIC LOAD**

Academic load will not exceed twelve (12) credits per term for students with a GPA of 2.00 or less, and eighteen (18) credits per term for students with a GPA of 2.01 to 3.00. An academic load or more than twenty-one (21) credits will require prior approval by the dean of the school.

For summer sessions, academic load will not exceed twelve (12) credits, distributed over two (2) sessions. An academic load or more than twelve (12) credits will require prior approval by the dean of the school and referral by a counselor.

**ATTENDANCE**

The Institution is not required by any state or regional accrediting agency to take attendance. Nevertheless, a census is made during the first weeks of each semester to determine whether the student attended at least once during the period of enrollment. This census is made for reporting requirements only.

Nevertheless, professors may take into consideration the student’s attendance when grading and should explain the possible impact of absences on the student’s final grade, if any. The student is also responsible for all material covered during the course, even if he misses classes during the semester. Thus, attendance is strongly recommended to better retain the student and facilitate achievement of his/her academic goals.

**GRADING SYSTEM**

The Office of the Registrar distributes final grades after the end of each term. Students are graded according to the following system of letters and percentage values.

A (90-100) = excellent
B (80-89) = good
C (70-79) = average
D (60-69) = deficient
F (0-59) = failure

A = 4 grade points per credit hour
B = 3 grade points per credit hour
C = 2 grade points per credit hour
D = 1 grade point per credit hour
F = 0 grade points per credit hour

In special cases the following grading system will be used:

W - Official Withdrawal
I - Incomplete Work
IP - To be awarded only with the Registrar’s permission in courses that span more than one term.
P - Passing Grade — Grades of P are not counted toward the grade point average.
NP - Failure
NR - Not Reported
* - Repeated Course
WA - Administrative Withdrawal
WN - Non Attendance — enrolled but did not attend classes.
AU — Audit Course
T — Transfer Credit

**GRADE CHANGES**

Students who believe that there is an error in one or more grades should notify the Office of the Registrar within the first thirty (30) calendar days of the beginning of the next session. Students who do not receive their grades at the end of any semester should immediately contact the Office of the Registrar.

An instructor may change a previously assigned grade by processing an official change of grade form in the Registrar’s Office. The instructor must request the grade
change form, cite the reason for changing the grade, and submit it to the school or program dean(s) for approval. All grade changes must be submitted to the Registrar’s Office no later than the last day of class of the following semester.

GRADE APPEALS

If the student feels that he or she has not been graded fairly, (s)he should first consult the professor. If this proves unsatisfactory, the student should then consult the dean of the school or program. If still unsatisfied, the student may consult the Vice Chancellor and submit an official grade appeal to the Registrar’s Office. A committee hearing will be scheduled.

INCOMPLETE “I” GRADE

The student will receive a provisional grade of INCOMPLETE only in the case of a justifiable absence from the final examination and if there are a minimum of three partial grades required in the course.

The opportunity to make up the examination or final project will be offered only to those students who have a chance of obtaining a minimum final grade of “D”.

It will be the responsibility of the student in question to make the necessary arrangements with the professor or dean of the corresponding area to determine the final project and to change the INCOMPLETE.

The INCOMPLETE (I) status can be changed if the student completes the required work within the first thirty (30) days of the next academic session, in accordance with the established dates of the academic calendar.

The student who, due to the INCOMPLETE received in one or more courses, does not demonstrate academic progress, will recuperate financial aid once the INCOMPLETE is removed in accordance with institutional norms, providing that this occurs within the deadline established by the federal government for assigning such aid.

For the purpose of evaluating a student’s satisfactory academic progress at the end of the academic year, the (I) will be considered. After the removal of the Incomplete (I), he or she can appeal the institutional decision regarding academic standing.

REPEATING COURSES

Students may repeat a course in order to improve their academic average. Credit will be given for the higher grade, which will be used to compute the grade point average. If the grade in the second attempt is the same as the first, only one will be used to calculate the cumulative average. Students who wish to repeat a course may do so. However, they must repeat all courses required for graduation where a D, F, or W grade was obtained.

The institution will allow students who earned a C, D, F, W or WF, WN in a course to receive financial aid to repeat the course, provided that 150% of the intended courses have not been exceeded.

Students who repeat a course will receive the higher grade. If the grade obtained in a repeated course is the same as the previous grade, it will count for the cumulative average, but will count only once for the graduation GPA.

With respect to practicum courses, the student will have only two opportunities to repeat the course, pending the recommendations and approval of the program dean and practicum supervisor.

A student will not be able to repeat the course until a grade has been posted.

WITHDRAWALS

Students wishing to officially withdraw from a course or from the institution must file an application with the Office of the Registrar within the period established in the academic calendar. A reduction in course workload may jeopardize the student’s financial and/or veteran’s benefits.

The academic standing of the student will not be affected by partial or full withdrawals from the institution so long as the withdrawal is carried out before the end of the period specified by the institution for tuition refund eligibility. In the case of full withdrawal from the institution, the student will be considered not to have studied that semester.

Dropping courses or withdrawing from the institution after the end of the above-mentioned specific period will affect the academic standing of the student. The student will be classified in the category in which he or she falls at the end of the period for withdrawal eligible for refund of registration fees.

Repeated courses will be considered when determining students’ academic progress.

CHANGES IN THE PROGRAM OF STUDIES

Students can apply for a reclassification in program or major if they comply with the following:

1. Have an interview with the school dean
2. Apply for reclassification at the Office of the Registrar.

Students can apply for only one reclassification during a semester. No applications will be considered during the summer. The applications must be submitted within thirty (30) calendar days after the third week of class of each semester.

Students in Technical/Professional Programs who wish to be reclassified into undergraduate programs should fulfill graduation requirements and apply for graduation.
The admission criteria will consist of the grade point average required for graduation and the grade point average required by the school or program to which the student is applying. In addition, the dean of the school which will admit the student will determine which courses will be accepted as valid.

All enrolled credits and the cumulative average of the previous program will be counted for the purposes of the Satisfactory Progress norm of the program into which the student has been reclassified.

**STANDARDS FOR ACADEMIC PROGRESS**

There are three categories of regular students according to their grade point average and number of courses completed: students with excellent achievement; students with satisfactory achievement; and students on probation. Students with a satisfactory academic progress are those with a grade point average equal to or higher than the established retention index and who satisfy the percentage of approved credit hours established by the academic norms.

At the end of each academic year, the Registrar will determine the grade point average (GPA) and the credit hours required of each student per academic year. This information will be measured against the established retention standards in order to determine the academic status of the student.

Academic progress of students admitted as transfer students will be evaluated for retention purposes at the end of their first year; credits and grade point average prior to that year will not be considered.

**ACADEMIC PROBATION**

Students whose academic achievement is below the established retention index or who do not complete the percent of approved credit hours required according to regulations will be placed on academic probation for one (1) year, during which time they will be eligible for economic assistance. For students of Technical Programs, the probation period will be for one (1) semester.

Upon completion of the probation period, students must meet the required percentage of credit hours and grade point average, as established by their academic degree program.

For retention indexes, and percentage of credits required, see Appendix.

**ACADEMIC SUSPENSIONS**

Students will receive a one (1) year academic suspension if the cumulative academic index is lower than the retention index, or if they have not met the percentage of required credit hours upon completion of their probation period.

The University will not accept courses, diplomas or degrees earned by a student during the academic suspension period.

Students who wish to be readmitted upon completion of their academic suspension period must meet the current university readmission requirements.

Students who interrupt their students or program during the probation period will be still considered on probation during the readmission process.

Readmitted students who have completed their one (1) year suspension period will be evaluated by the Admissions Committee of their academic program. Upon readmission, students will be placed on probation for a second period.

If a student does not meet the required retention index and the percentage of approved credit hours during the second probation period, he or she will be suspended academically for a maximum period of two (2) years.

The institution may suspend a student on recommendation of the Disciplinary Committee or the Vice Chancellor of Student Affairs, following the dispositions of the Student Regulations available in the Students’ Rights and Responsibilities Manual.

Under extraordinary conditions, the Academic Suspension Appeals Committee may approve an additional probation period of one (1) year if a student is able to complete all the graduation requirements within that academic year.

**APPEALS**

A student may appeal an institutional decision regarding satisfactory academic progress, if under extenuating or crisis circumstances he or she was not able to meet the requirements or conditions established by the University. The University will consider the following crisis or extenuating circumstances to accept a student’s appeal and to grant an exemption from the Academic Progress Policies: illness of the student or a relative, economic crisis due to illness affecting the a head of household, natural disasters, divorce, death in the immediate family, family problems, legal circumstances, and justified changes in academic objectives which cause an impact on the student’s academic progress.
**APPEALS COMMITTEE**
The Appeals Committee will be composed of one representative from each of the following offices: Dean of the School, Registrar, and Vice Chancellor for Student Affairs or designated representatives.

**APPEALS APPLICATION**
a. Students who meet any of the academic progress appeals criteria must submit all the necessary documentation to justify their request.
b. If a student requests an appeal based on a mathematical or calculation error, and it is corrected by the Office of the Registrar, he or she will not go through the full Appeals process.

**REINSTATEMENT OF FINANCIAL AID**
If a student’s appeal is accepted by the Appeals Committee, he or she will be eligible to receive financial aid as long as he or she meets the federal financial aid deadlines and guidelines.

Appeals decisions are issued in writing by the Office of the Vice Chancellor for Student Affairs. This communication is issued by the Office of Admissions and Financial Aid to reinstate a student’s financial aid package.

If a student meets the conditions regarding his or her academic progress or those related to any academic sanction, he or she will be eligible to receive financial aid during the following enrollment period.

**STUDENT RIGHTS AND RESPONSIBILITIES**
A Students’ Rights and Responsibilities Manual, available to all students, sets forth the rights of students, along with corresponding responsibilities. This document also addresses issues associated with the relationship between the student and the University. It provides information on protection in academic pursuit and privacy of records; sets forth all the conditions for responsible behavior on the campus; lists the various appeal and grievance procedures available to students; and includes a section on student discipline with control and discipline of college students. This document complies with relevant federal regulations such as the awarding of financial aid, protection of privacy of records, and equal access/equal opportunity.

**FAMILY RIGHTS AND PRIVACY ACT INFORMATION STATEMENT**
Universidad del Turabo has a longstanding commitment to protect students’ rights and privacy of information. This commitment will continue as a matter of University practice. The University complies with the provisions of the federal Family Rights and Privacy Act. These federal and state requirements relate to accessibility and confidentiality, provide pertinent and detailed information concerning classification of student records, and access and release provisions.

University procedures are available to students, faculty, administration, and staff in the Office of the Vice Chancellor of Students Affairs, as well as in other offices and departments of the campus. In addition, the complete procedures are published in the Student Manual.

**RELEASE OF STUDENT INFORMATION**
In accordance with Public Law 93-380, FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT, students at Universidad del Turabo have the right to inspect educational records and to correct such records as warranted. The institution protects students from release of information for inspection and review unless he or she waives this right. The parent(s) of U.S.C.S. 152 Internal Revenue Code also has the right to inspect records, which are maintained by the University on behalf of the student.

There are two distinct categories of records: (1) directory information records, and (2) limited access records.

Directory information, which may be made public, includes the student’s name, last known address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous educational agency or institution attended by the student. The office of the Vice Chancellor of Student Affairs will only release this information after the petitioner has demonstrated a legitimate need to have such information. Students who do not wish release of “directory information” must complete a statement in the Office of the Registrar no later than the last day of each term; otherwise, directory information may be disclosed by the University for legitimate purposes.

Limited access records pertain to the permanent academic records of the student, disciplinary records, financial information, and testing data. This category also includes all records maintained officially by the institution which do not come under the categories of directory information, or sole possession records. The institution will not release information in limited access records unless it has the written permission of the student or parent.

**GRADUATION REQUIREMENTS**
Universidad del Turabo students will be eligible to receive academic degrees after meeting the following requirements and procedures:

Students must apply for graduation at the Registrar’s Office during the period established in the academic calendar.
Completion of the courses required for the degree as set down by the institution.

Completion of the number of credit hours required for the degree with a minimum grade point average of 2.00.

The minimum grade point average in the major is 2.30.

To compute the grade point average for graduation, only successfully completed courses which were requirements for the degree or certificate will be considered.

All students who enter Universidad del Turabo will be subject to the graduation requirements in force during the year they were admitted. Nevertheless, if the curriculum was modified, the student can choose to graduate under the new curriculum, but not by a combination of both.

Transfer students must complete at Universidad del Turabo at least the last thirty (30) credit hours of a bachelor’s degree and the last twelve (12) credit hours of an associate degree. The student must complete the last twelve (12) credits of its major at Universidad del Turabo.

Students must also settle any debts with the institution. No document certifying graduation will be given until documentation has been presented that there are no outstanding debts.

All students applying for readmission will be subject to the requirements for graduation in effect during the year they are readmitted.

Commencement exercises will be held once a year, at the end of the second academic semester. Students who meet graduation requirements at the end of any term or summer session may apply to the Office of the Registrar for certification to that effect.

**HONOR AWARDS**

Students are eligible for the following honor designations according to their cumulative grade point average:

**Certificates**
- Honors: Average of 3.75 to 3.89
- High Honors: Average of 3.90 to 4.00

Transfer students may graduate with honors if they obtain a minimum of 20 credits and an average of 3.75 or higher.

**Associate Degrees**
- Cum Laude: Average of 3.50 to 3.69
- Magna Cum Laude: Average of 3.70 to 3.89
- Summa Cum Laude: Average of 3.90 to 4.00

Transfer students may graduate with honors if they obtain a minimum of 60 credits and an average of 3.50 or higher.

**COURSE VALIDITY**

Credits earned through courses taken at Universidad del Turabo or at an accredited institution will be valid for a maximum of 12 years. After that period the credits will lapse.

**STUDENT SERVICES**

Universidad del Turabo improves and advances the student experience by streamlining its student services into one centralized location, the Integrated Student Services Center (CISE, from its Spanish acronym). The purpose of this Center is to provide competent professional assistance in two areas: (1) enrollment management services and (2) academic and personal support services. The Vice Chancellor of Student Affairs oversees the development and growth of these areas.

**ENROLLMENT MANAGEMENT SERVICES**

The Office of Marketing and Recruitment recruits new students, transfers and readmissions. It disseminates information on UT academic offerings, strengths, and services through various promotion and recruitment activities. It coordinates and offers orientation activities to recruit students into doctoral and graduate programs by means of integrated campaigns. The Office develops year-round activities of recruitment with key personnel of the schools.

The Admission and Financial Aid Office offers financial aid orientation, evaluates and processes admission requests, and admits students within the parameters established by each school. It also analyzes documentation and assigns state, federal and institutional funds, while maintaining communication with the student on the status of his/her request for admission and financial aids. Among others essential functions, the Office coordinates the process of interviews and admission of prospective students with the different schools. It also administers and coordinates Title IV programs and processes the funds of proposals, athletic, administrative and honor scholarships.

The Bursar is responsible for applying the fee policies and administering the payment plans that guarantee institutional incomes. This officer notifies and monitors the compliance of the fiscal policy established by the Vice Presidency of Financial Affairs, establishes the process of validation of registration, administers the application of federal funds refund policies and registers the private and public contracts of agencies. It also applies refund processes and the emission of checks to students, registers payments and maintains the collection system of the students’ accounts.
The **Office of the Registrar**, in addition to handling student registration each term, provides various services for students. This office provides transcripts of students’ academic records, verifies and certifies enrollment status, mails final grade reports, processes grade changes, orders and issues diplomas, processes changes in name, address, and telephone number.

**ACADEMIC AND PERSONAL SUPPORT SERVICES**

These services are provided in a variety of forms and settings, including individual counseling and educational groups, workshops, seminars, formal classes, as well as the traditional one-on-one tutorial sessions. The Center’s staff has been professionally trained and they are committed to helping students to make the most of their university experience. All services are provided on a strictly confidential basis, and respect the individuality of each student.

Counseling services are available to students with educational, personal, and decision-making concerns. A wide variety of programs, workshops, counseling opportunities and informational materials are provided to help Turabo students meet the challenges of university programs and experiences. There are individual counseling and testing services for occupational and educational assessment. These services are offered by two units, each targeting different needs and special populations: (1) Quality of Life and Student Well-Being Services and (2) Student Development and Retention Services. These services are offered from 8:00 am to 7:00 pm, Monday through Thursday, 8:00 to 5:00 pm on Fridays and from 9:00 to 12:00 on Saturdays.

The **Quality of Life and Student Well-Being Office** designs, develops, and promotes an extensive system of programs, services and activities that facilitate the integration of multidisciplinary resources to create an atmosphere of respect, welfare and quality of life. The office promotes an ecological model of health, which encourages healthy life styles through activities related to awareness and education on topics such as violence prevention and the use of drugs, alcohol, and cigarettes. The Office encompasses, counseling and multidisciplinary services, a health services program, an education and prevention program (PREVEA), a community connection program, volunteer projects and student organization support. It also serves as a resource center for Internship and practicum students.

In addition, this office coordinates the “Easy Access” Program, which offers special services for disabled students. These services include: parking, educational goal planning, tutoring and other student needs. The students should register with the program at the beginning of their admission process.

The **Student Development and Retention Services** office is responsible for promoting the integration and adjustment of new students. It articulates the administration of diagnostic tests and carries out the academic orientation and counseling of first and second year students. The Office articulates projects for the improvement of the academic performance and retention in association with the schools and off-campus centers. Individual and group counseling services, tutoring, extra-curricular activities and peer support groups are offered to improve new students’ adjustment processes to university life.

**Academic Development and Support Services** are available through two complementary programs of the Student Development and Retention Services Office. Their services are developed through funds awarded by the federal Department of Education and by other institutional funds. The Complementary Educational Services Program and the Supplementary Instruction Program promote support services for students with academic difficulties through tutoring, mentorships and supplementary instructional activities.

**Career and Placement Services** are offered by the Office of the Assistant Vice Chancellor of Career and Placement. This office is responsible for satisfying the employment needs of students, alumni and community members and for improving their employment skills, increasing productivity and competences, thus bringing about the client’s effective placement. The office functions as a “one-stop” career center and through diverse alliances with the government’s Employment Center (Consortium Caguas-Guayama), integrated services are offered, such as counseling, vocational testing, evaluation of employment skills, preparation of résumés and letters of presentation, referrals to governmental agencies and access to Puerto Rico’s Department of Labor updated employment offerings through a technological laboratory of resources.

To assist students in career planning, a career reference library is provided with the center’s printed, audio and videotape materials about specific occupations, skills, and requirements for jobs, educational and career matters. The computerized occupational information system provides current educational and labor market requirements, skills specification and other information to be used in the decision-making process. Consulting services for student, faculty, administration and community members are offered through this unit. An active job placement assistance program maintains continuous communication with employers. A computer database of prospective employers is in use. Students may register for part-time and full-time jobs or seasonal employment while pursuing their academic programs. Vocational counseling services are also offered to high school students from nearby communities.
The services are sponsored by institutional funds and with funds from two federal proposals: Hispanic-Serving Institutions Assisting Communities (HSIAC) Program and AmeriCorps Vista.

The Scholarship and Internship Program provides the opportunity for active students to request special scholarships and permits students to participate in academic-professional and research opportunities in different companies and educational institutions globally. The activities promoted by this office complement the student’s academic development and allow the development of professional abilities and personal skills to be integrated successfully in the work force. It also assists talented high school students in completing their university studies in the SUAGM. This program is funded by corporate, private, public, and institutional funds.

HEALTH SERVICES
Services are located in the CISE building. The health services staff consists of a part-time physician and a registered nurse. Their primary purpose is to provide students with emergency and ambulatory services. The student health services stress the concept of well-being and preventive medicine. Health education and counseling are available as well as treatment for medical problems. The staff is on duty Monday through Thursday from 8:00 a.m. to 8:30 p.m., Friday from 8:00 a.m. to 5:00 p.m. and Saturday from 8:00 a.m. – 12:00 p.m., and is available for emergencies, first aid, referral sources and medical counseling. Basic medical care is provided, but students are ultimately responsible for making arrangements for their own complete health care.

SERVICES FOR DISABLED STUDENTS
Federal and state regulations guarantee disabled students equal opportunity in post-secondary education. The university has created special support services to assist disabled students. These services include, but are not limited to, assistance in registration, counseling, financial aid, readers for the blind, interpreters for the deaf, class notes, as well as individualized classes and/or tutoring. Transportation services are available through a special partnership between Universidad del Turabo and the government’s Department of Vocational Rehabilitation. Services are coordinated in the Quality of Life and Student Well-Being Office.

ARMY, AIR FORCE (ROTC)
A formal agreement has been established between Universidad del Turabo and University of Puerto Rico for cross-enrollment of students in the Army Reserve Officers Training Corps (ROTC) and the Air Force Training Corps.

Students from Universidad del Turabo are authorized to enroll and attend classes in the ROTC Program at the University of Puerto Rico. Those courses will be considered as Universidad del Turabo resident courses. Credit will be granted and students will be entered in the official academic record.

Students will not be charged for courses taken in the ROTC Program. The United States Army and Air force through the University of Puerto Rico will provide ROTC textbooks, military type equipment, uniforms and military training. Students will have equal opportunity to compete for two and three year scholarships on a nationally competitive basis.

Semester credit hours for ROTC courses are as follow (Military Science-MS)

MSI 2 credit hours (Fall Semester)
(1 hour classroom; 1 hour Leadership Lab)

MSI 2 credit hours (Spring Semester)
(1 hour classroom; 1 hour Leadership Lab)

MSII 3 credit hours (Fall Semester)
(2 hours classroom; 1 hour Leadership Lab)

MSII 3 credit hours (Spring Semester)
(2 hours classroom; 1 hour Leadership Lab)

MSIII 4 credit hours (Fall Semester)
(3 hours classroom; 1 hour Leadership Lab)

MSIII 4 credit hours (Spring Semester)
(3 hours classroom; 1 hour Leadership Lab)

MSIV 4 credit hours (Fall Semester)
(3 hours classroom; 1 hour Leadership Lab)

MS 400-01 3 credit hours (Advanced Camp, Fort Riley, Kansas)

MS 300-01 2 credit hours (Basic Camp, Fort Knox, Kentucky)

AS 100 2 credit hours (Fall & Spring)
(1 hour classroom; 1 hour Semester Leadership Lab)

AS 200 2 credit hours (Fall & Spring)
(1 hour classroom; 1 hour Semester Leadership Lab)

AS 300 4 credit hours (Fall & Spring)
(3 hours classroom; 1 hour Semester Leadership Lab)

AS 400 4 credit hours (Fall & Spring)
(3 hours classroom; 1 hour Semester Leadership Lab)

**BOOKSTORE**
Universidad del Turabo has a bookstore on campus. The store is operated as a service to students, faculty and staff. Textbooks, school and office supplies, and other course-related materials are available. In addition, gift items, stationery, greeting cards, paperbacks, and other articles are in stock.

**AUTOMOBILES ON CAMPUS**
The security director enforces traffic and parking regulations on and around campus. Traffic tickets may be issued for traffic and parking violations. Student parking stickers are issued to each student upon registration. The cost of parking is $0.35 for students and $1.00 for visitors.

**DINING SERVICES**
The Student Dining Service provides a variety of options for students who wish to dine on-campus. The cafeteria offers breakfast, lunch and dinner, Monday through Saturday. Hot meals and fast food are available. Vending machines for snacks and refreshments are also located throughout the campus.

**STUDENT ACTIVITIES**
A combination of both extra-curricular and co-curricular activities is available on campus providing opportunities for all students to enhance their educational experience. The Office of Cultural and Social Activities is responsible for the diffusion and promotion of artistic events for the enjoyment and enrichment of the university community, according to its needs and interests. Each year, through the establishment of a visiting artist’s series, outstanding musicians, singers, artists, dancers, lecturers and other performers share their talents and expertise with students. In addition to on-campus art exhibits, the academic schools present dance programs, musical concerts, athletic competitions, and theatrical productions.

**STUDENT GOVERNMENT**
Through student governing bodies, students have an opportunity for self-government and to participate with the faculty and administration in formulating appropriate policies. Student Council members are elected by secret vote by the members of the Student Government Assembly. The Council meets once a month. Students are represented in the institution’s governing bodies through this Council. Opinions and recommendations are presented to the Vice Chancellor of Students Affairs. Its members participate in academic, discipline, sports, and cultural activities committees.

**STUDENT PUBLICATIONS**
The institutional magazine *El Turabón* is published twice a year by students of the Communications program. It serves as a medium for all institutional activities and as a practicum experience for the students.

**STUDENT ORGANIZATIONS**
According to their interests, students may join religious, social service, academic, professional, and honorary groups.

A fair is held at the beginning of each term to help new students get acquainted with and select the group or groups that interest them. All students are encouraged to participate actively in clubs and organizations.

**UNIVERSIDAD DEL TURABO CHOIR**
The Universidad del Turabo choir offers students the opportunity to cultivate their musical abilities and talents and enables them to represent the University in activities on and off campus.

**UNIVERSIDAD DEL TURABO THEATER WORKSHOP**
The theater workshop provides students with the opportunity to develop their abilities in the performing arts. The workshop organizes and produces one play per semester for the enjoyment of the university community and the community at large.

**ATHLETIC AND INTRAMURAL PROGRAMS**
Athletic and Intramural Programs within the Department of Physical Education of the School of Education play an important role in the educational process of Universidad del Turabo. The programs offer a wide range of recreational and intercollegiate competitive sports for all eligible students. Both individual and team sports have brought the university and individuals national recognition. An outstanding staff of administrators, coaches, and expert trainers work in unison to make the campus athletic programs for men and women a first-class endeavor. The university boasts 27 men’s and women’s varsity teams, which have won 102 champion and sub-championships since 1975. These triumphs include the record-setting achievement of winning the Intercollegiate Athletic League track and field championship 10 times since 1987. Universidad del Turabo athletes have also been champions in basketball, weight lifting, decathlon, heptathlon, cross-country, and relays. Each year, the intramural program allows participation of more than 7,000 active and passive students and faculty members. The teams are called the “Tainos” with their orange, black, and white colors. The sports facilities include indoor basketball and volleyball courts, tennis courts, free weight and Hammer machines gym, a 400 meter-track, swimming pool, baseball park, jogging trail and wellness center.
VETERANS’ SERVICES

The Veterans Services Office, located in the Registrar’s Office, is primarily concerned with the motivation of veterans and their dependents to effectively exercise their right to an education.

Veterans are assisted in the completion and processing of required documents for the purpose of establishing eligibility, certification of services and academic progress. These services are offered in close coordination with the Veterans Administration Office of Puerto Rico.

Veterans and their beneficiaries must complete their program of studies within the time established by their curriculum. Students who extend their studies beyond the time established by the program cannot continue to receive veterans’ benefits. If the student is a recipient of the Pell Grant, he may resort to the 150% additional time established by the institutional standard for Satisfactory Academic Progress. Veterans will be evaluated utilizing both veterans’ benefits and Pell Grant criteria, if they are beneficiaries of these.

Veteran’s Administration Office will not pay courses repeated in order to raise GPA. It will only pay failed courses (F, NP-Failure) or those that require a minimum approval grade. Veteran’s Administration Office will reduce benefits to the student as of the last day of attendance to a class.

EDUCATIONAL RESOURCES

One of the most important features of Universidad del Turabo is the Academic Resources Center, under the Office of the Vice Chancellor of Information Resources. The center is dedicated exclusively to helping students and faculty share a variety of academic resources that support, complement and enrich the teaching and learning processes. The center is comprised of the following five areas:

INFORMATION RESOURCE CENTER

The Information Resource Center provides library resources, audiovisual material, archives, computer programs, electronic information systems, microcomputers, fax machines, audio and recording studios, graphic arts workshops, audience halls, and a gallery.

LIBRARY SERVICES

The Library Services Division provides printed resources, electronic resources through the virtual library, audiovisual material, and technological systems that facilitate obtaining information. In order to train students in the effective use of the library services and resources, the division maintains a program of bibliographic instruction, given both in the classroom and in the library. Its reference services have the latest in information systems and a wide variety of reference books. Access to resources is gained through an online electronic catalog (OPAC) that allows subject searches in Spanish and English. This electronic catalog provides access to external resources at many institutions in Puerto Rico and the world, through the Internet.

The Center has access to other databases and various full-text databases such as: ProQuest, DIALOG, Books in Print, Literary Market Place, ULRICH, The Engineering Index, ERIC, Cambridge Index, Chemical Abstracts, and HAPI. Local databases available are CONUCO, PCIP, ITS and ADENDI.

COLLECTIONS DEVELOPMENT

The internal collection of Universidad del Turabo totals up to 140,000 volumes. This includes books, journals, documents, microfilms, recordings, films, maps, drafts, plates, photographs, transparencies, slides, models and objects. The Center’s main objective is to develop collections that respond to academic needs, contribute to the humanistic education of the students, facilitate research and ratify accreditation.

COMPUTER RESOURCES

There are 115 computers for student and faculty use at various service points throughout the library. There are eleven computers in the Reference and Periodicals Service Area, two in the Circulation and Reserve Service Area, and eight in the library lobby. In the Electronic Information Room (Open Access Computer Lab), there are 74 computers and the Faculty Development Center has 20 computers available.

EDUCATIONAL TECHNOLOGY

The Educational Technology Division studies teaching methods, styles and strategies, so as to coordinate with the faculty in the creation of programs to improve curriculum, test new teaching methods, and promote educational innovations. This division is also responsible for designing, producing and integrating into the curriculum didactic resources and materials that promote systematic improvement and innovation in university education. The integration of educational resources into the teaching-learning process is aimed at enabling faculty to attain their educational goals and the students to obtain a high level of academic achievement.

DISTANCE EDUCATION

Distance Education is a special program component offered by Universidad del Turabo. Its main objective is to serve as a facilitating unit to support program offerings. It also supports educational and service programs that depend on one of the distance education modalities requiring the transfer of knowledge through the use of technology. At Universidad del Turabo, distance education focuses on four
delivery modalities: web-based, web-supplemented, web-enhanced and Instructional Television Fixed Services (ITFS). A master’s degree program in business administration is being offered online by the School of Business Administration. The School of Education is offering courses in education via television media (ITSF). For additional information, please contact the Admissions Office or academic schools.

JOSEFINA CAMACHO DE LA NUEZ MUSEUM AND CENTER FOR HUMANISTIC STUDIES
The Museo y Centro de Estudios Humanísticos Dra. Josefina Camacho de la Nuez of the Universidad del Turabo has been a museum and center for the study of the humanities at the Universidad del Turabo since 1980’s. Its mission is to collect, preserve, study, and disseminate the artistic and humanistic expressions of the regional and national Puerto Rican culture for the enjoyment and benefit of the university community and the general public. The museum started in one of the wooden historic buildings on campus of the sugar cane plantation Santa Juana. The Museum has a permanent collection of 3,000 objects. It has recently inaugurated a new 25,000 sq. ft. state of the facilities with galleries dedicated to the Archaeology of Punta Candelero, Puerto Rican Folk Arts, Puerto Rican Poster Collection, the History of the Central Oriental Region, Colonial Paintings from Latin America of the Lola and Antonio Roig collection, the Ana G. Méndez historical collection and a rotating exhibition space. It also has an Education Learning Center, the Walter Murray Chiesa Folk Art Archives, a 209-seat auditorium, an interior sculpture garden, a museum store and a café.

EVENING AND SATURDAY PROGRAM
Students may enroll in the regular academic programs offered by the Evening and Weekend College Program. The evening division operates Monday through Thursday from 12:00 noon to 10:00 p.m., and the Weekend College opens from 12:00 noon to 9:00 p.m. on Friday, and from 7:30 a.m. to 4:30 p.m. on Saturday.

CONTINUING EDUCATION
The Continuing Education Program endeavors to strengthen social structure and to foster and develop academic programs according to the educational needs of the individual. These programs do not necessarily function under traditional academic rules, and their intention is to:
- Update the student’s knowledge.
- Supply educational opportunities for personal growth to people from a variety of educational backgrounds, thus satisfying certain social, personal or occupational needs.
- Implement professional training, both on-campus and in-house, to enhance the occupational advancement and personal development of personnel in the public and private sectors.

Promote community activities that explore and seek solutions to social, political, and economic problems.
Organize service programs for people who want to enrich their leisure time.

The program designs seminars, continuing education courses, conferences and life enrichment courses. Industries, government agencies, community institutions and the community in general benefit from this program.

SCHOOL OF PROFESSIONAL STUDIES
AHORA PROGRAM
The mission of the AHORA Program of the School of Professional Studies is to provide an accelerated educational process to adult students. The program differs from traditional methods of instruction in because the professional experience of participants is incorporated into the classroom to create an interactive, challenging and dynamic environment. Faculty members have professional experience and have been specially prepared to work with adults as innovative educational facilitators. AHORA is designed exclusively for the adult student; it offers a professional environment, as well as integrated, personalized and individualized services. To fulfill this mission, the School of Professional Studies intends to:
- Promote adults to value continuous learning and increase their contribution to the world of employment
- Facilitate adult students in attaining their educational goals
- Create a learning community that facilitates building new knowledge which is based on and is applicable to the professional and personal reality of adults
- Provide integrated student services of quality and easy accessibility to adult students
- Recruit and develop staff who knows and are able to meet the needs of adult students effectively
- Integrate technology into the academic, service and administrative processes
- Develop academic offerings that respond to the present needs of the professional and business world
- Establish a continuous process of feedback and assessment of all the processes and services.

DESCRIPTION OF THE ACCELERATED PROGRAM OF STUDIES
The AHORA Program is accelerated because all of its courses are offered in five or eight week sessions. During each session, classes meet once a week for four hours. The accelerated methodology is based on a learning process shared between the professor and the student. Each student receives a module which serves as a study guide and indicates the assignments and activities that must be completed to prepare for class. Our faculty is specially selected and trained to work with adult students through the accelerated mode, facilitating a class environment where learning is built on experiences and the assignments
performed by the students. This model of accelerated studies can be applied to the different academic programs of the institution, to new academic programs or any other academic program where adult students participate. The courses are offered evenings and Saturdays (morning and afternoon). The student may take a maximum of two classes per session, completing six credits every five or eight weeks. Registration is continuous, with courses beginning fourteen times a year, and the possibility of completing up to fifty-four credits in an academic year. This way, the program provides greater flexibility for students, since they can accelerate their academic progress or design a class program that conforms to different commitments they may have during the year.

**ADMISSIONS REQUIREMENTS**
To fulfill its mission and goals, the AHORA Program admits only adult students who meet the following with academic and professional requirements:

- 23 years of age or older
- 3 years of work experience
- 24 credits of academic work at the postsecondary level

**ACADEMIC PROGRAMS**
Presently, the School of Professional Studies offers accelerated studies in the programs at Universidad del Turabo which are listed below.

**Bachelor’s Degree in:**
- Management
- Accounting
- Marketing
- Computerized Information Systems
- Office Systems
- Preschool Education (Cayey Off-campus Center)
- Social Sciences: Criminology

**Master’s Degree in:**
- Marketing
- Human Resources
- Criminal Justice

**OFF-CAMPUS CENTERS**

**BARCELONETA**
Ramón E. Díaz, Director
radiaz@suagm.edu
Evelyn Rodríguez, Recruitment Officer
evrodriguez@suagm.edu

**Postal Address**
Universidad del Turabo-Barceloneta
PO Box 2049, Barceloneta, PR 00617

**Physical Address**
Road #2 K.m. 59.0 Sector Tiburón, Barceloneta, PR 00617

Phone: (787) 846-1777
Fax: (787) 846-1784

**CAYEY**
Juan Rosado Cardona, Director
ut_jrosado@suagm.edu

**Postal Address**
PO Box 9000, Suite 281
Cayey, Puerto Rico 00737

**Physical Address**
Sierra de Cayey Bldg., Third Level
Antonio R. Barceló Ave., Cayey, Puerto Rico

Phone: (787) 263-2177
Fax: (787) 263-0277

**ISABELA**
Carmen Rivera, Director
ut_crivera@suagm.edu

**Postal Address**
PO Box 807
Isabela, Puerto Rico 00662-0807

**Physical Address**
State Road 112, Km. 2.3, Mora Ward
Isabela, Puerto Rico

Phone: (787) 830-5050
Fax: (787) 830-5070

**NAGUABO**
Alfredo R. Bultrón, Director
Abultron2@suagm.edu

**Postal Address**
PO Box 146
Naguabo, Puerto Rico 00718

**Physical Address**
Juan J. Maunes High School
Baldorioty de Castro Street, Barriada Buenos Aires
Naguabo, Puerto Rico 00718

Phone: (787) 874-3460
Fax: (787) 874-1366
YABUCOA
Glenda L. Bermúdez, Director
glbermudez@suagm.edu

Postal Address
PO Box 25
Yabucoa, Puerto Rico 00767

Physical Address
State Road 901, Km.4.1, Juan Martín Ward
Yabucoa, Puerto Rico

Phone: (787) 893-6065, 266-0255/2066
Fax: (787) 266-0250

PONCE
Carlos Maldonado Piris, Director
cmaldonado@suagm.edu

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P.O. Box 740
Merceditas, PR. 00715

Physical Address
State Road #14 Km. 3.4, Machuelo Ward
Ponce, Puerto Rico

Phone: (787) 812-5001, (787) 812-5002

PRINCIPAL CAMPUS
Dennis Alicea, Chancellor
ut_dalicea@suagm.edu

Postal Address
PO Box 3030, Gurabo, Puerto Rico 00778-3030

Physical Address
State Road 189, Km.3.3
Gurabo, Puerto Rico

Phone: (787) 743-7979
Fax: (787) 744-5394
### Associate Degrees & Technical Programs

#### Academic Offering 2013-14

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Associate Degrees & Technical Programs Catalog 2013-14

27
The Office of the Dean of General Education was created in February 2012 to address the particular needs of new students admitted to the University. In addition to offering first-year and second-year courses in the General Education Component (GEC), the Office of the Dean of General Education provides an array of support services to students in their first and second year. Additionally, advanced undergraduate courses in English, Spanish, and History are offered as a service to Education majors or those interested in pursuing further study in those areas. Although it is not a degree granting component of the institution, the Office works closely with all of the schools and offices of the university to promote the success of all students.

**MISSION**

The mission of the General Education Component (GEC) of the Universidad del Turabo is to provide students with fundamental intellectual and critical thinking skills to ensure that students are equipped to be responsible members of a global and technological society.

In such, the GEC aims to prepare students with the necessary skills in oral and written communication, knowledge of global and historical issues, mathematic and scientific reasoning, technological competencies, and biological and social aspects of humans.

**VISION**

The vision of GEC is to provide students with a breath of knowledge and experiences to think and reason across disciplines so that they are successful both inside and outside the academic world.

**GENERAL GOALS**

The Office of the Dean of General Education aims to develop the following knowledge, skills, and attitudes in all students.

1. Analyze the importance of historical and current world events
2. Understand the multi-disciplinary nature of learning and problem solving
3. Value the relationship and contribution of the arts and the humanities in society’s development
4. Apply ethical values and principles as a responsible citizen
5. Recognize the importance of the conservation of nature and the environment
6. Respect human rights and individual and cultural differences
7. Utilize critical thinking skills to solve problems
8. Communicate effectively in oral and written Spanish
9. Functional communication in oral and written English as a second language
10. Apply mathematical reasoning skills and scientific inquiry methods
11. Achieve literacy in technology

**STAFF**

Félix R. Huertas González / Dean

Philip Murray Finley / Associate Dean

Beatriz Cruz / Language Department Director

Juan E. Roque Rivera / Humanities and Social Sciences Department Director

Ángel Ojeda Castro / Coordinator of Mathematics

**FACULTY**

José C. Arroyo-Muñoz / Instructor
PhD (c), Centro de Estudios Avanzados de Puerto Rico y el Caribe

Catherine Blackburn / Professor
PhD, Universidad de Puerto Rico

Ileana Canetti-Mirabal / Associate Professor
PhD (c), New York University

José M. Castro-de León / Professor
MA Ed, University of Puerto Rico

Beatriz Cruz-Sotomayor / Assistant Professor
PhD, University of Puerto Rico

Lourdes Encarnación-Conde / Associate Professor
EdD, Interamerican University

David Figueroa / Instructor
MA, University of Puerto Rico

Samuel Flores-Santiago / Instructor
MA, University of Puerto Rico
ART 101
Art Appreciation
Three Credits
The course deals with concepts of aesthetic organization: composition, elements, perspective, form, value, texture and theory of color. Pictorial techniques and drawing are also discussed.
ART 121
Drawing I
Three Credits
The course covers basic principles of drawing. It includes training in the different media of graphic expression, along with exercises in structure, proportion, light and shadow, rhythm, balance, and the basic concepts of perspective.

ART 122
Drawing II
Three Credits
This is a continuation course of ART 121 that develops more advanced principles of drawing. It includes further development in the different media of graphic expression, along with exercises in structure, proportion, light and shadow, rhythm, balance, and the basic concepts of perspective.

ART 201
Theater Arts I
Three Credits
The course centers on drama from a historical perspective, and includes an introduction to the theater arts. Students may be assigned to participate in small-scale productions.

ART 202
Theater Arts II
Three Credits
This is a continuation course that develops more advanced topics in theater arts. It includes further development of drama from a historical perspective, and includes an introduction to the theater arts. Students may be assigned to participate in small-scale productions.

ENGL 152
Fundamentals of Reading and Writing
Three Credits
This course develops and strengthens students' listening, speaking, reading, and writing proficiency in English. It includes grammar, vocabulary expansion, reading skills, writing mechanics, sentence writing and descriptive, narrative, opinion, and cause/effect paragraphs.

Requisites: *Placement Exam or CEEB scores determined by the Department of Languages

ENGL 152E
Fundamentals of Reading and Writing
Three Credits
This course develops and strengthens students' listening, speaking, reading, and writing proficiency in English. It includes grammar, vocabulary expansion, reading skills, writing mechanics, sentence writing and descriptive, narrative, opinion, and cause/effect paragraphs. In addition to class hours, students must participate in two hours per week of English language laboratory tutoring and one hour per week of independent practice utilizing a virtual platform.

Requisites: *Placement Exam or CEEB scores determined by the Department of Languages

ENGL 153
Advanced Communicative English
Three Credits
The purpose of this course is to introduce students to the process of essay writing. Students will learn to analyze essays, organize ideas, support a thesis statement, use appropriate grammar, and apply the cohesive elements of writing.

Requisites: * ENGL 152 or Placement Exam or CEEB scores determined by the Department of Languages

ENGL 205
Introduction to Literary Genres I
Three Credits
In this course, the students will read, study and analyze the different prose genre: the essay, the short story and the novel, at an introductory level. They will become familiar with the various strategies and techniques used in literature to enhance expression: style, structure, diction, imagery, narrative point-of-view, irony, and so forth. They will practice written responses to the reading examples. Writing well about literature is a key component of the class.

Requisites: ENGL 152-153

ENGL 206
Introduction to Literary Genres II
Three Credits
In this course, the students will read, study and analyze poetry and drama at an introductory level. They will see how the various strategies and techniques are used in literature to enhance expression introduced in English 205: style, structure, diction, imagery, narrative voice, irony, and so forth, are used and intensified in poetry and drama. They will respond orally and in writing to the readings. Writing about literature is a key component of the class.

Requisites: ENGL 152-153-205

ENGL 211-212
Business English I and II
Six Credits
This is a required course for students majoring in business administration. Emphasis is on grammar, as well as oral and written business English. Students will practice writing a variety of business letters; they will also prepare a résumé and participate in role-playing for job interviews.

Requisites: ENGL 152-153
ENGL 231 @
Research and Writing
Three Credits
This course focuses on the basic strategies and techniques for writing clear, coherent, and precise essays on varied topics. Special emphasis will be given to such elements in the writing process as pre-writing, organizing details, editing, correcting and re-writing. The first part of the course will then lead into the final research and writing project. The course is a somewhat more advanced one in expository writing and focuses on the research techniques needed for the preparation of a final research project.
Requisites: ENGL 152-153

ENGL 245
Introduction to Grammar
Three Credits
This is a required course for English majors who are planning to teach English as a Second Language. It will give the students sufficient practice exercises in English grammar to improve their skills so as to be effective teachers. It will enable the students to attain success in written communication through practice with grammar and language use. Emphasis will be on the traditional approach to English grammar and preparation for the English Teachers Examination, a certification requirement enforced by the Department of Education of Puerto Rico.
Requisites: ENGL 152-153

ENGL 317
English Literature I
Three Credits
This is an intensive reading course in English literature that covers from Chaucer to the neoclassical era and from the Romantic era to the present.
Requisites: ENGL 205-206

ENGL 321
American Literature I
Three Credits
This is a survey course which offers a chronological overview of the literature of the United States from colonial times to the present.
Requisites: ENGL 205-206

ENGL 331
Oral Communication
Three Credits
The course deals with the theory and practice of public speaking. It emphasizes the importance of nonverbal communication (body language, eye contact, attire) and verbal techniques (pronunciation, intonation, volume, rate). Cross-cultural differences in the art of communication are discussed. Students will practice delivering a variety of speeches, which include self-introduction, personal experience, presentation of a guest speaker, informative, and persuasive speeches. Some speeches may require the use of visual aids.
Requisites: ENGL 152-153

ENGL 342
Adolescent Literature
Three Credits
This course is required for certification in English by the Department of Education. It centers on the study of adolescent literature and its development and relevance in American literature.
Requisites: ENGL 205-206

ENGL 345
Children's Literature
Three Credits
This course comprises an overall presentation of children's literature and its developmental stages from the sixteenth century to the present. It will also discuss the relation between the need for using different types of literature for children and children's intellectual and psychological development.
Requisites: ENGL 205-206

ENGL 360
Comparative Analysis: English and Spanish
Three Credits
This course focuses on the similarities and the differences between the English and the Spanish languages from the aspects of phonetics, syntax, lexicon, and morphology. Students should have a workable knowledge in both languages to obtain maximum benefit from this comparative analysis course. This is a required course for the English Teachers Examination, a certification requirement enforced by the Department of Education of Puerto Rico.
Requisites: ENGL 205-371

ENGL 371
Introduction to Linguistics I
Three Credits
Introduction to basic linguistic theory, including a discussion of major models of linguistic description: the origin and historical development of language, first and second language acquisition, language variation, writing systems. This is a required course for the English Teachers Examination, a certification requirement enforced by the Department of Education of Puerto Rico.
Prerequisites: ENGL 153-245

FRCH 101
Basic Course in French I
Three Credits
The purpose of this course is to familiarize students with the French language and culture through the use of readings, writing, listening, and conversational skills.

FRCH 102
Basic Course in French II
Three Credits
This is a continuation course of FRCH 101 which will continue to develop students’ knowledge of the French language and culture through the use of reading, writing, listening, and conversational skills.

FRCH 201
Intermediate French I
Three Credits
The course centers on the study of French grammar and intermediate conversational skills, and includes practice in reading and writing.
Requisites: FRCH 101-102

FRCH 202
Intermediate French II
Three Credits
This is a continuation course of FRCH 201 that will study French grammar and intermediate conversational skill, and include practice in reading and writing.

HIST 221
Ancient and Medieval History
Three Credits
This course begins with an analysis of some key concepts of the discipline of history (pre-historic and historic) covering the study of ancient civilizations (Mesopotamia, Egypt, India and China), Greek and Roman, up to the Medieval period, and culminating with the fall of the Byzantine Empire.

HIST 231
European History XIX Century
Three Credits
The course deals with the development of liberalism, nationalism and industrialization in conflict with authoritarian forces then prevalent on the continent. Topics include the development of nations and international rivalry leading to World War I.
Requisites: HUMA 115-116

HIST 232
Contemporary World Problems
Three Credits
The course studies the problems of the contemporary world and the consequences that these entail as seen in light of current events. Events occurring throughout the 20th and 21st centuries are discussed. The Cold War, colonialism, neocolonialism and globalization are discussed.
Requisites: HUMA115-116

HIST 253
History of Puerto Rico (Compendium)
Three Credits
The course is a compendium of the history of Puerto Rico from prehistory to the present. The course begins with the discussion of the principle geographical aspects of Puerto Rico. Socio-economic, political, cultural, and religious issues will also be analyzed and interpreted from a panoramic perspective.

HIST 257
Puerto Rico in the XX Century
Three Credits
The course deals with political, economic, social, and cultural problems beginning with the American sovereignty in 1898 up to the present.

HIST 261
Latin American History I
Three Credits
The course centers on the historical evolution of Latin American countries from pre-Columbian cultures to the present.
Requisites: HUMA 115-116

HIST 262
Latin American History II
Three Credits
This is a continuation course of HIST 261 which will cover past and present historical topics of Latin America.
HIST 273
History of the United States of America
(Compendium)
Three Credits
Studies the development of the American nation form the beginning of its society to the present. It emphasizes the evolution of political, social, and economic institutions, and the distinctive traits of its society.

HIST 305
History of the Caribbean
Three Credits
The course deals with the political, economic, social, and cultural development of the Caribbean countries.
Requisites: HUMA115-116

HIST 320
History of Africa
Three Credits
The course centers on political, economic, social and cultural development of the African countries, emphasizing the colonial period, the struggle for independence, and the rise of the new nation states.
Requisites: HUMA 115-116

HUMA 111
Civilizations and Universal Culture I
Three Credits
Study of the development of the human-being analyzing events within different civilizations and their relevance to diverse realities in the contemporary world.

HUMA 112
Civilizations and Universal Culture II
Three Credits
This is a continuation course of HUMA 111 which deals with the development of human-beings. Events within different civilizations and their relevance to diverse realities in the contemporary world will be analyzed.
Requisite: HUMA 111

HUMA 115-116
Introduction to Western Civilization I and II
Six Credits
The course is an introduction to Greek and Roman culture. Topics include drama, literature, art and philosophy, as well as the history of Christianity, medieval culture, feudalism, guilds, scholasticism, Romanesque, and gothic-style literature.

ITAL 101
Introduction to Italian I
Three Credits
This is an introductory course which will familiarize students with the Italian language and culture.

ITAL 102
Introduction to Italian II
Three Credits
This is a continuation course of ITAL 101. It will further develop students’ language skills in Italian.

ITAL 201
Intermediate Italian I
Three Credits
The course deals with grammar, reading, writing, and conversation in Italian.
Requisites: ITAL 101-102

ITAL 202
Intermediate Italian II
Three Credits
This is a continuation course of ITAL 201 and will further develop Italian grammar, reading, writing, and conversation skills.

MATH 120
Introductory Algebra
Three Credits
Study of elementary algebra topics such as: theory of sets, real numbers, algebraic expressions, equations, linear inequalities and operations with polynomials.
Requisites: * A minimum of 70% on the departmental placement test or 491-549 on the CEEB Mathematics Achievement Test.

MATH 120E
Introductory Algebra Enhanced
Three Credits
This course develops in students the basic mathematical competences in the following areas: arithmetic, algebra and geometry. The main topics covered are: arithmetic operations, equations and linear inequalities, area and perimeter of polygons and circles, and volume of solids. Special emphasis is placed on problem solving. In addition to the conference and laboratory hours, the student will practice independently in a virtual platform.
Requisites: * A minimum of 70% on the departmental placement test or 0-490 on the CEEB Mathematics Achievement Test.
MUSI 101
Music Appreciation
Three Credits
The course centers on music as a source of aesthetic enjoyment. Students learn to recognize the forms of musical composition (folk and art songs, the fugue, the sonata, the symphony, the opera, etc.) through lectures, recordings, and demonstrations by the professor, other students, or guest artists.

MUSI 103
Choir I
Three Credits
The course deals with group instruction in voice and singing. It includes interpretation of choral music, with emphasis on the folklore of Puerto Rico. The choir participates in the Institution’s activities. The course is open to all students.

PORT 101
Introduction to the Study of Portuguese I
Three Credits
PORT 101 aims to familiarize and guide students in their first contact with the Portuguese language and Brazilian culture. It focuses on basic pronunciation and intonation knowledge; as well as, the acquisition of essential everyday lexicon and grammar rules necessary for effective communication. An initial contact with the Brazilian culture through the use of cultural elements such as: music, literature, and carnival will also be provided. Additionally, fundamental differences between the Portuguese language spoken in Brazil and in Portugal will be examined.

PORT 102
Introduction to the Study of Portuguese II
Three Credits
PORT 102 continues to present basic knowledge that allows students to achieve effective communication in conversational Portuguese. Activities and readings will be presented to improve pronunciation, intonation, comprehension, and basic writing skills. Additionally, students will be exposed to Brazilian culture through the study of: soap operas, ecology, education, cities, and legends, among others.

PHIL 201
Introduction to Philosophy I
Three Credits
Study of the nature and development of philosophical thoughts and its problems. Studies the principal philosophers for Greece to the present.

Requisites: HUMA 115-116

Individual, Community, Government and Social Responsibility I
Three Credits
The course deals with civic, social, cultural, and psychological elements of individuals in society. Emphasis is on personal, interpersonal and social dimensions.

SOSC 112
Individual, Community, Government and Social Responsibility II
Three Credits
This is a continuation course of SOSC 111 which centers on the study of civic, social, cultural, and psychological elements of individuals in society, with emphasis on citizenship, political, economic and environmental dimensions.

SPAN 107
Fundamentals of Reading and Writing Bilingual I
Three Credits
The course emphasizes the development of reading, writing, and speaking skills of for students of Spanish as a second language. The course gives emphasis to vocabulary enrichment and grammar from a bilingual point of view. Students are required to attend a weekly session in the language laboratory.

SPAN 108
Fundamentals of Reading and Writing Bilingual II
Three Credits
This is a continuation course which continues to develop students’ reading, writing, and speaking skills in Spanish as a second language. It will cover writing techniques to develop paragraphs, letters, and résumés.

SPAN 141
Spanish as a Foreign Language I
Three Credits
Spanish 141 aims to familiarize and guide students in their first contact with the language and culture of Puerto Rican Spanish. The course presents basic concepts in language and culture which will allow students to achieve effective oral communication. It focuses on the teaching of pronunciation and intonation of the language. Additionally, the course concentrates on the acquisition of vocabulary needed for daily use, the use of vocabulary in context, and the creation of phrases and sentences utilizing acquired vocabulary. Besides class contact hours, students will engage in independent practice in a virtual platform.
SPAN 152
Fundamentals of Reading and Writing
Three Credits
This course develops analytical reading and writing skills. Patterns of syntactic construction will be studied. The course emphasizes the importance of grammar, unity, coherence, and organization in exposition and argumentation.

Requisites: *Placement Exam or CEEB scores determined by the Department of Languages

SPAN 152E
Fundamentals of Reading and Writing Enhanced
Three Credits
This course develops analytical reading and writing skills. It also enhances writing mechanics and grammar skills. Patterns of syntactic construction will be studied. The course emphasizes the importance of grammar, unity, coherence, and organization in exposition and argumentation. Besides classroom hours, students must attend two hours of laboratory tutoring weekly and one hour per week of independent practice utilizing a virtual platform.

Requisites: *Placement Exam or CEEB scores determined by the Department of Languages

SPAN 201-202
Business Spanish I and II
Six Credits
The course aims to develop communication skills directed at business correspondence. Emphasis is on the contribution of logic, psychology, ethics, and grammar to communications.

Requisites: SPAN 152

SPAN 213
Literary Genres I
Three Credits
The course deals with the literary genres: poetry, drama, the short story, the novel, and the essay. Emphasis is on the origins and development of each genre, as well as on the analysis of different literary works.

Requisites: SPAN 152

SPAN 214
Introduction to Literary Genres II
Three Credits
This is a continuation course of SPAN 213 which continues to study different literary genres.

Requisites: SPAN 152-213

SPAN 215
Advanced Composition
Three Credits
The course emphasizes the development of the skills needed to write logically and correctly. Research techniques will also be covered.

Requisites: SPAN 152

SPAN 221-222
Spanish Literature I and II
Six Credits
The course is an introduction to the history of Spanish literature. It includes an overview from the Middle Ages to the Renaissance. The course aims to familiarize the student with cultural movements and representative works of each period.

Requisite: SPAN 213

SPAN 230
Introduction to Linguistics
Three Credits
This is a theory and practice course of the introduction to linguistic terminology and methods. Topics include phonology, morphosyntax, and semantics.

Requisites: SPAN 265

SPAN 250 @
Writing Techniques
Three Credits
This course will provide the necessary tools for developing skills in writing letters, paragraphs, and essays.

Requisites: SPAN 250-255

SPAN 255 @
Research and Writing
Three Credits
This course is designed to develop research and writing skills in an acceptable academic format. Attention will be given to APA and MLA formats, the writing process, and the use of reference materials to sustain writing ideas.

Requisites: SPAN 250-255

SPAN 265
Advanced Grammar
Three Credits
This course is an in depth study of the morphological and syntactical aspects of the Spanish language.

Requisites: SPAN 152
**SPAN 323**  
**Spanish Literature**  
**Three Credits**  
The course covers Spanish literature from the Golden Century to the present.  
Requisites: SPAN 213  

**SPAN 331**  
**Oratory and Speech Communication**  
**Three Credits**  
The course studies basic elements of oral communication and informative and persuasive speeches.  
Requisites: SPAN 250  

**SPAN 453**  
**Puerto Rican Literature**  
**Three Credits**  
The course covers Puerto Rican literature from its origins to the present. It includes an analysis of representative works of the different literary movements.  
Requisite: SPAN 213  

**SPAN 463**  
**Spanish-American Literature**  
**Three Credits**  
The course covers Latin American literature and literary movements from the colonial period to the present.  
Requisites: SPAN 213  

*Students will be placed into appropriate levels by CEEB scores or by department placement exams.*  

*Note: Literature courses need not be taken in numerical order, but the student's understanding of the chronology will be aided by following the numerical sequence.*
UT’s School of Business and Entrepreneurship is considered one of the largest and fastest growing in Puerto Rico with an enrollment of almost 4,000 students. Its academic offer ranges from certificates to doctoral studies. Programs that have been designed taking into consideration the needs and requirements of the industrial, entrepreneurial, professional and public sectors in the Island. The general areas of specialization in its academic programs are: Entrepreneurship, Management, Marketing, Accounting, Information Management and International Business. Other academic tracks such as quality, taxation, human resources and materials are offered under the main areas of specialization.

The School has a visiting faculty in the Management and Management Information System programs proceeding from countries such as: Spain, Mexico, India and the United States. Its regular faculty is integrated by 46 highly competitive members, 30 of which have doctoral degrees, 13 are in the process of completing one and 3 have a Master’s degree.

In the interest and objective of providing the student with a global business vision, the School of Business and Entrepreneurship maintains relationships and collaborative agreements with prestigious universities around the world.

**PARTICIPATING INTERNATIONAL ORGANIZATIONS**
Consejo Latinoamericano de Administración de Empresas, CLADEA
AACBS International Academy of International Business
Fundación para la Educación Internacional, FESI
Red Latinoamericana Emprendedora
World Economic Forum (WEF)

**COLLABORATIVE RELATIONS WITH OTHER INTERNATIONAL BUSINESS SCHOOLS**
Universidad Veracruzana
Instituto Politécnico Nacional de México
Universidad de las Américas, en Puebla
George Washington University
Instituto Tecnológico de Monterrey
Universidad Autónoma de Madrid
Universidad Politécnica de Madrid
Universidad de San Pablo
Groupe ESC Toulouse
Oslo School of Management in Norway
Argosy University
Florida International University

Other institutions in process in: Spain, Peru, Brazil, Chile, United States and Costa Rica.

**SPECIALIZED ACCREDITATIONS**

In April of 2011, the School of Business and Entrepreneurship has earned the specialized accreditation by the “Association to Advance Collegiate Schools of Business” (AACSB, International). The School position itself as the only institution to have that accreditation in Puerto Rico and the Caribbean. AACSB accreditation is the hallmark of excellence in business education, and has been earned by less than 5% of the world’s business schools.

**MISSION**
"The Mission of the School of Business and Entrepreneurship at the Universidad del Turabo is to develop professionals, leaders and academics with a superior theoretical knowledge and practical skills for the creation and development of new enterprises and effective management of existing business. Our students acquire the skills, values and sense of social responsibility into its business practices through education that is entrepreneurial in spirit, ethical in their approach and global in orientation. Excellence in teaching is enhanced by a faculty committed with professional development, intellectual contributions and service. As a professional school of business, we want to impact positively the society, organizations and the communities in which our students and alumni are a part."

**VISION**
The vision of the school is to be the leading School in business education and research in Puerto Rico and the Caribbean and the preferred partner for successful alliances for the government, private sector and non-profit organizations, both national and international.

**STAFF**
Marcelino Rivera-López / Dean
Virgin Dones-Gonzalez / Associate Dean
STUDENT ORGANIZATIONS

Association of Office Administration Students
Association of Accounting Students
Association of Administration & Materials Control Students
Association of Information Systems Students
Association of Management Students
Association of Trade Students
Student Chapter of the Chamber of Commerce

The different student associations in the School of Business and Entrepreneurship are created in order to foster unity and communication among the students, professors and professionals in the Business Administration area. Students have the opportunity to express their ideas and to participate in activities promoting their professional development. This gives students the opportunity to demonstrate qualities and characteristics which contribute to the success of all good employees and citizens. Students participate in activities both within and outside the Institution. Thus, students are offered opportunities to visit companies, to attend conventions and to participate in university competitions related to their profession.

CENTER OF TRAINING AND ENTERPRISE DEVELOPMENT
CADE

The Center for Training and Enterprise Development (CADE) is a business unit of the School of Business Administration. Its main goal is to collaborate with industries and with the community in the process of developing and strengthening the managerial and technological skills of professionals. With technology as a main concern, the faculty is at present designing the academic programs required. CADE has up-to-date computer laboratories which respond to the technological demands of the marketplace, thus permitting trainees to have hands-on experience with the latest technology while learning.

MISSION

To foster the creation and dissemination of innovations in administrative sciences using a technological approach for the benefit of the students, faculty, the entrepreneurial community and Puerto Rican society in general.

We promote the idea that a company that is technologically enabled is a company with greater possibilities of success in the global market.

Our courses teach basic skills which will permit the student to assimilate technological advances quickly.

The program emphasizes topics that will increase students’ productivity and give them a competitive advantage, among which are:

Computer Area
- Basic course in handling computers
- Windows
- Internet: basic and advanced
- Microsoft Office: basic and advanced
- Microsoft Publisher: basic and advanced
- Desktop Publishing/WordPerfect: basic and advanced
- Desktop Publishing/Word: basic and advanced
- Visual Basic: basic and advanced
- Peachtree (Computerized Accounting)
- Web page design
- Workshop on handling a portable computer

Management Area
- Strategic planning
- Strategic management
- Quality and Total Quality
- Leadership
- Organizational change
- Organizational behavior and development
- Organizational culture
- Effective communication
- Handling of change
- Creativity in the development of work
- Technology Management
- The organization of the future
- Management processes
- Teamwork
- Empowerment
- Self-esteem
- Motivation
- Human relations
- Effective presentations
- Benchmarks
- Measurement of Processes
- Development of teamwork
- Effective meetings
- Interpersonal relations
- Conflict resolution
- Labor legislation
- OSHA regulations
- Supervision of quality
- Associated or Clients
- One-Minute Manager
- English conversation: basic and intermediate
- Public relations
- Business accounting
- Publicity and promotions
- Techniques to establish your own business
- Preparation of federal proposals
Other Offers

- Professional Certifications:
  - Enterprise Competitiveness (one year)
  - Real Estate
  - Entrepreneurial

Courses for certification as Project Management Professional (PMP)
(9 credits - graduate level)
- Project Management Methodology
- Principles of Quality and Risk
- Principles of Human Resources, Hiring and Communication

Courses for professional certification in Oracle (For active, withdrawn or special students of the University of Turabo)
- Introduction to design and handling of databases
- Administration of databases
- Optimization, Systems of Support and Recovery for databases

Courses for professional certification in MOUS (Microsoft Office User Specialist)
- Word
- Excel
- Power Point

Online Training (through Internet)
On a flexible schedule and from any location, students interact with instructors and classmates using the Internet.
- OSHA Regulations
- Labor legislation
- Sexual harassment
- Inventory
- Techniques of Supervision
- Financial analysis
- Statistical Control of Processes
- Time Management
- Handling of changes
- Purchasing
- Health and Lifestyles

Future Training
- Insurance

ASSOCIATE DEGREE IN BUSINESS ADMINISTRATION:
ACCOUNTING

Total Credits 60
General Education Courses 24
Core Courses 24
Major Courses 12

General Education Courses (24 credits)

ENGL 152 Intermediate Communicative English 3
ENGL 153 Advanced Communicative English 3
ENGL 231 Research and Writing 3
MATH 199 Quantitative Methods 3
SPAN 152 Introduction to Writing 3
SPAN 250 Writing Techniques 3
SPAN 255 Reading, Writing and Analysis 3
FSBE 100 Freshman Seminar 3

Core Courses (24 credits)

ACCO 111 Introduction to Accounting I 3
ACCO 112 Introduction to Accounting II 3
COIS 201 Data Processing 3
MANA 210 Management Theory 3
MANA 230 Organizational Behavior 3
MARK 133 Principles of Marketing 3
STAT 201 Business Statistics I 3
ENTR 360 Entrepreneurship 3

Major Courses (12 credits)

ACCO 301 Intermediate Accounting I 3
ACCO 302 Intermediate Accounting II 3
ACCO 303 Cost Accounting 3
ACCO 304 Auditing 3
ACCO 305 Income Tax for Puerto Rico I 3
ACCO 306 Accounting Information Systems 3
ACCO 350 Computerized Accounting System 3
ACCO 405 Puerto Rico Taxes II 3

Notes:
- The ENGL 151 may require a previous course, according to the score obtained in the placement test or the CEEB English test.
- The SPAN 151 may require a previous course, according to the score obtained in the placement test or the CEEB Spanish test.
- COIS courses require to be enrolled in a lab section.
- The minimum grade point average (GPA) for graduation is 2.30 in major courses and 2.00 in other courses.
- Curriculum changes apply to new students, reinstates and transfers.
- MATH 199 has a Requisite (MATH 121) or to approve the placement test.
ASSOCIATE DEGREE IN BUSINESS ADMINISTRATION: COMPUTERIZED INFORMATION SYSTEMS

Total Credits 60
General Education Courses 24
Core Courses 21
Major Courses 15

General Education Courses (24 credits)
ENGL 152 Intermediate Communicative English 3
ENGL 153 Advanced Communicative English 3
ENGL 231 Research and Writing 3
MATH 199 Math for Administrative Studies 3
SPAN 152 Introduction to Writing 3
SPAN 250 Writing Techniques 3
SPAN 255 Reading, Writing and Analysis 3
FSBE 100 Freshman Seminar 3

Core Courses (21 credits)
ACCO 111 Introduction to Accounting I 3
ACCO 112 Introduction to Accounting II 3
COIS 101 Introduction to Computer-Based Systems 3
MANA 210 Management Theory 3
MANA 230 Organizational Behavior 3
STAT 201 Business Statistics I 3
ENTR 360 Entrepreneurship 3

Major Courses (12 credits)
MANA 213 Personnel Administration 3
MANA 302 Labor Legislation 3
MANA 316 Small Business Administration 3
MANA 321 Supervision and Leadership 3
MANA 340 Operations Management 3

Notes:
1. The ENGL 151 may require a previous course, according to the score obtained in the placement test or the CEEB English test.
2. The SPAN 151 may require a previous course, according to the score obtained in the placement test or the CEEB Spanish test.
3. COIS courses require to be enrolled in a lab section.
4. The minimum grade point average (GPA) for graduation is 2.30 in major courses and 2.00 in other courses.
5. Curriculum changes apply to new students, reinstates and transfers.
6. MATH 199 has a Requisite (MATH 121) or to approve the placement test.

ASSOCIATE DEGREE IN EMERGENCY MANAGEMENT AND DISASTERS RECOVERY

The Associate Degree in Emergency Management and Disaster Recovery consists of 48 credits and has specialized tracks in technical areas of responses with management approach. The program combines courses in management and emergency management with a strong theoretical component. The program covers skills and knowledge required by employers and regulatory agencies.

It also includes preparation courses in FEMA (Federal Emergency Management Agency) Certification in Introduction to Incident Command System (ICS), Introduction to National Incident Management System (NIMS), An Introduction to the National Response Framework (NRF) and other special classes that allow professionals to keep updated in the discipline.

One of the advantages offered by this associate degree is that its contents covers all areas of Federal certification required by FEMA (Federal Emergency Management Agency), DHS (Department of Homeland Security) and the Executive Orders issued by the governor of Puerto Rico.

ASSOCIATE DEGREE IN BUSINESS ADMINISTRATION: MANAGEMENT

Total Credits 60
General Education Courses 24
Core Courses 24
Major Courses 12

General Studies (24 credits)
ENGL 152 Intermediate Communicative English 3
ENGL 153 Advanced Communicative English 3
ENGL 231 Research and Writing 3
MATH 199 Quantitative Methods 3
SPAN 152 Introduction to Writing 3
SPAN 250 Writing Techniques 3
SPAN 255 Reading, Writing and Analysis 3
FSBE 100 Freshman Seminar 3

Core Courses (24 credits)
ACCO 111 Introduction to Accounting I 3
ACCO 112 Introduction to Accounting II 3
COIS 201 Data Processing Principles 3
MANA 210 Management Theory 3
MARK 133 Principles of Marketing 3
MANA 230 Organizational Behavior 3
STAT 201 Business Statistics I 3
ENTR 360 Entrepreneurship 3
MANA 213 Personnel Administration 3
MANA 302 Labor Legislation 3
MANA 316 Small Business Administration 3
MANA 321 Supervision and Leadership 3
MANA 340 Operations Management 3

Notes:
1. The ENGL 151 may require a previous course, according to the score obtained in the placement test or the CEEB English test.
2. The SPAN 151 may require a previous course, according to the score obtained in the placement test or the CEEB Spanish test.
3. COIS courses require to be enrolled in a lab section.
4. The minimum grade point average (GPA) for graduation is 2.30 in major courses and 2.00 in other courses.
5. Curriculum changes apply to new students, reinstates and transfers.
6. MATH 199 has a Requisite (MATH 121) or to approve the placement test.
## Total Credits 54
**General Education Courses** 24
**Core Courses** 18
**Major Courses** 12

### General Studies (24 credits)
- **ENGL 152** Intermediate Communicative English 3
- **ENGL 231** Research and Writing 3
- **SPAN 152** Introduction to Writing 3
- **SPAN 250** Writing Techniques 3
- **COIS 201** Data Processing 3
- **STAT 201** Business Statistics I 3
- **FSB 100** Freshman Seminar 3
- **SIGN 102** Sign Language I: Fundamentals 3

### Professional Education Courses (18 credits)
- **EMDR 101** Introduction to Emergency Management Mitigation and Preparedness 3
- **EMDR 102** Introduction to Incident Command System 3
- **EMDR 201** Emergency Management Planning 3
- **EMDR 203** Occupational Safety and Health 3
- **EMDR 206** Introduction to Emergency Management Response and Disasters Recovery 3
- **MANA 340** Principles of Production and Operations Management 3

### Major Courses Required (12 credits)
- **EMDR 240** Emergency Preparedness, response and Planning for Hazardous Materials 3
- **EMDR 245** Weapons of Mass Destruction (WMD) 3
- **EMDR 250** Disaster Management Plan Development 3
- **EMDR 260** Internship of Emergency Management I 3

### ASSOCIATE DEGREE IN HOTEL ADMINISTRATION AND TOURISM

The Associate Degree in Hotel Management is proposed to prepare the student with advanced knowledge, strategies and skills to perform efficiently and successfully as a manager in a globalized industry. The skills to be developed and strengthened are: effective communication and writing (both Spanish and English language), integrating the latest and most effective techniques in the area, in addition to the basic skills like mathematics, computer and management, dominion of the most innovative marketing strategies, sales, and leadership applied to the Hotel Industry and Tourism. The degree will encourage the continuous development of the critical thinking and the interpretation of the organizational environment, including trans-cultural approach that allows the future graduates overcome cultural differences and capitalize on them to generate greater customer service and economic benefits for the organization. The student will develop the skills needed to serve in the performance of administrative services in the hotel industry with special emphasis on: customer service, cross-cultural management, reception, reservations, rooms maintenance and food and beverage management in hospitality. It is expected that students develop the necessary skills giving special attention to the English language and the use and management of the computer.

## Total Credits 60
**General Education Courses** 15
**Required Courses** 9
**Major Courses** 36

### General Studies (15 credits)
- **ENGL 152** Intermediate Communicative English 3
- **ENGL 153** Advanced Listening and Speaking 3
- **MATH 102** Applied Basic Mathematics 3
- **SPAN 151** Introduction to Writing 3
- **SPAN 250** Writing Techniques 3

### Required Courses (9 credits)
- **COIS 201** Data Processing 3
- **MANA 230** Organizational Behavior 3
- **MANA 260** Entrepreneurial Strategies 3

### Major Courses (36 credits)
- **PHMA 110** Business Perspectives in the Pharmaceutical Industry 3
- **PHMA 120** Safety, Industrial Hygiene and Ergonomics 3
- **PHMA 131** Introduction to Materials Management 3
- **PHMA 140** Mathematics for Pharmaceutical Operations 3
- **PHMA 201** Fundamentals of Pharmaceutical Technology I 3
- **PHMA 202** Fundamentals of Pharmaceutical Technology II 3
- **PHMA 205** Standard Operating Procedures 3
- **PHMA 215** Compliance in the Manufacturing Pharmaceutical Industry 3
- **PHMA 225** Industrial Maintenance 3
- **PHMA 230** Documentation and Manufacture Instructions 3
- **PHMA 240** Productivity in the Pharmaceutical Manufacture Processes 3
- **PHMA 290** Industrial Practice Internship 3

## ASSOCIATE DEGREE IN BUSINESS ADMINISTRATION: PHARMACEUTICAL MANUFACTURING

### Total Credits 48
**General Education Courses** 12
**Professional Education Courses** 15
**Major Courses** 21

### General Studies (12 credits)
- **ENGL 151** Basic Communicative English: Listening 3
- **HIST 253** History of Puerto Rico (Compendium) 3
- **MATH 121** Intermediate Algebra 3
SPAN 151 Introduction to Language 3

Professional Education Courses (15 credits)
ACCO 110 Hospitality Accounting 3
COIS 201 Data Processing Principles 3
GEOG 110 World Tourism Geography 3
MANA 213 Personnel Administration 3
MARK 130 Hospitality and Tourism Marketing 3

Major Courses (21 credits)
HOTU 200 Total Quality Customer Service: Tourism Approach 3
HOTU 201 Hospitality Industry Management 3
HOTU 202 Cross-cultural Management for Tourism 3
HOTU 203 Principles of Tourism 3
HOTU 204 Reception and Reservations Management 3
HOTU 205 Room and Maintenance Service Management 3
HOTU 206 Food and Beverage Management 3

1. The ENGL 151 may require a previous course, according to the score obtained in the placement test or the CEEB English test.
2. The SPAN 151 may require a previous course, according to the score obtained in the placement test or the CEEB Spanish test.
3. COIS courses require to be enrolled in a lab section.
4. The minimum grade point average (GPA) for graduation is 2.30 in major courses and 2.00 in the general GPA.
5. Curriculum changes apply to new students, reinstates and transfers.
6. MATH 199 has a Requisite (MATH 121) or to approve the placement test.

COURSE DESCRIPTIONS
(Courses marked with @ could be offered in both modalities, traditional or on-line.)

ACCO 101
Business Mathematics
Three Credits
Basic mathematics skills prepare students for accounting and finance courses. This course reviews percentages, simple interest, compound interest, discounts, commissions and proportions.

ACCO 111
Introduction to Accounting I
Three Credits
This course introduces the basic principles of accounting theory and practice, emphasizing the sole-proprietorship form of business. Primary areas of study include nature of a business, the accounting equation, the theory of debit and credit, preparation of financial statements, adjusting process, the accounting cycle, special journals, accounting for merchandise business, inventory, internal control for cash procedures, and receivables.

ACCO 112
Introduction to Accounting II
Three Credits
Study the accounting for fixed assets and intangible assets; current liabilities, with an emphasis in payroll accounting system. The course discusses how partnership and corporations are structured and formed. Describe the cash flow activities reported in the statement of cash flows.
Requisite: ACCO 111

ACCO 295
Managerial Accounting
Three Credits
Use and interpretation of financial statements by management in planning and controlling a business. This course provides a sound background for accounting-related decision making. Topics studied include cash budgets, financial reporting, and capital budgeting. It also emphasizes the study and analysis of managerial accounting problems.
Requisite: ACCO 112

ACCO 301
Intermediate Accounting I
Three Credits
Study of the general accepted accounting principles according to the presentation of accounting information in the financial statement and related notes. Include journal entries, working papers, adjustments, financial statement, assets and liabilities valuation. It also includes procedures and principles follow in the presentation of the Owner’s Equity and income determination.
Requisites: ACCO 112

ACCO 302
Intermediate Accounting II
Three Credits
Study of the general accepted accounting principles according to the presentation of accounting information in the financial statement and related notes. Include journal entries, working papers, adjustments, financial statement, assets and liabilities valuation. It also includes procedures and principles follow in the presentation of the Owner’s Equity and income determination.
Requisites: ACCO 301
ACCO 303
Cost Accounting
Three Credits
A study of the principles of accounting related to costs and its functions. It includes cost and non-cost systems and methods of determining the basis to cost. Cost classification, preparation of cost reports and fixed standard costs.
Requisites: ACCO 112

ACCO 304
Auditing
Three Credits
A review of accounting theory, auditing procedures, worksheets, internal control and fraud, preparation of financial statements, reports, forms, method and procedures. Attention is given to the nature and purpose of auditing, auditing standards, professional conduct, auditor legal liability and the approach followed in performing audits of financial statements. Special attention is devoted to auditor’s decision processes in internal control, auditing sampling, and accumulative audit evidence.
Requisites: ACCO 302

ACCO 305
Income Tax for Puerto Rico I
Three Credits
Study of income tax, its history and its purposes. The tax laws of Puerto Rico, inclusions and exclusions, allowable deductions, practice in filing individual, corporate and partnership returns.
Requisite: ACCO 112

ACCO 306
Accounting Information Systems
Three Credits
A study of the concepts, methods and tools used in the design of accounting information systems, and the function of budgeting in the management and control of business activities. Requires laboratory.
Requisite: ACCO 112

ACCO 350
Computerized Accounting Systems
Three Credits
The use of computers and microcomputers to record accounting data. Use of available software in recording transactions in registers and journals and posting to general and subsidiary ledgers. Computer preparations of trial balance, financial statements and payroll. Emphasis on accounting principles in the development of data entry skills. Requires laboratory.

Requisite: ACCO 112, COIS 201

ACCO 405
Income Tax for Puerto Rico II
Three Credits
This course emphasizes the study and analysis of Puerto Rico’s income tax law related to corporations, partnerships and special partnerships. It also includes other tax responsibilities: patents, property taxes, excise taxes and federal taxes applicable to employers in Puerto Rico.
Requisite: ACCO 305

COIS 101
Introduction to Computer-Based Systems
Three Credits
Introduction to computers and electronic data processing. Includes historical development, data organization, storage systems and types of peripheral devices. Data input and output. Also includes an introduction to microcomputer use and applications, word-processing and spreadsheets. Requires laboratory.

COIS 102
Programming Principles
Three Credits
Practical and theoretical introduction to basic programming principles. Includes development of logic, as well as the use of flow charts, structured flow charts and pseudo codes. Students will become familiar with editing and compiling programs.
Requisites: COIS 101

COIS 106
Business Programming in BASIC
Four Credits
Programming principles emphasizing practical applications in business using BASIC. Structured programming techniques will be developed along with appropriate documentation for the programs, including flowcharts, hierarchy charts, documentation sheets for the program and its modules. Requires laboratory.
Requisite: COIS 102

COIS 107
Programming in COBOL
Four Credits
Introduction to computer programming in a business environment, emphasizing structural design of programs, development, testing implementation and documentation of common business applications in COBOL. Requires laboratory.
Requisite: COIS 102
COIS 201
Data Processing Principles
Three Credits
This introductory course acquaints the student with the organization, functions, capabilities, limitations and applications of modern computer systems in the field of business administration. Analysis and design methods and techniques for information systems and data processing are explained. Includes hands-on experience using word processing and spreadsheet applications on microcomputers. Requires laboratory.

COIS 250
Systems Analysis and Design
Three Credits
Study of the systems development cycle, with emphasis on the present system documentation, using the classic tools and techniques as well as the structured ones. It includes the use of these resources for describing processes, data flow, data structures, forms design for data gathering and reports. It also discusses data gathering activities and information, progress reports, and the transition from analysis to design.

Requisite: COIS 102

COIS 290
Systems Development Workshop
Three Credits
A practice course in which the student is required to develop a project with a real application. Includes analyzing, designing programming and implementing a simple computerized system. Requires laboratory.

Requisite: COIS 250

EMDR 101
Introduction to Emergency Management Mitigation & Preparedness
Three Credits
Accidents and emergency situations have plagued man since the beginning of history and will undoubtedly occur during our conceivable future. Armed with knowledge and skills for managing such occurrences can lessen their impacts on society. This course presents the theories, principles, and approaches to emergency management. The philosophy of Comprehensive Emergency Management will be discussed with the four attendant steps of current FEMA's strategic model. Legal issues involving emergency management will be presented.

EMDR 102
Introduction to Incident Command System
Three Credits
This course introduces the Incident Command System (ICS), and provides the foundation for higher level ICS training. The course content describes the history, features and principles, and organizational structure of the Incident Command System. It also explains the relationship between ICS and the National Incident Management System (NIMS). ICS orientation is intended for personnel assigned to an incident or event who have a minimum requirement for understanding ICS. This course will review the ICS organization, the basic terminology, and common responsibilities. It will provide enough information about the ICS to enable the student to work in a support role at an incident or event, or to support an incident from an off-site location.

EMDR 201
Emergency Management Planning
Three Credits
This course introduces the basic policies, concepts, and procedures of planning and addresses the various federal and state assistance programs. Emphasis is placed on the coordination of damage assessment, preparing documentation, and recovery procedures. Students will be introduced to the emergency management planning process, planning standards, planning techniques, and the steps in the development of a basic emergency management plan, special events contingency planning, debris management plan, and its functional annexes. This course is designed for emergency management personnel who are involved in developing an effective emergency planning system.

EMDR 203
Occupational Safety and Health
Three Credits
This course offers the student with the rationale of providing an occupationally safe and healthy work environment for employees. These skills are needed to be able to work effectively in the area of human resources and employee development as well as industrial relations since law has provided workers with specific safety and health rights.

EMDR 206
Introduction Emergency Management Response and Disasters Recovery
Three Credits
This course provides an overview of hazards theory, emergency management fundamentals and the science of natural and manmade hazards. Both natural and technological hazards are studied with the perspective of response and recovery focus. Some of the topics include response and recovery to earthquakes, tsunamis,
volcanoes, floods, wildfires, terrorism, and hurricanes. An analysis of past disasters will be presented along with their impacts on policy formation leading up to the current FEMA all-hazards approach. The role, duties, and importance of the Emergency Manager will be discussed throughout the semester.

**EMDR 240**  
*Emergency Preparedness, Response and Planning for Hazardous Materials*  
*Three Credits*

This course utilizes a modular format where an emergency management department may analyze its current level of competency and choose course modules that will provide the skills needed by its hazardous materials team. Training includes offensive procedures for mitigation of hazardous materials spills, leaks, and exposures. Topics include chemistry, detection devices, advanced recognition and identification, pre-incident planning, incident management, scene evaluation and termination, terrorism, toxicology, medical surveillance, emergency care, PPE usage and limitations, and decontamination.

Requisite: EMDR 203

**EMDR 245**  
*Weapons of Mass Destruction (WMD)*  
*Three Credits*

This course provides an introduction to the issue of weapons development proliferation, a non-proliferation around the world. We will examine the basic technologies and motivations, and impact of the development of nuclear, chemical, and biological weapons and ballistic missiles on the international security. Will discuss the various international strategies to counter weapons proliferation - treaties, multilateral conventions and informal arrangements. Examine the challenges of weapons proliferation - such as domestic safety, regional stability and security, and transnational terrorism. This will be done through national and regional case studies - where we will discuss actual and potential US and international strategies/response to each case.

Requisites: EMDR 203, EMDR 206

**EMDR 250**  
*Disaster Management Plan Development*  
*Three Credits*

This course will provide a broad introduction to the critical challenges of disaster management and policy. The central purpose of this course is to examine strategies for reducing the hazards posed by disasters. It will focus on what can be learned from the history of disasters, and on how we can apply those lessons to manage future disasters. This course is designed to student from a research or policy perspective and for those who may be charged with responsibility for on-the-scene intervention. It will conclude by examining organizational and individual behavior in high-stress situations. Throughout the semester, particular attention will be paid to how disaster management efforts can increase the vulnerability of some populations or can promote widespread resilience.

Requisites: EMDR 101

**EMDR 260**  
*Internship of Emergency Management I*  
*Three Credits*

This course integrates the knowledge acquisition in the Associate Degree courses. It applies the management concepts, principles and practices conducting a project within the students' specialization area. Methodology on project management, schedule of activities and task control, formal presentations and group dynamics to deal with management problems is emphasized. It includes an emergency management situation in the context of problem diagnostic and analysis, development of alternative solutions, tools development, implementation of alternatives/tools, and the evaluation of implementation. Requires 60 hours on a practice internship.

Requisites: EMDR 250

**HOTU 200**  
*Customer Service: Tourism Approach*  
*Three Credits*

This course gives the student the theoretical and practical tools needed to apply the Total Quality Customer Service to the Tourism and Hospitality Industry. The course starts with the main concepts to understand the role of the services in the Tourism, the Hospitality and the leisure services (THSO), and then relates among the quality service, the customer satisfaction and the customer value.

The course details the importance of the Quality Service applied to the THSO to generate Competitive Advantage through the Organization, improving the internal and external relationships and minimizing the services failures. Finally, it analyzes the cross-cultural issues related with the service quality and the accurate quality services monitoring and measuring applied to the THSO.

**HOTU 201**  
*Hospitality Management*  
*Three Credits*

This course gives the students the industry know-how and the management skills needed to thrive in all aspects of the field, from food service to lodging to tourism. The course offers the most comprehensive and engaging introduction to this exciting field possible. Also students could learn
everything from careers to operations to finance. Students should appreciate the organization of the chapters which will help them to understand the relationships between the various topics described before. Finally, students will have gained a strong overview of the industry, where it fits into the broader world, the major career paths, as well as the important issues and challenges that managers face.

HOTU 202
Cross-Cultural Management for Tourism
Three Credits
This course describes the main cultural differences inside the tourism and hospitality areas. So this course will explain the meaning of culture and the way to solve conflicts and misunderstandings among the different cultures. It will analyze the cultures elements, and the student’s understand how to perform and communicate effectively with clients of very different cultural backgrounds. The student will learn how the cross cultural elements can affect the way an individual behaves, and the social elements of the culture, like Trompenaars and Hofstede and with the most relevant knowledge until present time referring to the tourism and hospitality areas.

HOTU 203
Principles of Tourism
Three Credits
This course will be able to know in a general way the different areas of the tourism in the context of the global business. The student will be able to have tourism’s integral vision (their principles, practice and philosophies), so that way the student will develop and advise functional tourism circuits. This course offer tourism’s theory and practice, with an unparalleled discussion of recreational travel today. This course gives the students the most relevant planning, social policy and marketing issues of the tourism activity. Finally, it discusses the future that the tourism is taking at a global level.

HOTU 204
Front Desk Management
Three Credits
This course has been designed to prepare the future hotel receptionist and manager in the integration of the diverse technologies in all the aspects of the proper functioning of the reception and the process of reservation in a modern hotel. Including also the competitions to execute the first impressions of the customer, evaluating the specific needs of him, with the intention of enhancing the service giving.

HOTU 205
Room and Maintenance Management
Three Credits
The course includes the knowledge and development of management techniques to use in the maintenance areas of the hotel structure, through a realistic and exhaustive study of the areas of Management, Security and Maintenance. The course will contribute for the training of the students in the search for suitable alternatives to raise the quality of their services. Through a preventive maintenance and security in the hotel structure.

HOTU 206
Food and Beverage Management
Three Credits
The students will learn of the characteristic of the production, to stock up and the preservation of different types of beverages and foods, the service processes, and advising the customers. They will learn rules and hygienic measurements, and healthiness with special attention to the legal responsibility. The students through the internalization of these contents will be able to manage the production process of the beverages and food for the adaptation to the customer needs.

MANA 131
Human Relations in Business
Three Credits
Studies personal and interpersonal relationship in the decision-making process. Analyzes the dynamics of leadership and group behavior through discussion of different cases, examines labor-management relations in production, communication and sales.

MANA 204
Business Law
Four Credits
A study of the legal aspects of common business transactions with emphasis on Puerto Rican legislation. Special attention is given to contracts, sales, marketable securities, transfer of property, deeds and mortgages.

MANA 210
Management Theory
Three Credits
A study of traditional principles of business administration compared to new concepts. Analyzes the management process through discussions of the four basic principles of business administration: planning, organization, administration and control.

MANA 213
Personnel Administration
Three Credits
A study of the theory and application of fundamental principles of human resources management in an enterprise. The dynamic role of the manager and his relationship to personnel. The course also looks at issues in human resources management and their relation to the general objectives of the enterprise.
Requisite: MANA 210

MANA 230
Organizational Behavior
Three Credits
Study of classical and contemporary organization theories; interpersonal and organizational behavior; motivation, communications, and leadership theories; and decision processes in organizations.

MANA 300
Ethics in Business
Three credits
Ethical principles involved in the decision-making process in a business environment. The student will be learning concepts related to moral aspects of human behavior within the whole social system, and particularly in business settings or in groups where the individual operates.

MANA 306
Government and Business
Three Credits
A study of the role of government in the free enterprise system and legislation created to control or regulate commerce.

Requisite: MANA 204

MANA 308
Real Estate Management
Three Credits
Fundamentals of real estate and the essentials of brokerage, financing, mortgages, investments, property administration and appraisals.

Requisites: MANA 210, FINA 202

MANA 316
Small Business Management
Three Credits
Planning, distribution of space and handling of materials, analysis of investments, inventory control, quality control and the analysis of methods to determine employee efficiency, as these apply to small businesses.

Requisites: MANA 210, STAT 201, MANA 340

MANA 321
Supervision and Leadership
Three Credits
This course provides a general view of the concepts, methods and modern supervisory techniques needed to become efficient business managers. Emphasis is on the supervisor’s responsibility and authority; the course highlights the role and functions of the supervisor. Theory is combined with practical observations, so that the student can become aware of all the fiscal, human and psychological resources that the supervisor must use in order to administer efficiently and effectively.

Requisite: MANA 210

MANA 340
Production and Operations Management
Three Credits
Analysis, planning and control of production facilities and operations. Includes the use of techniques and models for decisions related to: demand forecasts, product mix, plant location, quality control, inventory control, and the human factor in the production process.

Requisites: STAT 201

MANA 401
Business Policies
Three Credits
Helps integrate knowledge acquired in the first three years of business administration. Includes a study of business in all its stages, as well as its social and environmental impact.

Requisite: MANA 340

MANA 404 @
Labor Relations
Three credits
A multinational approach to labor relations, giving special attention to Puerto Rico. Analysis of the origins of labor unions in Puerto Rico. Labor laws in Puerto Rico and federal laws related to the island. A study of arbitration and complaint procedures and the selective analysis of current situations in labor.

Requisite: MANA 213

MARK 133
Principles of Marketing
Three Credits
The processes involved in the distribution of goods and services from producer to consumer. Studies the comprehensive system of marketing, including management-controlled variables: product, price, promotion and distribution; and external variables such as government, the economy and society. Also studies consumer behavior, modern marketing trends, market definition, and placement and information systems, among other topics.
VISION
In collaboration with the broader Universidad del Turabo community and the professional community in school districts, the School of Education seeks to prepare professionals who are able to meet the challenges of education in a global society that is changing, diverse, and technologically oriented.

The School of Education will provide a high quality, student-centered and innovative environment to prepare reflective, collaborative and highly effective educational leaders who can address the needs of students and communities in Puerto Rico and abroad.

The Undergraduate Education Program, conscious of its responsibility in improving the quality of education, provides teacher candidates with a solid preparation in the field of education, as well as with the academic background needed to enhance their general professional competence and their teaching skills.

MISSION
The School of Education is committed to developing reflective, collaborative and highly effective educational leaders. We view teaching both as an art and as a science, learning as a reciprocal process, and service as a responsibility. Thus, we provide a learning environment that promotes individual creativity and fosters the synthesis of theory and practice. We facilitate the development of leaders who are sensitive to individual differences, to moral and equity issues and who, in their work as educators, will actively shape educational organizations.

The School of Education offers Bachelor’s Degree programs in Elementary Education, Secondary Education, Special Education and Physical Education. The School of Education serves a diverse student body at the undergraduate and graduate levels on campus, off campus, and at several sites in the United States. We regard the diversity of our many units as a strong point which adds value to our identity.

The School of Education has a tradition of providing an educational environment that is conducive to interaction, innovation, reflection and service. The essence of our School is its people. From faculty and staff, students and alumni to community partners in private and public schools, the intense commitment and great sense of pride and responsibility in our role as educators is indicative of the core values sustained by the School of Education.

In carrying out our mission, we value:
- Excellence and innovation in teaching and learning
- Integration of pedagogical theory and practice
- Professional and personal integrity and responsibility
- Creativity and the development of significant projects that serve as examples in our field
- Active construction and application of knowledge
- A culture that stresses intellectual stimulation, academic excellence and personal dignity
- Teamwork and collaboration with schools, districts, institutions of higher education and organizations in Puerto Rico and abroad
- A sense of community that is fostered by pride in the accomplishments of each of its members and programs

The Program offers bachelor’s degrees in elementary education with majors in: preschool education; primary education (K-3); elementary education (fourth to sixth grade), and teaching of English as a second language. The bachelor’s degree in secondary education offers majors in biology, chemistry, English as a second language, general science, history, mathematics, social science, Spanish, and vocational industrial education. In addition, there is a bachelor’s degree in special education with majors in speech, language, hearing impairments, and mild handicaps.

The objectives of the Division of Undergraduate Education are to enable students to:

1. Understand the importance of the social and personal mission of the teaching profession.
2. Accept changes that will lead to a broadening of their knowledge and experience as teachers and the capacity to use that knowledge effectively in the teaching-learning process.
3. Analyze social, psychological and philosophical foundations of education.
4. Choose and effectively use resources and materials to improve their teaching methods.
5. Understand and use different educational strategies and techniques effectively.
6. Be exposed to a variety of experiences that will help them to develop the skills, attitudes and abilities needed to become agents of change in the field of education.
7. Develop awareness of the responsibility of keeping abreast in their fields of specialization.
8. Understand, revise and enrich the curriculum in their area of specialization.
9. Be able to incorporate technological innovations into their personal lives and their teaching.
10. Develop the skills that will make them lifelong learners.
11. Understand and use the Standards for Excellence in Teaching and the constructivist approach.

PROGRAM IN PHYSICAL EDUCATION, SPORT STUDIES AND MOVEMENT
The Program in Physical Education, Sports Studies and Movement is committed to the development of competent physical education teachers, as well as athletics programs, health-related programs, and student services.

Strong efforts are centered on providing the teacher candidate with the scientific foundations, sports skills and historical perspective of this field, within the general objectives of education.

The intercollegiate, intramural and community services programs are an integral part of the Program, promoting effective management of physical facilities, as well as of economic and human resources. This integration provides an excellent experience in the development of a complete professional in this field.

The objectives of the Physical Education Program are to enable the student to:

1. Develop professional knowledge of the current tendencies and developments in physical education.
2. Analyze the legal framework that regulates the physical education field.
3. Develop techniques, strategies, and procedures in evaluation applied to physical education.
4. Develop policies and educational programs in adapted physical education.
5. Develop techniques, procedures, and administrative practice in the administration of physical education, recreation and interschool competition.
7. Promote students’ use of computers and audio-visual equipment in the process of teaching physical education and in the management of sports events.
8. Develop the theory, conceptual knowledge, technical skills, and attitudes needed to become an effective physical education teacher.
9. Develop knowledge of the scientific foundations of physical education and sports.

STAFF

Israel Rodríguez Rivera / Acting Dean
Jorge H. Garófalo / Associate Dean, Physical Education Department
Elaine Guadalupe / Associate Dean, Undergraduate Program
Martiza Oyola-Vázquez / Associate Dean for Student Services
Carmen D. Rodríguez / Director, Administrative Services

FACULTY

Wilfredo Alicea-Rolón, / Associate Professor
MS, University of Puerto Rico
Gladys Betancourt-Santos / Associate Professor
EdD, Interamerican University
Angela Candelario-Fernández / Professor
PhD, Fordham University
Lymari Candelario-Piñeiro / Assistant Professor
EdD, Interamerican University of Puerto Rico
Rafael Cartagena-Rodríguez / Professor
EdD, Nova University
Evelyn Castro-Silva / Assistant Professor
MA, Universidad Metropolitana
Dennis E. Cumpiano-Carrero / Associate Professor
MA, New York University
Pilar Dávila-Santos / Assistant Professor
MAEd, Universidad del Turabo
Ana T. De la Vega-Morell / Associate Professor
MA, Inter American University
Luis V. Dieppa-Roque / Assistant Professor
MS, Herbert Lehman College
Olga Espinosa-Dávila / Associate Professor
MA, University of Puerto Rico
Jorge H. Garófalo-Pastrana / Professor
PhD, Touro University International
Angel M. Ginorio-Martínez / Assistant Professor
# PROGRAMS OF STUDY

## ASSOCIATE DEGREE IN PERSONAL TRAINING

<table>
<thead>
<tr>
<th>Total Credits</th>
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<td>Core Courses</td>
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### General Education Courses (21 credits)

- SPAN 155: Introductions to Writing/Reading
- ENGL 154: Basic Communicative English
- SPAN 250: Writing Techniques
- ENGL 155: Advanced Communicative English
- FSED 100: Freshman Seminar
- MATH 126: Introductory Algebra
- INSC 101: Integrated Sciences I

### Core Courses (39 credits)

- EDUC 171: Human Growth and Development
- PHED 220: Human Anatomy and Exercise Physiology
- PHED 210: Health, Hygiene and Nutrition
- PERT 102: Introduction to Sport Massage Techniques
- PERT 103: Programs for Multiple Exercise
- PERT 104: Strategic Management for the Personal Trainer
- PERT 105: Advance Evaluation and Management of Athletic Injuries
- PERT 106: Design Programs for Cardiovascular and Strength Training
- PERT 107: Special Exercise Program Design
- PERT 108: Analyzes of Current Issues Personal Training
- PERT 109: Clinical Practicum in Personal Training
- SPRT 102: Methodology for Training
- SPRT 106: Fundamental Analyses of Sport Movement

## ASSOCIATE DEGREE IN SPORTS TRAINING

<table>
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### General Education Courses (18 credits)

- SPAN 155: Introduction to Writing/Reading
- ENGL 154: Basic Communicative English
- SPAN 250: Writing Techniques
- ENGL 155: Advanced Communicative English
- FSED 100: Freshman Seminar
- MATH 126: Introductory Algebra

### Core Courses (42 credits)

- EDUC 171: Human Growth and Development
- PHED 220: Swimming and First Aid
- INSC 101: Integrated Sciences I
- INSC 102: Integrated Sciences II
- PHED 355: Evaluation and Research in Physical Education
- SPRT 101: Sport Pedagogy
- SPRT 102: Methodology for Training
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<td>SPRT 103</td>
<td>Physiology for Sport Fitness Performance</td>
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<td>SPRT 104</td>
<td>Methodology of Physical Training</td>
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<td>SPRT 105</td>
<td>Philosophical and Ethical Principles for Coaches</td>
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<td>SPRT 106</td>
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<td>Sport Management for Coaches</td>
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<td>SPRT 109</td>
<td>Concepts of Sport Psychology</td>
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<td>SPRT 110</td>
<td>Sport Coaching Practicum</td>
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<td>EDUC 171</td>
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<td>MATH 126</td>
<td>Fundamental Topics in Mathematics II</td>
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<td>PERT 102</td>
<td>Introduction to Sport Massage Technics</td>
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<td>PERT 103</td>
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<td>Strategic Management for the Personal Trainer</td>
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<td>PERT 105</td>
<td>Advance Evaluation and Management of Athletic Injuries</td>
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</tr>
<tr>
<td>PERT 106</td>
<td>Design Programs for Cardiovascular and Strength Training</td>
<td>3</td>
</tr>
<tr>
<td>PERT 107</td>
<td>Special Exercise Program Design</td>
<td>3</td>
</tr>
</tbody>
</table>

**COURSE DESCRIPTIONS**

(Courses marked with @ could be offered in both modalities, traditional or on-line.)

**EDUC 171**  
**Human Growth and Development**  
**Three Credits**  
The course centers on the study of psychological thought related to growth and development from birth through adolescence, and its implications for the teacher and the school. Changes that occur in human beings from the moment of conception and throughout the different stages of life, such as prenatal, infancy, childhood, adolescence and adulthood, are studied from the physical, psychomotor, social, psychological, and moral viewpoints. Ten hours of classroom observations are part of the requirements.  
Requisites: EDUC 106

**MATH 126**  
**Fundamental Topics in Mathematics II**  
**Three Credits**  
This course includes problem-solving, set theory, logic, geometry, measurement, probability, statistics, theory of numbers, and fundamental topics for students of the Schools of Education, Humanities and Office Administration.

**PERT 102**  
**Introduction to Sport Massage Technics**  
**Three Credits**  
This class will have a theory and practical sessions. The students will learn about the concept and history related to massage. Each concept will teach the effects of massage, the benefits, indication and contraindication, the importance of the student and client posture in each massage technique. Also the class will discuss the use of material and equipment that is needed in each modality.

**PERT 103**  
**Programs for Multiple Exercises**  
**Three Credits**  
The course exposes the student to different alternate modes of training to stimulate the different physiological systems of the human body. These exercises estimate adaptations of the cardiovascular and musculoskeletal systems, in an effective and varied way, to these exercises.

**PERT 104**  
**Strategic Management for the Personal Trainer**  
**Three Credits**  
This course is intended to develop skills and knowledge necessary to develop a personal training business. Basics you should know the personal trainer, personal qualifications for successful practice as a personal trainer, mission and development work plan, how to develop an effective program of exercises appropriate and individualized.

**PERT 105**  
**Advance Evaluation and Management of Athletic Injuries**  
**Three Credits**  
This course consists of theory and practice of the procedures and techniques of evaluation, assessment and value of acute and chronic athletic injuries of the human body (upper and lower extremities). Non traumatic pathologies will be studied, as well as mechanical injuries, muscular skeletal and dermatological disorders.

**PERT 106**  
**Design Programs for Cardiovascular and Strength Training**  
**Three Credits**  
This course is designed to teach students to develop, implement and evaluate training programs on strength and resistant training, the student will learn to create strategies and plan the physical loads through various systems of modern strength and resistant training. The student will have a theoretical and practical training which will develop plans to achieve an improvement in athletic performance for both collective and individual sports.

**PERT 107**  
**Special Exercise Program Design**  
**Three Credits**  
The class will discuss the exercise prescription and health promotion for especial population and will use the guidelines by the American College of Sports Medicine (ACSM) and the National Strength and Conditioning Association (NSCA). The students will also learn about
chronic conditions that require especial and individualize attention.

PERT 108  
Analyzes of Current Issues Personal Training  
Three Credits  
The course analyzes various personal training issues facing Puerto Rico and the world today. Focus is placed toward the analysis and discussion of contemporary issues related to health, physical fitness, and training, and its impact in training methods of personal training.

PERT 109  
Clinical Practicum in Personal Training  
Three Credits  
This course offers the student a practical experience, which integrates with theoretical courses under the direct supervision of a professional. These experiences will take place during the normal working hours of the wellness center of the university. The student will have active participation in the center performing personal fitness duties for the university’s community. The student will also have active participation in administrative and organizational areas in personal fitness.

PHED 210  
Health, Hygiene and Nutrition  
Three Credits  
The course covers the theory and practice of the components of wellness and physical fitness lifestyles, once medical records and health risk profiles are developed, and physical fitness levels are established. Students are exposed to information, activities, techniques and strategies to obtain and maintain acceptable levels of physical fitness that allow an effective life. Lifelong sports, weight control, stress management, and nutritional theories will be discussed.

PHED 220  
Human Anatomy and Exercise Physiology  
Three Credits  
The course comprehends the study of gross human anatomy and the physiological changes in the different body systems during physical activity. Joints movement and muscular action are studied together with basic mechanic principles applied to body movements in different sports.

PHED 222  
First Aid and Swimming  
Three Credits  
The course covers the theory, methodology and practice of swimming and first aid. Swimming styles, such as freestyle, backstroke, and breaststroke, are emphasized. Survival modalities such as back and side sliding are practiced as well. Basic techniques of first aid, in accordance with American Red Cross guidelines, are discussed and practiced.

PHED 355  
Evaluation and Investigation in Physical Education  
Three Credits  
Throughout the course students gain knowledge about different techniques and methods in measurement, assessment, evaluation and investigation processes, in relation to relevant objectives in Physical Education. Data from tests are statistically evaluated by students, who are also initiated in basic research methodology.

SPRT 101  
Sport Pedagogy  
Three Credits  
Study of the theory and practice on the process of teaching and learning of the sport in the tactical, technical aspects and mental skills. It emphasizes itself in the to know the media and teaching methods of the sports skills as the organization of a session training for the children and young athletes.

SPRT 102  
Methodology for Training  
Three Credits  
Study of the principles and methods of training for childlike and youthful in practice of the sport. It understands a theoretical perspective on the capacity of sports performance, the phases of sports formation, the demands of controls and the competitions of the children and young.

SPRT 103  
Physiology for Sport Fitness Performance  
Three Credits  
It studies the biological bases of the effects of the physical exercise in the training in the youthful and childlike ages. Basic principles for the improvement of the physical capacities with a focus in the prevention of the inconveniences by excessive loads in the sports training are established. It studies the biological bases of the effects of the physical exercise in the training in the youthful and childlike ages. Basic principles for the improvement of the physical capacities with a focus in the prevention of the inconveniences by excessive loads in the sports training are established.

SPRT 104  
Methodology of Physical Training  
Three Credits  
It understands the study on the media and methods of the conditioning of the physical capacities and coordinative in the sports preparation of the youthful and childlike athletes. As an orientation in the planning and organization
of the loads of optimum training by its phases of biological matured.

**SPRT 105**
**Philosophical and Ethical Principles for Coaches**  
Three Credits  
Study of the ethical and philosophical principles of the behavior that their compliance they cause they are a successful coach for the integral development of the children and youths in the motivation of their sports practice. It understands the development of a code of ethics and social responsibility with the development of the equity, inclusion and solidarity of the sports programs.

**SPRT 106**
**Fundamental Analyses of Sport Movement**  
Three Credits  
Study of the bases to understand the analysis of the mechanics of the movement in the sports technique and how to utilize you said know-how in order to improve the performance of the skills identifying and correcting the errors in the execution of the athletes.

**SPRT 107**
**First aid for Specific Sport Injuries**  
Three Credits  
Study of the bases and guides of the intervention protocols in emergency situations case in wounds you specify of the sports practice. As the management of a prevention strategies series in wounds by sport, the reduction of the risks of the practice and the development of a contingency plan.

**SPRT 108**
**Sport Management for Coaches**  
Three Credits  
Study of the organization and administration of the childlike sports programs and youthful as for devising a compatible philosophy with the objectives for the integral development of the children and young. Establishing health risks reducing programs and negligence, plans of enlarging the economic incomes and the organization of sports events.

**SPRT 109**
**Concepts of Sport Psychology**  
Three Credits  
It understands the introduction to the study of the conduct of the athletes in terms of the motivation and learning, the management of the anxiety, the techniques of relaxation and the planning of the mental training.

**SPRT 110**
**Sport Coaching Practicum**  
Three Credits  
Includes an internship in their field of sport in a club or federation community with children and youth. Emphasis is placed on planning the training sessions, organization of practices such as learning the technical skills and tactics as the application of physical loads.
Recognizing the need for engineering professionals in Puerto Rico’s accelerating economic environment, in August, 1990 the Ana G. Méndez University System (AGMUS) Board of Trustees approved in August, 1990, the establishment of a School of Engineering at the University of Turabo. The José Domingo Pérez (JDP) School of Engineering started with an initial enrollment of 75 students in Academic Year (AY) 1990/91 and currently offers, certificate and associate degrees in technology, Bachelor’s degree programs in Mechanical Engineering, Electrical Engineering, Computer Engineering and Industrial and Management Engineering, and Master of Science degree in Administration of Telecommunications and Network Systems in day and evening sessions. The School is committed to the success of every student and pursues this goal by offering small classes taught by highly qualified faculty, a wide range of student services, modern facilities and equipment, and opportunities for undergraduates to participate in faculty-directed research, special design projects and industrial internships.

The JDP School of Engineering is housed in the modern Sandia National Laboratories Engineering Building, named in recognition of the support provided by the U.S. Department of Energy. This facility includes classrooms, instructional and research laboratories, offices for faculty and staff, meeting and conference rooms, and study rooms. It was occupied in August of 1992. The building was expanded in 1998 to house seven Electrical Engineering laboratories designed for instructional and research use. In April 2010 was inaugurated the third phase by adding four laboratories, two classrooms, faculty, administrative and student associations offices and, as well as a study room.

The JDP School of Engineering has three engineering academic departments:

- Department of Mechanical Engineering
- Department of Electrical and Computer Engineering
- Department of Industrial and Management Engineering

In addition, the José Domingo Pérez School of Engineering (JDPSOE) has two institutes focused on certificate, associate and Master’s degrees in areas of advanced technology

- Institute of Engineering Technology
- Institute of Telecommunications

Engineering Programs Accredited by the EAC commission of ABET are:

- B.S. in Mechanical Engineering
- B.S. in Electrical Engineering
- B.S. in Industrial and Management Engineering

Vision

The vision of the JDP School of Engineering is to become the school of choice for all students interested in a technology or engineering degree, and to be recognized for its excellence in teaching and research.

Mission

The mission of the JDP School of Engineering is:

- To provide our students at all degree levels, certificate, associate, bachelor and graduate, with an excellent education that allows them to become competitive at a national level in their chosen field of expertise, and responsive to the needs of their communities.

- To serve the community through scholarly activities at the pre-college and college levels, through research and development, and through programs that serve the needs of industry.
Technology Curriculum

The JDP School of Engineering offers academic programs leading to Certificate degrees in Electrical Technology and Renewable Energy, and Computer Technology and Networks, Associate degrees in Mechanical Engineering Technology, Electronic Engineering Technology, Quality Control Engineering Technology, Plastic Engineering Technology and Computer Technology and Networks. These curricula provide the student with the necessary skills in mathematics, science, and communications to pursue a technical career successfully.

The program curricula of the Engineering Technology have many aspects in common. The content of the first two semesters are one hundred percent similar. Students will find that both written and oral communication skills are emphasized in all programs.

The full-time associate degrees students who follow the recommended course schedules can complete the computer technology or engineering technology curriculum in 4 semesters (2 years) Students of the certificate in Computer and Network Technology can complete their program in a period of eighteen months. While students of the Certificate Program in Electrical Technology and Renewable Energy will be able to do it in that one year Program duration for part-time and transfer students will vary, based upon course load and previous course work.

Application Process

The School of Engineering uses the same application procedure as the Universidad del Turabo

Admissions Policy

Freshmen

The goal of the admissions policy for the Certificate and Associate Degrees Programs of the JDP SOE is to ultimately admit every student who is motivated to study engineering technology or technology. Applicants to Engineering Technology or Technology Programs must satisfy the following admission requirements:

1. A High School Grade Point Average of not less than 2.0 (4.0 being the maximum)

2. Students must have taken the Academic Aptitude Test offered by the College Entrance Examination Board (CEEB).

3. Placement Examination Scores for Mathematics, Spanish and English. The mathematics and the language programs at UT developed these exams in cooperation with the School of Engineering.

Transfer Students

The Director of the Engineering Advising Office (EAO), in coordination with the Associate Dean, oversees the admission process into the technology programs. The Director has established a detailed advising procedure to guarantee consistency of course sequencing, Requisites, transference of courses, and other aspects pertaining to transfer students.

During the initial advising session, the Associate Dean of the School of Engineering fills in and discusses an advising sheet with the new student, explaining which courses were transferred, which courses could not be accepted, and identifying which courses the student needs to complete his/her degree requirements. A copy of the advising sheet is given to the student. The Associate Dean also checks the student’s records to make sure that he/she is in the proper major and is eligible for the program.

The requirements for reclassification of students from the JDP SOE Bachelor's degree programs or from other Academic Programs at Universidad del Turabo are the following:

1. A grade point average (GPA) of not less than 2.0/4.0 and a minimum grade of C in all courses.

2. During the initial reclassification session, the Associate Dean of the School of Engineering fills in and discusses an advising sheet with the student, explaining which courses were validated, which courses could not be validated, and identifying which courses the student needs to complete his/her degree requirements.

Academic Advising

All technology students are referred to the Engineering Advising Office to assure proper course sequence with respect to Requisites. The Technology Advising Sheet (please refer to the end of the catalog for a copy) is used for this purpose. As a supplemental activity, all technology students are encouraged to visit the director of technology programs to discuss progress, academic goals, career goals and professional aspects of the technology programs.
Course Policy

Requisites

The JDP School of Engineering enforces the Requisites in its Certificate and Associate degrees curriculum. Students who register for a course for which they do not have the necessary Requisites will be dropped from the course before the end of the term, and will be assigned a grade of WA.

Repeating Courses

Students may repeat a course in order to improve their Grade Point Average. Credit will be given for the higher grade, which will be used to compute the Grade Point Average. If the grade of the second attempt is the same as the first, they will both be used for cumulative average, but only once for the graduation average. Courses with grades of D or F will not count toward graduation and must be repeated. A student in the School of Engineering must complete all courses needed to fulfill graduation requirements (both engineering technology and non-engineering technology) with a grade of C or better.

Students are permitted three attempts to complete any course needed to fulfill graduation requirements (both engineering technology and non-engineering technology) with a grade of C or better. Courses for which a student receives a “W, “WA, “WR, or “WN are not counted as attempts. After two unsuccessful attempts, the student is placed on academic probation. The student must meet with his or her academic advisor to develop a plan to successfully complete the course on the third attempt. If the student does not successfully complete the course on the third attempt, the student is suspended from the JDP School of Engineering but may transfer into another academic program at the University of Turabo. Readmission to the JDP School of Engineering is at the discretion of the Dean of the JDP School of Engineering. Students may not repeat a course until a grade has been given. Students may be eligible for financial aid when repeating a course. Repeated courses will be considered in determining a student’s satisfactory progress.

Withdrawals

See the established university policy.

Graduation Requirements

Students of the JDP School of Engineering will be eligible to receive a Certificate or Associate degree after meeting the following requirements:

1. Completion of all the required course work.
2. Completion of the number of credit hours required for the degree, with a minimum Grade Point Average of 2.00
3. At the least, transfer students must complete the last fifteen (15) credit hours of a Certificate or Associate degree at the JDP School of Engineering.
4. The minimum Grade Point Average in their major is 2.00

Graduating Student Profile

Students that complete any of the technology programs at the Universidad del Turabo develop, as a minimum, the following characteristics:

- An ability to apply knowledge of mathematics, science, and technology
- An ability to repair systems, components, or processes to meet desired needs
- An ability to function on multidisciplinary teams
- An ability to analyze and interpret data
- An understanding of ethical responsibility
- An ability to communicate effectively
- A recognition of the need for, and an ability to engage in life-long learning
- A knowledge of contemporary issues
- An ability to use the techniques, skills, and modern tools necessary for technical practice

INSTITUTE OF ENGINEERING TECHNOLOGY

Nelson Martinez Ortiz, Director
B.S. in Electrical Engineering, Candidate for ME in Manufacturing Engineering

The Institute of Technology is a division of the JDP School of Engineering (JDP SOE) and is supervised by the Dean of Engineering with the aid of a program director. In general, graduates from this program will have a theoretical and practical knowledge of the rapidly changing world of technology. The curriculum also provides for developing the student’s knowledge and skills in data analysis, problem solving, computer applications and effective communication in English and Spanish. Graduates will also have the necessary educational background to continue studies towards a Associate or Bachelor’s degree in a related engineering area.
FACULTY

Blanca Pereira / Lecturer
Master Business Administration, University of Turabo

Carmen Collazo / Lecturer
ME Management Systems, University of Puerto Rico

Milton Delgado / Lecturer
BS Mechanical Engineering, University of Turabo

Henry Contreras, / Lecturer
MS Civil Engineering, Polytechnic University

Arturo Llavona / Lecturer
MS Civil Engineering, University of Puerto Rico

Loaiza Maldonado / Lecturer
MEM, University of Puerto Rico

Jose Pérez / Lecturer
BS Electrical Engineering, Georgia Institute of Technology

Erick Méndez / Lecturer
MS, Nuclear Engineering, University of Puerto Rico

Maritza Gómez / Lecturer
BS Industrial Chemistry, University of Turabo

Daniel Mera / Lecturer
MS Computer Engineering, University of Puerto Rico

Norma Rivero / Lecturer
MSQM, University of Puerto Rico

Ebel Rodríguez / Lecturer
Master Information System Management, University of Turabo

José Ortiz / Lecturer
BS Electrical Engineering, University of Turabo

Raquel Carrión / Lecturer
Master Degree in Technology, University of Phoenix

ASSOCIATE DEGREE IN ELECTRONIC ENGINEERING TECHNOLOGY

The program focuses on the major areas of computer, instrumentation and communication systems. Graduates will also have the necessary educational background to continue studies towards a Bachelor’s Degree in Electrical Engineering.

Vision of the Electronic Engineering Technology Program

To become the number one choice for all motivated students who wish to pursue an electronic engineering technology education in Puerto Rico.

Mission of the Electronic Engineering Technology Program

To prepare electronic engineering technology graduates professionally, so that they will be capable of fulfilling the technological needs of society and excel in the installation, troubleshooting and maintenance of electronic systems.

Objectives of the Electronic Engineering Technology Program

1. To help fulfill the need for technicians in the field of electronic engineering.
2. To deliver instruction using current technology, the most modern equipment, test instruments and computers.
3. To ensure the intellectual development of students enrolled in the program.
4. To develop technicians capable of undertaking leadership roles in professional, civic and social environments.

ELECTRONIC ENGINEERING TECHNOLOGY CURRICULUM

(58 credits; 2 years)

FIRST YEAR

1st Semester (15 credits)
FSEN 100 Introduction to Engineering Technology 3
MATH 121 Intermediate Algebra 3
HUMA 111 Civilizations and Universal Culture I 3
ENGL 152 Intermediate Communicative English II 3
SPAN 152 Fundamentals of Reading and Writing 3

2nd Semester (14 credits)
EEET 220 Fundamentals of DC/AC Electronics 3
EEET 220L Lab. of Fundamentals of DC/AC Electronics 1
MATH 151 Algebra and Trigonometry I 4
SPAN 250 Writing Techniques 3
ENGL 153 Advanced Communicative English 3

SECOND YEAR
### ASSOCIATE DEGREE IN MECHANICAL ENGINEERING TECHNOLOGY

The program emphasizes the analysis, installation, estimating, troubleshooting, and maintenance of new and existing mechanical systems. Graduates will also have the necessary educational background to continue studies towards a Bachelor’s degree in mechanical engineering.

**Vision of the Mechanical Engineering Technology Program**

To become the first choice for all motivated students who wish to pursue a mechanical engineering technology education in Puerto Rico.

**Mission of the Mechanical Engineering Technology Program**

To prepare mechanical engineering technology graduates professionally, so that they will be capable of fulfilling the technological needs of society and excel in the installation, troubleshooting and maintenance of mechanical systems.

**Objectives of the Mechanical Engineering Technology Program**

1. To deliver instruction using current technology, the most modern equipment, test instrument and computers.
2. To help fulfill the need for technicians in the field of mechanical engineering.
3. To ensure the intellectual development of students enrolled in the program.
4. To develop technicians capable of undertaking leadership roles in professional, civic and social environments.

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### MECHANICAL ENGINEERING TECHNOLOGY CURRICULUM

(58 credits; 2 years)

**FIRST YEAR**

**1st Semester** (15 credits)
- FSEN 100: Introduction to Engineering Technology - 3
- MATH 121: Intermediate Algebra - 3
- HUMA 111: Civilizations and Universal Culture I - 3
- SPAN 152: Fundamentals of Reading and Writing - 3

**2nd Semester** (14 credits)
- METE 233: Fundamentals of Refrigeration and Air Conditioning - 3
- METE 233L: Lab. of Fundamentals of Refrigeration and Air Conditioning - 1
- MATH 151: Algebra and Trigonometry I - 4
- SPAN 250: Writing Techniques - 3
- ENGL 153: Advanced Communicative English - 3

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**SECOND YEAR**

**1st Semester** (14 credits)
- ENGI 161: Engineering Technology Graphics - 3
- METE 235L: Lab. of Fundamentals of Properties of Materials - 1
- ECTE 122: Introduction to Computer Programming - 3
- MATH 152: Algebra and Trigonometry II - 4

**2nd Semester** (15 credits)
- METE 245: Fundamentals of Manufacturing Processes Technology - 3
- METE 245L: Lab. of Fundamentals of Manufacturing Processes Technology - 1
- METE 247L: Laboratory of Fundamentals of Welding - 1
- ENGL 231: Research and Writing - 3
- SOSC 111: Individual, Community, Government and Social Responsibility I - 3
- Engineering Elective - 4
ASSOCIATE DEGREE IN QUALITY CONTROL ENGINEERING TECHNOLOGY

The program focuses on areas of quality assurance for industrial or service environments. Graduates will also have the necessary educational background to continue studies towards a Bachelor’s Degree in Industrial and Management Engineering.

Vision of the Quality Control Engineering Technology Program

To become the number one choice for all motivated students who wish to pursue an education in the field of quality control engineering technology in Puerto Rico.

Mission of the Quality Control Engineering Technology Program

To prepare quality control engineering technology graduates professionally, so that they will be capable of fulfilling the technological needs of society and excel in the maintenance and improvement of quality systems.

Objectives of the Quality Control Engineering Technology Program

1. To deliver instruction using current technology, the most modern equipment, test instruments, and computers.
2. To help fulfill the need for technicians in the fields of quality assurance.
3. To ensure the intellectual development of students enrolled in the program.
4. To develop technicians capable of undertaking leadership roles in professional, civic and social environments.

QUALITY CONTROL ENGINEERING TECHNOLOGY CURRICULUM

(55 credits; 2 years)
FIRST YEAR
1st Semester (15 credits)
FSEN 100 Introduction to Engineering Technology 3
MATH 121 Intermediate Algebra 3
HUMA 111 Civilizations and Universal Culture I 3
SPAN 152 Fundamentals of Reading and Writing 3
ENGL 152 Fundamentals of Reading and Writing 3

2nd Semester (13 credits)
QETE 240 Quality Management Principles and Improvement Tools 3
MATH 151 Algebra and Trigonometry I 4
SPAN 250 Writing Techniques 3
ENGL 153 Advanced Communicative English 3

SECOND YEAR
1st Semester (14 credits)
QETE 245 Fund. of Statistical Process Control/Metrology 3
QETE 245L Lab. of Fundamentals of Statistical Process Control/Metrology 1
ECTE 122 Introduction to Computer Programming 3
SOSC 111 Individual, Community, Government and Social Responsibility I 3
MATH 152 Algebra and Trigonometry II 4

2nd Semester (13 credits)
QETE 250 Introduction to Technical Engineering Management 3
QETE 255 Fundamentals of Lean Manufacturing-Six Sigma 3
ENGL 231 Research and Writing Engineering Elective 3

ASSOCIATE DEGREE IN COMPUTER TECHNOLOGY & NETWORKS

The program focuses in areas of installation, estimating and maintenance of new and existing computerized systems and network infrastructure. Graduates will also have the necessary educational background to continue studies toward a Bachelor’s Degree in Computer Engineering.

Vision of the Computer Technology and Networks Program

To become the first choice for all motivated students who wish to pursue an education in the field of Computer Technology and Network in Puerto Rico.

Mission of the Computer Technology and Networks Program

To prepare computer technology and networks graduates professionally, so that they will be capable of fulfilling the technological needs of society and excel in the maintenance and improvement of computer systems.

Objectives of the Computer Technology and Networks Program

• To deliver instruction using current technology, the most modern equipment, test instruments and computers.
• To help fulfill the need for technicians in the fields of computer and network installation, maintenance and repair, particularly in the eastern and southeastern region of Puerto Rico.
• To ensure the intellectual development of students enrolled in the program.
• To develop technicians capable of undertaking leadership roles in professional, civic, and social environments.

**COMPUTER TECHNOLOGY AND NETWORKS CURRICULUM**

(58 credits; 2 years)

**FIRST YEAR**

1st Semester (15 credits)

<table>
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>FSEN 100</td>
<td>Introduction to Engineering Technology</td>
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<tr>
<td>HUMA 111</td>
<td>Civilization and Universal Culture I</td>
<td>3</td>
</tr>
<tr>
<td>MATH 121</td>
<td>Intermediate Algebra</td>
<td>3</td>
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<tr>
<td>ENGL 152</td>
<td>Fundamentals of Reading and Writing</td>
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<td>SPAN 152</td>
<td>Fundamentals of Reading and Writing</td>
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2nd Semester (14 credits)

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<tr>
<td>EETE 223</td>
<td>Fundamentals of Computer Electronic</td>
<td>3</td>
</tr>
<tr>
<td>EETE 223L</td>
<td>Laboratory of Fundamentals of Computer Electronic</td>
<td>1</td>
</tr>
<tr>
<td>MATH 151</td>
<td>Algebra and Trigonometry I</td>
<td>4</td>
</tr>
<tr>
<td>ENGL 153</td>
<td>Advanced Communicative English</td>
<td>3</td>
</tr>
<tr>
<td>SPAN 250</td>
<td>Writing Techniques</td>
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**SECOND YEAR**

1st Semester (15 credits)

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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>CTEC 220</td>
<td>Fundamentals of Computers, Peripherals and Operating Systems</td>
<td>3</td>
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<tr>
<td>CTEC 220L</td>
<td>Lab. of Fund. of Computers, Peripherals and Operating Systems</td>
<td>1</td>
</tr>
<tr>
<td>TCOM 335</td>
<td>Principles of Telecommunications and Networking</td>
<td>3</td>
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<tr>
<td>TCOM 335L</td>
<td>Laboratory of Principles of Telecommunications and Networking</td>
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<tr>
<td>ECTE 122</td>
<td>Introduction to Computer Programming</td>
<td>3</td>
</tr>
<tr>
<td>MATH 152</td>
<td>Algebra and Trigonometry II</td>
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2nd Semester (14 credits)

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<tr>
<td>TCOM 350</td>
<td>Fundamentals of Networking Infrastructure Management</td>
<td>3</td>
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<tr>
<td>TCOM 350L</td>
<td>Laboratory of Fundamentals of Networking Infrastructure Management</td>
<td>1</td>
</tr>
<tr>
<td>CTEC 230</td>
<td>Fundamentals of Intermediate Programming</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 231</td>
<td>Research and Writing</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Recommended Elective</td>
<td>4</td>
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**ASSOCIATE DEGREE IN ELECTRICAL TECHNOLOGY AND RENEWABLE ENERGY**

The program focuses on the major areas of Electrical Technology and Renewable Energy. Graduates will also have the necessary educational background to continue studies towards an Associate Degree in Electrical Technology and Renewable Energy.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tr>
<td>ETRE 180L</td>
<td>Lab. of Fund of Photovoltaic and Wind Power Syst.</td>
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<tr>
<td>MATH 121</td>
<td>Intermediate Algebra</td>
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**SECOND YEAR**

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<tr>
<th>Semester</th>
<th>(14 credits)</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>1st</td>
<td></td>
<td>ETRE 260</td>
<td>Electrical Installations</td>
<td>3</td>
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<tr>
<td>1st</td>
<td></td>
<td>ETRE 265</td>
<td>Principles of Electrical Controls and PLC</td>
<td>3</td>
</tr>
<tr>
<td>1st</td>
<td></td>
<td>ETRE 265L</td>
<td>Lab. of Principles of Electrical Controls and PLC</td>
<td>1</td>
</tr>
<tr>
<td>1st</td>
<td></td>
<td>ETRE 181L</td>
<td>Lab. of Photovoltaic and Wind Power Systems Installation</td>
<td>1</td>
</tr>
<tr>
<td>1st</td>
<td></td>
<td>ENGL 152</td>
<td>Fundamentals of Reading and Writing</td>
<td>3</td>
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<tr>
<td>1st</td>
<td></td>
<td>SPAN 152</td>
<td>Fundamentals of Reading and Writing</td>
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**SECOND YEAR**

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<tr>
<th>Semester</th>
<th>(15 credits)</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tr>
<td>2nd</td>
<td></td>
<td>ETRE 280</td>
<td>Review for License Examination of Electrician</td>
<td>3</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>FSEN 100</td>
<td>Introduction to Engineering Technology</td>
<td>3</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>HUMA 111</td>
<td>Civilizations and Universal Culture I</td>
<td>3</td>
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<tr>
<td>2nd</td>
<td></td>
<td>ENGL 153</td>
<td>Advanced Communicative English</td>
<td>3</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>SPAN 250</td>
<td>Writing Techniques</td>
<td>3</td>
</tr>
</tbody>
</table>

**COURSE DESCRIPTIONS**

**CTEC 200**

**Computers & Peripherals Installation, Maintenance, and Support**

Three lecture hours and one three-hour lab per week. This course covers all components and ancillary systems comprising a PC. It provides an introduction to every component and analyzes its functionalities and weaknesses. It analyzes the role of each component in supporting an application and the user functional goal. It presents the PC as a package of matched components and dissects all of its internals individually and integrally. Some of the components covered are the CPU, RAM, display apparatus, ROM, fixed disk, USB, network adapter, CD-ROM, CDRs, DVDs, floppy disk, serial and parallel ports, mouse, keyboard and others. The course also covers the most critical peripherals such as printers, scanners, digital imagery equipment, modems, and others.

Requisite: ENGI 121

**CTEC 220**

**Fundamentals of Computers, Peripherals and Operating Systems**

Three Credits

This course covers all components and ancillary systems comprising a personal computer. It provides an introduction to every component and analyses its functionalities and weaknesses. It presents the PC as a package of matched components and dissects all of its internals individually and integrally. Also this course covers all software components comprising a PC. It analyses the role of each component in supporting an application and the user functional goal. Some of the software components are the operating system and its subcomponents. It covers in detail software problems. It also deals with virus problems and the most effective software solutions. Finally, it covers networking from a software perspective.

Requisites: EETE 223, EETE 223L
**CTEC 220L**  
Laboratory of Fundamentals of Computers, Peripherals and Operating Systems

This laboratory course provides students with theoretical concepts and practical skills in using personal computers and peripherals. It discusses the concepts of "motherboard", input and output ports, power supplier, update, preventive maintenance, among others. The issues are addressed to the operating principles, selection and specifications for personal computers. Also this course prepares students to take the certification exam for personal computers "A +".

Co-requisite: CTEC 220

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**CTEC 222**  
Principles of Computers, Peripherals and Operating Systems  
Three Credits

This course covers all components and ancillary systems comprising a personal computer. It provides an introduction to every component and analyses its functionalities and weaknesses. It presents the PC as a package of matched components and dissects all of its internals individually and integrally. Also this course covers all software components comprising a PC. It analyses the role of each components in supporting an application and the user functional goal. Some of the software components are the operating system and its subcomponents. It covers in detail software problems.

Requisite: EETE 225

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**CTEC 310**  
Data Communications and Networks  
Four Credits

Three hours of lecture and one 3-hour lab per week. Basic principles involved in the design and implementation of data networks. The course covers the historical evolution of distributed computing, which has taken place as a result of advancing technologies. It identifies the types of communications networks that have evolved, based on the various technological configurations. The different electrical characteristics of data transmission are also covered, along with the basic laws and theories that determine their use. The various techniques that enable the receiving of data and bit error protocols are discussed in detail, along with the techniques to control transmission errors and flow. Standard data links and encryption protocols are also covered as well as the concepts of “computer communities”. Finally, the protocols for the implementation of Data Communications are presented.

Requisite: TCOM 300

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**CTEC 320**  
Introduction to Programming with C++  
Four Credits

Five hours lecture and laboratory per week. This course will develop in the student of the program of the Associated Degree in Technology of Computers and Networks the theoretical knowledge and the necessary technical skills in the use and handling of the programming in C ++ language. It analyzes the basic elements of the programming such as; resolve problems, algorithms and development of flowchart. Also there will be discussed variables, structures, functions, arrangements and sequences.

Requisite: ENGI 121, MATH 151

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**EETE 210**  
DC/AC Electronics  
Four Credits

Three hours of lecture and one three-hour lab per week. Basic concepts in the theory of electronic circuit analysis; semiconductor theory; the diode; bipolar junction transistors and BJT amplifiers, and field-effect transistors. Also covers frequency response, multistage and operational amplifiers.

Requisite: PHSC 120

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**EETE 212**  
Digital Electronics  
Four Credits

Three hours of lecture and one three-hour lab per week. The course covers number systems and codes, digital electronics, signals and switches, logic gates and Boolean algebra, combinational logic circuits, flip-flops and related devices. Digital Arithmetic: operations and circuits. Code converters, multiplexers and demultiplexers.

Requisite: PHSC 120

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**EETE 214**  
Microprocessors  
Four Credits

Three hours of lecture and one three-hour lab per week. Covers an introduction to microprocessor-based systems. Includes the 80X86 microprocessor family, software architecture, programming, and hardware architecture. Advanced topics.

Requisite: EETE 212

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**EETE 216**  
Industrial Electronics  
Four Credits

Three hours of lecture and one three-hour lab per week. Covers the theory and practice of modern electronic devices that are used in industrial applications. Includes the
use of the transistor switch as a decision circuit maker; programmable logic controllers; triacs and thyristors.

Requisite: EETE 210

**EETE 218**

**Communications**

**Four Credits**

Three hours of lecture and one three-hour lab per week. Introductory topics of; amplitude modulation (AM): transmission and reception; single-sideband communications; frequency modulation (FM): transmission and reception; television and communications techniques.

Requisite: EETE 210

**EETE 220**

**Fundamentals of DC/AC Electronics**

**Three Credits**

In this course the student will learn the basic concepts of the theory of analysis of electronic circuits; theory of semiconductors; the diode; Bipolar Junction Transistor; amplifiers BJT and field effect transistors. In addition it covers response of frequencies and operational amplifiers and multistages. There will be analyzed circuits that are used in communication equipments, systems of sound and instrumentation.

Co-requisite: MATH 121

**EETE 223**

**Fundamentals of Computers Electronic**

**Three Credits**

The course covers the theoretical concepts of number systems and codes, digital electronics, signals and switches, logic modules and Boolean Algebra, combinational logic circuits and related devices. Digital Arithmetic: operations and circuits. Code converters, multiplexers and demultiplexers. Furthermore analyze digital circuits that are used in computers, communications systems and medical equipment.

Co-requisite: MATH 121

**EETE 240**

**Review for License Examination of Electronic Technician**

**One Credit**

Two hours lecture per week. This course takes as an intention to revise all the concepts that are necessary to take the final examination for electronics technician. It will cover the concepts of dc/ac, semiconductors, digital electronics, microprocessors, industrial electronics, communications, and instrumentation. At the end of the course a test will be offered, simulating the final examination for electronics technicians.

Requisite: All courses with EETE code of the previous semester approved

Co requisite: EETE 214, EETE 218, ICET 210

**ENGI 101**

**Introduction to Engineering Technology**

**Three Credits**

Three hours of lecture/workshop per week. Introductory required course for all first year associate degree students in computer technology or engineering technology program. Introduction to the various specialties within the engineering and technical profession. Basic concepts of engineering design and technical communication. Laws and ethics of the engineering and technical profession.

Requisite: Admission to Associate Degree Program in Computer Technology or Engineering Technology

**ENGI 121**

**Introduction to Computers**

**Three Credits**

Three hours of lecture-lab discussion per week. Introductory required course for all first year associate degree students in computer technology or engineering technology program. Introduction to the history of computers. Familiarization with basic computer software and hardware. Use of software packages such as Word, Excel, Power Point. Design of Internet Web pages.

Requisite: Admission to Associate Degree Program in Computer Technology or Engineering Technology

**ENGI 161**

**Engineering Technology Graphics**

**Three Credits**

Includes principles of engineering drawing with sketching and computer graphics (SolidWork) with an introduction to descriptive geometry. The fundamentals of orthographics projections, pictorials, auxiliary views, sectioning, dimensioning, tolerancing, working drawings are presented. Also the student applies Freehand techniques to sketch oblique and isometric 3D projections.

Co-Requisite: MATH 151

**ENGI 223L**

**Intermediate Programming Laboratory**

**One Credit**

This is an intermediate-level course Lab in computer programming. Hands on workshops and experimental practice on two or three project. Development, analysis, simulation, and implementation of a major design project to solve a specific problem in real world.

Co-requisite: ENGI 223
ETRE 110  
Fundamentals of Electrical Circuits and Power  
Five Credits  
Seven Lecture-Lab. hours per week. This course introduces the basic concepts of electrical circuits and electric power. The student will have the opportunity to learn and to apply the knowledge of electrical safety, Ohm’s Law, Kirchhoff’s Law, resistive, capacitive and inductive circuits, magnetism and electromagnetism. In addition the three-phase system, transformers and power factor will be studied. The course will be complemented by a section of laboratory for the application of its theoretical concepts.

Co-requisite: MATH 107

ETRE 115  
Introduction to Renewable Energy  
Two Credits  
Four hours lecture. In this course the student will acquire the basics concepts of renewable energy systems. It will examine global climate change, energy use and dependence on fossil fuels, sustainable energy and vision of current energy demand and patterns supplied. In addition the student will know the rules and regulations that govern this technology.

ETRE 120  
Electrical Installations and NEC  
Four Credits  
Seven hours lecture-lab per week. This course uses the National Electrical Code (NEC) and other regulations for development of electrical installations on houses and buildings. The student will discuss the following topics; interior and exterior wiring, electrical panels’ installation, and lighting fixtures. Use of electrical plans. The course will be supplemented by a laboratory section for the application of theoretical concepts.

Requisite: ETRE 110

ETRE 125  
Fundamentals of Electrical Machinery  
Four Credits  
Seven hours lecture-lab per week. In this course the student will acquire and apply the theoretical knowledge and the necessary skills in the use and handling of electrical machines. They will study functioning, installation, maintenance and troubleshooting of these equipment. Motors, generators and electrical machines will be used in the laboratory practices.

Requisite: ETRE 110

ETRE 130  
Photovoltaic System and Installation  
Three Credits  
Four hours lecture-lab per week. In this course the student will acquire the knowledge’s on photovoltaic systems. Will be studied their parts, operation, installation, and maintenance. PV cells, batteries, charge controllers, inverters and other equipment will be used in the laboratory. The rules and regulations governing this technology will be discussed and applied.

Requisite: ETRE 110, ETRE 115

ETRE 140  
Supervised Project  
Three Credits  
Seven hours lecture-lab per week. In this course the student will apply knowledge gained in previous courses. Through this project they will develop skills that are needed to work in the field of electrical industry. The student will be assessed by their instructor/mentor in the workshop of the project and their class.

Requisite: All courses with ETRE code of the previous semester approved

ETRE 240  
Electronic for Electricians  
Two Credits  
Four hours lecture-lab per week. This course will acquire the basics of electronic circuits. The student will have the opportunity to learn and apply knowledge of diodes, transistors, amplifiers, power supplier, transducers, and integrated circuits. The course will be supplemented by a laboratory section for the application of the theoretical concepts.

Requisite: ETRE 110

ETRE 245  
Wind Power System and Installation  
Three Credits  
Three hours lecture- lab per week. In this course the student will acquire knowledge and skills to work with Wind Power Systems. Their parts, operation, installation, and maintenance will be discussed. Wind turbines, anemometer, inverters and other equipment will be used in the laboratory. The rules and regulations governing this technology will be included and applied.

Requisite: ETRE 115, ETRE 125
ETRE 250
Electrical Controls and PLC
Four Credits
Four hours lecture practice per week. This course is designed for the student to acquire knowledge and skills in the use, installation, operation and maintenance of motor controls, electric generators, and other machines. It will study the characteristics of relays, magnetic contactors, solenoids and others electrical controls devise. Also they apply the concepts of Programmable Logic Controllers (PLC). The course will be supplemented by a laboratory section.

Requisite: ETRE 125

ETRE 255
Review for License Examination of Electrician
Three Credits
Three hours lecture/lab per week. The basic knowledge and skills of previous courses will be reviewed. The concepts of analysis, application, operation, and maintenance of electrical systems will be discussed again. Problems in electrical installations, machinery, three phase systems and controls are included to provide the student with the knowledge and skills necessary to take the electrician's licensing exam offered by the government of Puerto Rico.

Requisite: All courses with ETRE codes of the previous semester approved

Co-requisite: ETRE 245, ETRE 250 or both courses approved

ETRE 260
Electrical Installations
Three Credits
This theoretical and practical course contains the installation techniques used in industrial sectors and planning and installation of the low and high voltage distribution panels. It also, contains the methods of testing and maintenance of the low and high voltage distribution panels. The application of safety rules and procedure in this course.

Requisites: ETRE 170 Introduction to Electrical Installations and NEC, ETRE 170L Lab. of Introduction to Electrical Installations and NEC

ETRE 265
Principles of Electrical Controls and PLC
Three Credits
This course is designed for the student to acquire knowledge and skills in the use, installation, operation and maintenance of motor controls, electric generators, and other machines. It will study the characteristics of relays, magnetic contactors, solenoids and others electrical controls devise. Also they apply the concepts of Programmable Logic Controllers (PLC).

Requisites: ETRE 175, ETRE 175L

ETRE 265L
Laboratory of Principles of Electrical Control and PLC
One Credit
This laboratory course provides students with theoretical concepts and practical skills of different types of existing electric control systems. It discusses the concepts of magnetic systems and automatic controls. The issues are addressed to the operating principles, selection and specifications of the various electrical controls. Using different control components such as: magnetic contactors, timers and counters, programmable logic controllers and others. Apply safety rules and codes.

Co-requisite: ETRE 265

ICET 210
Fundamentals of Instrumentation and Calibration
Three Credits
Five hours of lecture-lab discussion per week. This course provides the student the basic elements of the instrumentation and the calibration. It discusses the concepts of pressure, temperature, level and flow. The topics are directed to the principles of operation, selection and specifications of different instruments. Also, this course applies the principles of industrials instruments calibration such as: valves, sensors and other components.

Requisite: PHSC 120

MAET 201
Fundamentals of Manufacturing
Three Credits
Three hours of lecture per week. This course covers the basic concepts of the manufacture, its areas, processes and applied technologies. Different manufacturing industries will be discussed and different materials and equipment used for development products will be identified.

Requisite: PHSC 120

METE 220
CAD/CAM Technology
Four Credits
Three hours of lecture and one three-hour laboratory per week. Introduction to CAD/CAM. Students generate working drawings of machine parts and/or products. They learn to create 3-D models of mechanical parts using Solid Works surfacing and solid modeling commands.

Requisites: ENGI 161
**METE 222**  
**Properties of Materials**  
**Four Credits**  
Three hours of lecture and one three-hour laboratory per week. Covers the basics required for successful design of machine members, parts and connections. Selection of materials according to their strength and function based on testing and design.  
Requisite: PHSC 120

**METE 224**  
**Manufacturing Process Technology**  
**Four Credits**  
Three hours of lecture and one three-hour laboratory per week. An introduction to manufacturing processes and overview of casting, forming, and metal removal processes. Manufacturing processes of plastics.  
Requisite: METE 222

**METE 226**  
**Air Conditioning & Refrigeration Technology**  
**Four Credits**  
Three hours of lecture and one three-hour laboratory per week. Refrigeration and air conditioning systems are covered in detail, along with the safe handling of refrigerants. Study of fans, fan laws, duct layout and sizing as they pertain to air conditioning systems. Techniques for designing air conditioning and refrigeration systems for buildings.  
Requisite: PHSC 120

**METE 228**  
**Mechanical Measurements Technology**  
**Four Credits**  
Three hours of lecture and one three-hour laboratory per week. The study of measurement technology, coordinate measuring machines, surface finish measurements, machine vision, and particle measurement in a clean environment. The monitoring of processes and operations, automatic control and data analysis.  
Requisite: METE 220

**METE 230**  
**Principles of Pneumatic and Hydraulic Systems**  
**Four Credits**  
Two hours of lecture and one three-hour of laboratory per week. This course covers the theoretical and practical principles of hydraulics and pneumatics systems. The student acquires the knowledge in the design, installation and repair components such as valves, compressors, actuators regulators and other associates components. Skills in blueprint reading and schematics related with industrial hydraulics and pneumatics field are developed.  
Requisites: PHSC 120, ENGI 101, ENGI 121

**METE 233**  
**Fundamentals of Refrigeration and Air Conditioning**  
**Three Credits**  
In this course refrigeration and air conditioning the student will develop the knowledge on the following topics: characteristics of refrigerants, temperature, pressure, tools and equipment, welding, system components, compressors, evaporators, and metering devices. It also studied the burden and evaluation of systems and leak detection. Explore the basic system maintenance. Explains the use and care of oils and additives and troubleshooting of small commercial systems.  
Requisite: MATH 121

**METE 233L**  
**Laboratory of Fundamentals of Refrigeration and Air Conditioning**  
**One Credit**  
In this laboratory course will apply the theoretical knowledge acquired in the course METE 240, Fundamentals of Refrigeration and Air conditioning. The student will learn techniques for leak detection, evacuation, refrigerant charge and the recovery of refrigeration and air conditioning. The course also includes flowcharts, various thermodynamics appendices, conversion factors, coolant pressure and analysis of heating by pressure. Also the student applies the Thermodynamics Laws in this course.  
Requisite: METE 240

**METE 235**  
**Fundamentals of Properties of Materials**  
**Three Credits**  
Fundamental principles of structure and properties of materials utilized in practice of technology engineering. Properties of materials are related to atomic, molecular, crystalline structures. Metals, ceramics, multiphase systems, and polymeric materials. Relationships between structure and electrical, mechanical, thermal, chemical properties.  
Co-requisite: MATH 151

**METE 235L**  
**Laboratory of Fundamentals of Properties of Materials**  
**One Credit**  
In this laboratory course will apply the theoretical knowledge acquired in the course METE 235 Fundamentals of Properties of Materials. The student will have the
opportunity to develop different types of tests to metals, plastics and wood. Be used: microscopes and hardness equipment among others. Also in this course, students apply all safety rules established for Mechanical Engineering Laboratory.

Requisite: METE 235

METE 245
Fundamentals of Manufacturing Processes Technology
Three Credits
In this course the students learn the fundamentals to manufacturing processes, including interrelationships between the properties of the material, the manufacturing process and the design of components. Is an overview of casting, forming, and metal removal processes. Also will be used manufacturing processes of plastics and wood. Emphasis on process selection for optimum design.

Requisites: METE 235, METE 235L

METE 245L
Laboratory of Fundamentals of Manufacturing Processes Technology
One Credit
In this laboratory course will apply the theoretical knowledge acquired in the course METE-245 Principles of Manufacturing Processes Technology. The student will have the opportunity to acquire technical skills in the development of mechanical components. Be used: lathes, milling machines, drills and other specialized equipment to design industrial parts. The student applies the safety rules and procedures in the laboratory.

Co-requisite: METE 245

METE 247L
Laboratory of Fundamentals of Welding
One Credit
In this course the student will acquire knowledge and skills related to the field of welding. We will study the materials, techniques and procedures relating to this matter. The student will have the opportunity to work: oxy-acetylene soldering, shielded metal arc, gas metal and plasma cutting and more. Using all the safety rules that govern this field as well as the procedure used for the management and use of gas.

Requisite: METE 235

METE 250
Principles of Pneumatic and Hydraulic
Four Credits
This course covers the theoretical and practical principles of hydraulics and pneumatics systems. The student acquires the knowledge in the design, installation and repair components such as valves, compressors, actuators regulators and other associates components. Skills in blueprint reading and squematics related with industrial hydraulics and pneumatics field are developed. The student applies the safety rules and procedures in the laboratory.

Requisite: MATH 151

METE 251
Introduction to Industrial Mechanics
Three Credits
Provide basic mechanical skills and repair techniques common to most fields of industrial maintenance. Includes topics on precision measuring instruments and general safety rules common in industry, including lock-out/tag-out. Hands on course include troubleshooting and overhaul of mechanical systems such as pumps, assembly lines, conveyors, and associated industrial machinery.

Requisite: BIOT 101

PHSC 120
Technical Science
Three Credits
Three hours of lecture and one three-hour lab per week. This is a course designed for technicians who require a working knowledge of the basic principles of physics. The course provides students with an introduction to the basic principles and applications of mechanics, the concepts of rotation, simple harmonic motion, properties of materials, fluids, heat and temperature, and electricity.

Co-requisite: MATH 151

QETE 230
Quality Management Principles
Three Credits
Three hours of lecture per week. Focuses on the organizational goal of producing a quality product or service. The meaning and benefits of quality, the cost of quality and problem solving tools for continuous improvement. Topics include overview of quality philosophy; principles of quality, commitment to continuous improvement, customer focus and paradigm shift, understanding process variation and employee involvement.

Requisite: MATH 121
QETE 232
Quality Improvement Tools
Three Credits
Three hours of lecture per week. These tools provide the basics for examining processes and systems and making data-based decisions to improve work processes and systems. Covers the 7-step improvement process, includes flow-charting, Pareto charts and cause-effect diagrams.
Requisite: MATH 121

QETE 234
Statistical Process Control and Metrology
Four Credits
Three hours of lecture and one three-hour lab per week. Provides the basic concepts and applications of Statistical Process Control (SPC). The course covers control charts; including setting scales, charting, interpreting, and analyzing process capability. Problem-solving techniques are emphasized and laboratory exercises are linked to the implementation of SPC in the workplace.
Requisite: QETE 230

QETE 236
Process Validation
Three Credits
Three hours of lecture per week. The course covers validation approaches for characterizing processes, process intermediates and final products emphasizing cost effectiveness while determining what levels of validation are required for different phases of development and process improvement. Includes topics such as validation of water systems, cleaning validation, computer systems validation, equipment validation and recent trends in process validation.
Requisite: QETE 230

QETE 237
Industrial Regulations and Validations
Four Credits
Five hours lecture per week. This course covers the study of current Good Manufacturing Practices (CGMP’s) and the series of international quality standards known as ISO 9000 through 9004, ISO 10011, 10012, and ISO 14000. The validation for characterizing processes, intermediates process and final products emphasizing effectiveness cost while determining what levels of validation are required for different phases of development and process improvement also are included. Are discussed topics such as validation of water systems, cleaning validation, computer systems validation, equipment validation and recent trends in process validation.
Requisite: QETE 230

QETE 238
GMP and ISO Standards
Three Credits
Three hours of lecture per week. The study of Good Manufacturing Practices (GMPs) and the series of international quality standards known as ISO 9000 through 9004, ISO 10011, 10012, and ISO 14000. Provides an understanding of documentation system for validation of equipment, utilities, analytical methods and processes in a medical manufacturing environment.
Requisite: QETE 230

QETE 240
Quality Management Principles and Improvement Tools
Three Credits
This course focuses on the organizational goal of producing a quality product or service. The meaning and benefits of quality, the cost of quality and problem solving tools for continuous improvement. Topics include overview of quality philosophies; principles of quality, commitment to continuous improvement, customer focus and paradigm shift, understanding process variation and employee involvement Also, describes the quality tools that provide the basics for examining processes and systems and making data based decisions to improve work processes and systems. Covers the 7-step improvement process, includes flow-charting, Pareto charts and cause and effect diagrams.
Co-requisite: MATH 121

TCOM 300
Introduction to Telecommunications
Four Credits
Three hours of lecture and one three-hour lab per week. Key concepts of telecommunications and networking. The course provides a solid introduction to networking fundamentals including key acronyms, protocols, and components that are essential to understanding how networks operate today. It covers the basic concepts of telecommunications such as analog/digital communications, basic encoding, bandwidth and capacity and serves as a foundation for in-depth study of networking. Upon completion, the participant will have a solid understanding of how information travels from a source computer to a destination computer across a complex network.
Requisite: PHSC 120

TCOM 320
Telecommunication and Data Networks
Four Credits
Three hours of lecture and one three-hour lab per week. This course covers the key concepts of telecommunications
and networking. It provides a solid introduction to networking fundamentals including key acronyms, protocols, and components that are essential to understanding how networks operate today. It covers the basic concepts of telecommunications such as analog/digital communications, basic encoding, bandwidth and capacity and serves as a solid foundation for in-depth study of networking. It identifies the types of communications networks that have evolved based on the various technological configurations and the internetworking process behind data communications. Upon completion, the participant will have a solid understanding of how information travels from a computer to another computer across a network.

Requisites: PHSC 120, ENGI 121

TCOM 330  
Network Infrastructure Management  
Four Credits  
Three hours of lecture and one 3-hour lab per week. This course concentrates on the Windows/2000 infrastructure management protocol, which is the largest in use on a global scale. Procedures for planning and servicing network infrastructure. The course covers areas such as protocols, services requiring calculation in the light of the organization needs, packet exchange and sequential packet exchange IPX/SPX, integration with Novell netware, TCP/IP. Netbios, WINS, DHCP and DNS maintenance and configuration issues are covered. Routing, remote access and VPNs are also covered from an infrastructure and management perspective.

Requisite: TCOM 320

TDBE 110  
Technical Drawing and Blue Print Reading for Electricians  
Two Credits  
Four hours lecture - lab per week. This course introduces the student to terminology and applications unique levels of the electricity industry. Covered in the basic drawing tools and then acquire skills in the development of views, plans and specifications. In addition they will cover the types of views on a set of construction drawings and clear explanations of their relationships with various electrical installations. It offers a comprehensive and applicable content in the electrical drawing.
The International School of Design (ISD) at UT initiated its operation as an administrative unit in 2006. Its first two degrees will be a Bachelor’s Degree in Design with a concentration in Industrial Design (BDes) and an Associate Degree in Fashion Design (AFD). The Dean will be the Chief Officer of the School, which has become the seventh academic unit of the institution.

**MISSION**
To prepare leaders and professionals in the design field who are competitive, and are focused toward an international academic perception. In addition, they are critical, and multidisciplinary; they are committed to debate, investigation, the cultural content and the technological merits of the designed object and their production technology.

**VISION**
The school will be known in Puerto Rico and internationally as a leader in the development of professionals in design with international and multidisciplinary perspectives, and as school which is oriented toward the needs of the contemporary human being.

**GOALS**
The proposed program relates to the institutional mission. The Programs goals are:
- Promote ethical and cultural values to enable students to make better use of their judgment, rights, and obligations.
- Establish international collaborations.
- Graduate students who are well prepared in the area of design
- Promote the uses of technology for design and production
- Establish collaborative relationships between the University and the external community by promoting research and industrial relationships

These goals fulfill the institutional mission.

**ASSOCIATE DEGREE IN FASHION DESIGN (AFD)**
The Associate degree in Fashion Design will train students to take part as professionals in all aspects of the garment industry, ranging from children’s apparel to men’s ready-to-wear and including couture. Particular attention will be placed on the history of fashion and its recurring interpretations. Students will be asked to see fashion and its recurring interpretations as a reflection and as a component in a continuum that includes ethical practice, manufacturing, marketing, promotion, accessorizing, and disposal. Students will not only be instructed in the areas of fashion concept development, but in the business aspects of the rapidly growing clothing industry. Students may also focus on make-up and costume design for theater, television and film.

The program has several distinct areas of focus:
- General education component
- Core curriculum in design
- Business courses
- Practical experiences in different settings
- Concentration courses
- Close student-faculty interaction, and academic counseling
- Distinguished faculty which has experience as practitioners in the field

**GENERAL OBJECTIVES OF ASSOCIATE DEGREE IN FASHION DESIGN PROGRAM**
The goals of the Associate Degree in Fashion Design are:
- To provide students with the knowledge to develop their skills and contribute to our society.
- To capacitate designers for a variety of settings.

**SPECIFIC OBJECTIVES OF ASSOCIATE DEGREE IN FASHION DESIGN PROGRAM**
To develop designers capable of designing innovative garments.
- To fulfill the needs of local industry.
- To provide designers capable of developing their own businesses and are sensitive to ethical and integrity issues.

**ASSOCIATE DEGREE IN FASHION DESIGN ADMISSION REQUIREMENTS**
Students interested in applying for admission to the Associate Degree in Fashion Design will be considered if they fulfill the following criteria:
High school transcripts of credits with the application for admission. Grade point average of at least 2.0 on a 4.0 scale (30%).
College Entrance Examination Board (15%).
An interview and drawing homework with the Admission Committee (30%). (See attachments No. 2 and No. 3)
Portfolio (25%).
Student must submit a $15.00 nonrefundable application fee.
Students must comply with any other requirements as established in the catalog by the UT Academic School.

ADMISSION REQUIREMENTS FOR TRANSFER STUDENTS
Students who have begun studies at other institutions need to complete the following requirements:
Have good academic standing at the previous institution where studies were initiated. Not subjected to any academic or disciplinary sanctions.
Official credit transcript must be submitted with admission application.
Have at least twelve transferable semester credits with a minimum grade of C from another accredited institution.
Fulfill all general admission criteria as stated above.

GRADUATION REQUIREMENTS FOR ASSOCIATE DEGREE IN FASHION DESIGN
Students of the Associate Degree in Fashion Design at Universidad del Turabo will be eligible to receive their degree after meeting the following requirements:
Completion of all courses required for the degree.
Completion of the number of credit hours required for the degree with a minimum Grade Point Average of 2.0. Students should obtain a grade of C or more in core and major courses. Students must comply with the retention standards established at the Institution.
Completion and approval of a Portfolio.
All students who enter Universidad del Turabo will be subject to the graduation requirements in force during the year they are admitted. Nevertheless, if the curriculum is modified, the student must graduate under the new curriculum as it is applied to their study program by the department.
Students must apply for graduation at the Registrar’s office during the period established in the Academic Calendar. Students must also settle any debts with the Institution. No document certifying graduation will be given until documentation has been presented certifying that there are no outstanding debts.
Commencement exercises will be held once a year, at the end of the second academic semester. Students who meet graduation requirements at the end of any term or a summer session may apply to the Registrar’s office for a certification to that effect.

ASSOCIATE DEGREE IN FASHION DESIGN ALUMNI PROFILE
Graduates from the Associate Degree in Fashion Design will:
Apply the ethical principles that rule the profession.
Have the competence to select and create the appropriate design for the clients’ needs.
Have the knowledge to develop their own business.
Have sensibility for ethnological diversities and needs.

ASSOCIATE DEGREE IN FASHION DESIGN CURRICULUM

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<th>Total Credits</th>
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<tbody>
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<tr>
<td>Core Courses</td>
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General Education Courses (15 credits)
- SPAN 152 Writing Fundamentals 3
- ENGL 152 Oral Communication: Speaking 3
- MATH 120 Introductory Algebra 3
- HIDE 105 Fashion History 3
- FSDE 100 Freshman Seminar 3

Core Courses (45 credits)
- DESI 121 Drawing I 3
- FADE 100 Basic Sewing 3
- FADE 125 Representing the Body 3
- FADE 131 Fashion Concept Development I 3
- FADE 132 Fashion Concept Development II 3
- FADE 140 Fashion Drawing 3
- FADE 150 Studio Methods and Structures 3
- FADE 200 Patternmaking 3
- FADE 210 Construction Techniques I 3
- FADE 215 Digital Fashion Design 3
- FADE 240 Portfolio Studio 3
- FADE 255 Core Studio: Concepts and Realization I 3
- FADE 256 Core Studio: Concepts and Realization II 6
- FADE 270 Internship 3
ASSOCIATE DEGREE IN WEBDESIGN
The goal is to become a Web Designer, an expert qualified to deal with the Internet’s continuous string of advances, who has the training and skills to define, create, and design them. A web designer configures telecommunications systems to ease people’s access to content and audiovisual information.

ISD Web Design program graduates are qualified to work as:
- Web Designer
- Web Art Director
- Web Creative Director
- Multimedia Designer
- Web Specialist
- Web Information Architect

ASSOCIATE DEGREE IN WEB DESIGN CURRICULUM

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<th>Core Courses</th>
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<td>6</td>
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General Education Courses (21 credits)
- SPAN 152 Writing Fundamentals 3
- ENGL 152 Oral Communication: Speaking 3
- MATH 120 Introductory Algebra 3
- INSC 101 Integrated Sciences I 3
- HUMA 111 Civilization and Universal Culture I 3
- HIDE 100 History of Art 3
- FSDE 100 Freshmen Seminar 3

Required Courses (6 credits)
- DESI 121 Drawing I 3
- INNO 300 Sustainable Innovation 3

Major Courses (33 credits)
- WEDE 100 Web Design and Graphics Studio I 3
- WEDE 200 Web Design and Graphics Studio II 3
- WEDE 250 Web Design and Graphics Studio III 3
- WEDE 260 Web Design and Graphics Studio IV 3
- WEDE 270 Internship 3
- WEDE 280 Portfolio Studio 3
- GRAD 145 Communication Studio 3
- GRAD 310 Graphic Design Studio III 6
- CTEC 210 Operating Systems, Installation and Configuration 3
- CTEC 340 Programming for the Web 3

ASSOCIATE DEGREE IN ARCHITECTURAL DRAFTING
With the Architectural Drafting degree, the student will be trained to manage architectural, mechanical, electrical, civil, structural and products technical drawings. In addition, the student will be prepared to be tested by the Puerto Rico Drafting Accreditation Board. Graduates of our program in Architectural Drafting will be qualified to prepare paper and digital drawings, as well as plans, in 2D and 3D, using CAD software from a sketch.

Graduates will be qualified to work as:
- Architectural Drafter
- Surveyor Drafter
- Engineer Drafter
- Industrial Design Drafter
- 3D Modeler
- 2D and 3D Render

ASSOCIATE DEGREE IN ARCHITECTURAL DRAFTING CURRICULUM

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General Education Courses (15 credits)
- SPAN 152 Writing Fundamentals 3
- ENGL 152 Oral Communication: Speaking 3
- MATH 120 Introductory Algebra 3
- HIDE 100 History of Art 3
- FSDE 100 Freshmen Seminar 3

Core Courses (45 credits)
- ADID 111 Technical Drawing I 6
- ADID 121 Computer Aided Drawing I 3
- ADID 122 Technical Drawing II 6
- ADID 231 Computer Aided Drawing II 3
- ADID 232 Technical Drawing III 6
- ADID 223 Methods and Construction Materials 3
- ADID 240 Mechanical Drawing 3
- ADID 241 Computer Aided Drawing III 3
- ADID 242 Technical Drawing IV 3
- ADID 250 Portfolio Studio 3
- ADID 270 Internship 3
- DESI 121 Drawing I 3
COURSE DESCRIPTIONS

(Courses marked with @ could be offered in both modalities, traditional or on-line.)

ADID 111
Technical Drawing I
Six Credits
This course introduces to the student to the profession of architectonic drafting, the basic principles of drawings, laws and regulations. It includes the identification and use of the drawing instruments, alphabet of letters, lines, measurement and scales, applied geometry, orthographic projections, sectionals, isometric views oblique, perspective, auxiliary views, sketch by hand raised and sizing. The works will be carried out on drawing table.

Requisite: Admission to the School

ADID 121
Computer Aided Drawing I
Three Credits
This is an introductory course in the use of AutoCAD computer-aided-drafting software. Students will learn the advantages and disadvantages of using computer graphics, as well as fundamental capabilities of AutoCAD such as how to draw and edit entities (lines, circles, arcs, etc.). In addition the students will learn more advanced concepts such as how to work with layers and how to write text and dimension drawings. The course concludes with a final project that consists of drawing the floor plan, sections, and elevations of a two-bedroom residence.

Requisite: Admission to the School

ADID 122
Technical Drawing II
Six Credits
This course is a continuation of ADID 111 and emphasizes the elements of architectural sketch such as learning how to draw floor plans, dimensions, elevations (facades) and architectural sections. The symbols and nomenclature used in detail. The details in the kitchens drawings, bathrooms, bedrooms and dining room will also be discussed. Includes a site and location, plans and other field elements will be examine.

Requisites: ADID 111, DRAF 111, DRAF 011

ADID 223
Methods and Construction Materials
Three Credits
This course introduces students to the basic principles of the methods and materials used in construction, including the final estimated cost of work. Learn about the different government agencies and private associations which governed the construction. Learn about the different types of materials used to produce the various works, emphasizing the concrete and steel which are very common. This range of information provided will give the student the opportunity to be a versatile draftsman and used in its plane the different ideas of professionals with whom he interacts.

Requisites: ADID 122; DRAF 122, DRAF 022;

ADID 231
Computer Aided Drawing II
Three Credits
This course addresses the advanced AutoCAD technique of creating symbol libraries and working with isometric drawings. The emphasis of the course is in preparing civil (structural), mechanical (plumbing) and electrical drawings. Students will prepare their own symbol libraries to represent values, pump, electrical outlets, etc. In addition, students will learn how to use the symbol libraries already created for AutoCAD. The course concludes with a final project which consists of drawing the structural, plumbing, and electrical drawings of two bedroom residence. The residence is the same for which the architectural drawings were prepared in course DRAF121 AutoCAD I.

Requisites: ADID 121, DRAF 121, DRAF 021;

ADID 232
Technical Drawing III
Six Credits
This course examines the particular requirements to create civil (structural), mechanical (plumbing and HVAC), and electrical drawings. The emphasis is on familiarizing the students with the nomenclature and organization of the drawings. Fundamental principles for each of the subjects will be briefly presented as background. The course concentrates on examining and analyzing several construction drawings donated to engineering professor Juan C. Morales for educational purposes. The students will practice the concepts learned in class during the laboratory session. The laboratory session will include both drafting with instruments and drafting with the computer using AutoCAD.

Requisites: ADID 122; DRAF 122, DRAF 022

ADID 240
Mechanical Drawing
Three Credits
Introduces students to the fundamentals of mechanical and industrial design through study and analysis of the physical description of the objects. This course includes topics such as: assembly drawing, welding drawing, structural delineation, industrial pipe drawing, flat air conditioning ducts and introduction to the civil drawing (typography).
Using the table and drawing instruments the student develops manipulative skills required in the plans.

**Requisites:** ADID 111

**ADID 241**  
**Computer Aided Drawing III**  
**Three Credits**  
This course addresses the advanced AutoCAD technique of creating symbol libraries and working with isometric drawings. The emphasis of the course is in preparing civil (structural), mechanical (plumbing) and electrical outlets, etc. In addition, students will learn how to use the symbol libraries already created for AutoCAD. The course concludes with a final project which consists of drawing the structural, plumbing, and electrical drawings of a two bedroom residence. The residence is the same for which the architectural drawings were prepared in course DRAF 231 AutoCAD II.

**Requisite:** ADID 231

**ADID 242**  
**Technical Drawing IV**  
**Three Credits**  
This course prepare the student in the facet of foundations, situations plan and localization, topographic maps reading and additional topics on surveying like transversal, and card calculation. All work is done in a drawing table. The class concludes with a final project where the student draws the localization of a residential in a level according to the zonification zones.

**Requisites:** ADID 232; DRAF 232

**ADID 250**  
**Portfolio Studio**  
**Three Credits**  
This studio will focus on the preparation and refinement of a portfolio that encompasses the student’s work within the program and any other distinguishing activity. The goal will be the production of a refined, multifaceted presentation of the student goals and creative vision and his or her ability to engage in professional practice.

**Requisite:** DRAF 231  
**Co-requisites:** ADID 241; DRAF 241

**ADID 270**  
**Internship**  
**Three Credits**  
All students will be required to take part in a professional internship that employs a wide range of skills and knowledge developed in this degree program. Each student will work with a department advisor to fully realize the potential of this experience in an Architectural Drafting industry or giving professional services to an industry in drawing realization.

**Requisite:** ADID 231  
**Co-requisites:** ADID 241; DRAF 241

**ANDE 100**  
**Design Studio I - 2D and 3D Animation (Analog)**  
**Three Credits**  
This course covers the fundamentals of animation and explores handmade animation techniques and processes. Also, in this course will focused in understanding the relationship of bones and muscles at relax and in movement to be able to translate this to creating and maintaining correct volumes in anatomy drawing. Studying human, species and animal movement through sequential drawings, faces, gesture and poses drawing. Also in this course will show the technique called Stop-Motion. The students will create characters from different materials and manipulate them frame-by-frame to bring them to life. In this class the student will be asked to develop two dimensional characters that are both personally and culturally resonant and imaginative. Particular emphasis will be placed on the expressive power of abstract forms and color. Research, thorough craftsmanship, and strong sophisticated designing will be stressed.

**Requisite:** Admission to the school

**ANDE 150**  
**Design Studio II – 2D Animation (Computer)**  
**Three Credits**  
This course introduces the student to the creative experience while they learn the potential of this very dynamic form of expression in a computer based medium. Through studio projects, students will be introduced to the basic principles of 2D animation, including timing, movement for animation, and basic editing. The class focuses on process rather than the finished product. Individuality and experimentation will be emphasized. Class exercises will be filmed with digital video cameras, computer edited, and output to DVD.

**Requisite:** ANDE 100

**CTEC 200**  
**Computers and Peripherals**  
**Four Credits**  
This course covers all components and ancillary systems comprising a PC. It provides an introduction to every component and analyses its functionalities and weaknesses. It analyses the role of each component in supporting an application and the user functional goal. It presents the PC as a package of matched components and dissects all of its internals individually and integrally. Some of the components covered are the CPU, RAM, Display apparatus,
CTEC 210
Operating Systems, Installation and Configuration
Three Credits
This course covers all software components comprising a PC. It provides an introduction to every component and analyses its functionalities and weaknesses. It analyses the role of each component in supporting an application and the user functional goal. It presents the PC as a package of matched components and dissects all of its internals individually and integrally. Some of the software components covered are: the operating system and its sub-components, data communications software components, DOS components, peripheral administration components, Windows Systems architecture, disk operating software, essential user applications, memory management software, and software upgrades management. The course covers in detail the diagnosis, procedures and resolution of software problems. It also deals with the Virus problem and the most effective software solutions. Finally, it covers Networking from a software perspective.
Requisite: ENGI 121

CTEC 340
Programming for the Web
Three Credits
This course provides the student with a basic understanding and skills to program for Web Sites. It covers the basics of Data Base manipulation techniques using MySQL and PERL. It covers matters such as configuration for DBA systems on the Web, Perl scripts, performance, and error handling. Finally, the students are presented with a live example of a simple Web Based DBA control application. The course then focuses on one of today’s most important development in suite/environment, the Macromedia Dreamweaver/Flash environment. It covers the complete development cycle using these tools, from plan to publishing and maintenance. Matters such as Dreamweaver graphics, formatting for the Web, style sheets, cascading sheets, dimensional tables, forms, frames, templates, layers, animation and others are covered. It also covers Fireworks image and text manipulations, working with objects, effects, creating buttons, backgrounds, hotspots, sliced images, rollovers, integrating Fireworks images with HTML applications and finally, auditing and publishing a WebSite and post-publishing practices.
Requisite: WEDE 200

CTEC 121
Networking from a Software Perspective
Three Credits
This course will provide students with activities, techniques and skills to improve their performance. It will also cover the most critical peripherals such as, Printers, Scanners, Digital Imagery equipment, Modems and others.
Requisite: ENGI 121

WEDE 200
Publishing a WebSite and Production in Construction Techniques I.
Three Credits
This course provides students with activities, techniques and skills to program for Web Sites. It covers the basics of Data Base manipulation techniques using MySQL and PERL. It covers matters such as configuration for DBA systems on the Web, Perl scripts, performance, and error handling. Finally, the students are presented with a live example of a simple Web Based DBA control application. The course then focuses on one of today’s most important development in suite/environment, the Macromedia Dreamweaver/Flash environment. It covers the complete development cycle using these tools, from plan to publishing and maintenance. Matters such as Dreamweaver graphics, formatting for the Web, style sheets, cascading sheets, dimensional tables, forms, frames, templates, layers, animation and others are covered. It also covers Fireworks image and text manipulations, working with objects, effects, creating buttons, backgrounds, hotspots, sliced images, rollovers, integrating Fireworks images with HTML applications and finally, auditing and publishing a WebSite and post-publishing practices.
Requisite: WEDE 200

FSDE 100
Freshman Seminar
Three Credits
This course will provide students with activities, techniques and academic experiences in terms of design discipline. Students will able to identify and develop personal and academic skills to improve their performance.
Requisite: Admission to the School

DESI 121
Drawing I
Three Credits
In this studio course students will be introduced to the basic drawing skill required for the representation of objects, figures and spaces. The importance of sketching as a means of recording and demonstrating concepts and processes will be emphasized. Black and white media, in particular pencil, pen and marker, will be emphasized. The development of fundamental drawing skills will be stressed and standard manual product illustration skills will be introduced.
Requisite: Admission to the School

DESI 255
Core Studio: Concept Development and Realization I
Four Credits
This is a core studio in this program. Students continue to develop their awareness of specific markets within fashion and increase their ability to target their individual styles to a specific market segment. Students create portfolios of original design lines within the categories of the couture and high-priced industry. They apply knowledge of the couture to design, drape, fit, and construct a mini collection for a particular target market. They develop styles and images through fabric sourcing, market research, and inspirational research. Emphasis is placed on continuity of style within design, presentation and trend analysis through the study of collections showing in London, Milan, Paris and New York. Students learn the principles of draping as a method of designing original garments in three-dimensional forms. Draping techniques and construction skills are developed for more advanced structured garments, along with an understanding of silhouette, proportion and current style trends. Students work on developing their strengths in design to ensure establishment of a defined and strong personal design philosophy.

This course expects innovative design solutions from the students that reach beyond popular forecasts. Personal interpretation and risk-taking are emphasized. The collection designed in this course will be basis for production in Construction Techniques I.
DESI 256
Core Studio: Concept Development and Realization II
Four Credits
This is a core studio in this program. It is an introduction to swimwear and intimate apparel design. Students gain a broad working knowledge of swimsuits, intimate apparel and related apparel, such as cover-ups and beach accessories. Original designs are produced using flat pattern and draping techniques and industry specific construction methods and machinery. In this studio students will develop a collection of their own choosing. They will undertake research and develop a concept that they feel expresses their vision and strengths as a designer. These ideas will be applied in the development of a collection of a dozen looks. Working with specialized crafts studios will be stressed when appropriate. The collection designed in this course will be the basis for production in Construction Techniques II.
Requisite: DESI 255

FADE 100
Basic Sewing
Three Credits
This course is designed to help the student become familiar with the basics of machine sewing, get confident handling a machine, and develop a range of related skills, like looking at different needles suitable for fabric types, practicing standard stitches, seaming straight, curved and gathered edges, learning most common seam types (as French seams and flat fell seams), etc.

FADE 125
Representing the Body
Three Credits
This course focuses on the human form. Understanding human anatomy will be the point of departure for exercises that employ various media to represent the body in action and repose. In addition to developing research skills, students will focus on documenting the body through digital photography, drawing, collage and digital rendering, using Adobe Illustrator and various fashion Computer Aided Design programs.
Requisite: Admission to the School

FADE 131
Fashion Concept Development I
Three Credits
This is a core studio in this program. Each student’s primary goal is the development of new fashion concepts. In the first semester students will use their local environment as the site from which ideas will be culled. These ideas will be applied in the development of a collection of a dozen looks. Women’s wear will be stressed. Clothing designed in this course will be basis for clothing production undertaken in the second semester’s Studio Methods and Structures. This course will focus on the economies and production standards of the prêt-à-porter industry.
Requisite: Admission to the School

FADE 132
Fashion Concept Development II
Three Credits
This is a core studio in this program. Each student’s primary goal is the development of new fashion concepts. In the second semester, the research focus of this course will be on global trends in the sportswear and active wear industries and their niche markets. These ideas will be applied in the development of a collection of a dozen looks. Men’s wear and children’s apparel will be stressed. The collection designed in this course will be basis for production in Studio Methods and Structures. This course will focus on the economics and production standards of the prêt-à-porter industry.
Requisite: FADE 131

FADE 140
Fashion Drawing
Three Credits
In this studio students will continue to build upon skills developed in Representing the Body and will employ those skills in special assignments related to the development and production of a collection of poses and bodies. Textiles illustration will be addressed. The primary work of this class will be drawing from the live clothed model to develop industry-standard fashion illustration skills. The maintenance of a sketchbook and the production of sketch drawing will be stressed.
Requisite: FADE 125

FADE 150
Studio Methods & Structures
Three Credits
The basis of work in this course will be traditional tailoring techniques, from draping to the technology of using various materials. The creation of forms that interact with the human body will be explored. Experimental approaches suggested by students’ designs produced in Fashion Concept Development I will also be explored. This course is a hands-on clothing construction studio. Sewing skills will be stressed and patternmaking skills will be introduced.
Requisite: FADE 132
FADE 200  
Patternmaking  
Three Credits  
Traditional patternmaking skills will be the focus of this course. The instructor will take students through a series of exercises that develop these skills. Primary focus will be placed on the development of patterns for designs created by the students as part of program coursework.  
Requisite: FADE 132

FADE 210  
Construction Techniques I  
Three Credits  
The work of this course will be linked to designs developed in Core Studio Concept Development and Realization I. Students will continue to develop their sewing, patternmaking and construction skills with a particular focus on collaboration with other technicians and craftspeople. This course will introduce the students to the sewing techniques practiced in the finest haute couture ateliers around the world and provide the basis for understanding couture. Students will learn couture techniques in cutting, hand stitching, seam and hem finishes, pocket construction, pressing, and finishing.  
Requisite: FADE 132

FADE 215  
Digital Fashion Design  
Three Credits  
This course will focus on the range of digital technologies used in the fashion industry. With a primary focus on Computer-Aided-Design software, students will learn flat pattern drafting, and fashion illustration technologies that will enhance the accuracy of their construction skill and increase their ability to visualize color and other potential variations in their designs.  
Requisite: FADE 131

FADE 220  
Introduction to Costume Design  
Three Credits  
In this studio the students will be introduced to the costume design world of the theater, film and television. The course includes a historical analysis of clothing and textiles, a research phase and an evaluation phase, leading the student to the design of the graphic project. This design is supported by the practical portion of the course, the laboratory. In addition to historical costumes, other costumes will be created according to the student’s inclinations, through the personal interpretation of various themes. Encounters with experts from the field of theater, film and television are also included in this course.  
Requisite: FADE 132

FADE 240  
Portfolio Studio  
Three Credits  
This studio will focus on the preparation and refinement of a portfolio that encompasses the student’s work in the program and any other distinguishing activity. The goal will be the production of a refined, multifaceted presentation of the student’s goals and creative vision, and his or her ability to engage in professional practice.  
Requisite: FADE 255

FADE 255  
Core Studio: Concepts and Realization I  
Three Credits  
This studio is a core studio in this program. Students continue to develop their awareness of specific markets within fashion and increase their ability to target their individual styles to a specific market segment. Create portfolios of original design lines within the categories of the couture and high-priced industry. Apply knowledge of the couture to design, drape, fit, and construct a mini collection for a particular target market. Develop styles and images through fabric sourcing, market research, and inspirational research. Emphasis is placed on continuity of style within design, presentation and trend analysis through the study of collections showing in London, Milan, Paris and New York. Students learn the principles of draping as a method of designing original garments in three dimensional forms. Draping techniques and construction skills are developed for more advanced structured garments along with an understanding of silhouette, proportion and current style trends. Students work on developing their strengths in design to ensure establishment of a defined and strong personal design philosophy. This course expected innovative design solutions from the students that reach beyond popular forecasts. Personal interpretation and risk-taking are emphasized. The collection designed in this course will be basis for production in Construction Techniques I.  
Requisite: FADE 255

FADE 256  
Core Studio: Concepts and Realization II  
Six Credits  
This studio is a core studio in this program. An introduction to swimwear and intimate apparel design. Students gain a broad working knowledge of swimsuits, intimate apparel and related apparel such as cover-ups and beach accessories. Original designs are produced using flat pattern and draping techniques and industry specific construction methods and machinery. In this studio students will develop
a collection of their own choosing. They will undertake research and develop a concept that they feel expresses their vision and strengths as a designer. These ideas will be applied in the development of a collection of a dozen looks. Working with specialized crafts studios will be stressed when appropriate. The collection designed in this course will be basis for production in Construction Techniques II.

Requisite: FADE 255

FADE 260
Concept Presentation
Two Credits
Presentation is essential to understanding and marketing fashion. In this course students will address the marketing of their designs. They will develop branding for themselves as unique designers that will include marketing strategies and the production of a runway show. This show will be a by-invitation event designed to introduce the designer to the general public.

Requisite: FADE 132

FADE 270
Internship
Three Credits
All students will be required to take part in a professional internship that employs a wide range of skills and knowledge developed in this degree program. Each student will work with a department advisor to fully realize the potential of this experience in a fashion design industry or by giving professional services to an industry in fashion realization.

Requisite: FADE 132

GRAD 145
Communication Studio
Three Credits
This course introduces information design and live presentation skills to designers. Desktop publishing and graphic design skills employed in the development of documents and presentation materials ranging from business cards and announcements to booklets, research documents, concept presentations and exhibition materials will be focused upon. In addition, significant attention will be paid to students live presentation skills. These presentations will be coached, scripted, videotaped and critiqued. For this course Apple computers and video recording studio are required.

Requisite: Admission to the School

GRAD 310
Graphic Design Studio 3
Six Credits
In this course the student will obtain knowledge in the area of interface design. Beginning with the creation of a non-linear conceptualization in the graphic design area, students will work with the principles of dynamism and interaction in the design. Students start to work with the design of buttons, menus, bars, links and graphics in movements applying the basic knowledge of design to a multimedia project.

Requisite: WEDE 200

HIDE 100 @
History of Art
Three Credits
This course surveys the history of the representation of the human body as a record of the social, technological, environmental and political circumstances of a period. The goal of this course is to establish an understanding among young designers of art as an expression of the desires, aspirations, needs, esthetics, and available resources of subjects/users throughout history. From earliest representations of humans through current film and digital media that envision the future, human beings and their representations of environment will be examined.

Requisite: Admission to the School

HIDE 105 @
Fashion History
Three Credits
This seminar course traces the development of fashion and body adornment in Asia, Africa, Europe, Greece and the Roman Empire through the establishment of Paris, Milan, New York and Latin America as distinct fashion capitals, as well as the establishment of independent fashion centers across the globe. Economic, political, technological, environmental and cultural history will be discussed in relation to the evolution of fashion.

Requisite: Admission to the School

study the different graphic communication media, such as digital video for multimedia work, graphic design and typography, effective communication for printing, design and composition of pages, and illustrations, as well as the fundamentals of design. Students must stay current and study the aspects and new developments in the publishing industry. They also analyze technological development and its relationship with traditional operations and with emerging demands in methods and creations of design, management, programming and distribution.
INDI 316  
**Business Practice**  
*Three Credits*  
This course will focus on business practices that impact design industries. Topics to be covered will include: team practices, organizational structures, market size, penetration and shares, competitive analysis, product lineup, licensing, copyrights, patents, intellectual property, pricing and branding. Students will also be introduced the process of plan development, as well as to the uses and implementation of business plans.

WEDE 100  
**Web Design and Graphics Studio 1**  
*Three Credits*  
This course covers issues such as computers versus software, as well as performance issues. Types of connections to the Internet are discussed in detail. Safety, security troubleshooting, composing effective mail, net-etiquette, organizing information, introduction to e-commerce, customizing tools, chat and online synchronous communications, forums, and blogs. Finally, it covers basic design publishing language, HTML and XHTML and introduces Web design and publishing concepts.  
Requisite: Admission to the School

WEDE 200  
**Web Design and Graphics Studio 2**  
*Three Credits*  
This course focuses on the principles of Web usability, client purpose and needs as the key element in successful Web Design. Simplicity of design is introduced as a practical Web Design principle. Some of the topics covered are: age loading time, graphic design for the Internet, writing for the Web, document size and readability, fonts for the Web, color schemes and visual impact, and .site architecture vs. content Students will also be introduced to some software tools and effective web site navigation strategies.  
Requisite: WEDE 100

WEDE 250  
**Web Design and Graphics Studio 3**  
*Three Credits*  
The student begins the course learning the fundamentals of digital imaging, and audio combined with Web technologies. The course will also introduce the student to interactive media authoring and video technology. Students will learn programming and scripting techniques using Flash, JavaScript and ActionScript for design, animation, and data handling. They will study 2D and 3D animation using computer modeling and an animation software program as the primary tool. This course will emphasize the creation of animated sequences and GIF animation for multimedia applications.  
Requisite: WEDE 200

WEDE 260  
**Web Design and Graphics Studio 4**  
*Three Credits*  
This course will teach the student through the methods used in dynamic websites’ integration. Will create content types and management, social media and mobile applications.  
Requisite: WEDE 250

WEDE 270  
**Internship**  
*Three Credits*  
All students will be required to take part in a professional internship that employs a wide range of skills and knowledge developed in this degree program. Each student will work with a program advisor to fully realize the potential of this experience in a web design industry.  
Requisite: WEDE 250

WEDE 280  
**Portfolio Studio**  
*Three Credits*  
This studio will focus on the preparation and refinement of a portfolio that encompasses the student’s work with in the program and any other distinguishing activity. The goal will be the production of a refined, multifaceted presentation of the student goals and creative vision and his or her ability to engage in professional practice.  
Requisite: WEDE 250
SCHOOL OF HEALTH SCIENCES

VISION
To be the first choice as a School of Health Sciences in Puerto Rico offering innovative opportunities for a formation of excellence.

MISSION
To prepare excellent human resources in the Health Sciences with innovative academic offerings across the curriculum which can respond properly and rapidly to the needs of local and global communities.

OBJECTIVES
Our main objectives are:

1. To respond to the needs of health professionals in our catchment area.
2. To establish a continuous improvement system in our programs to ensure their relevance and applicability to our society.
3. To develop health professionals capable of working in Puerto Rico, as well as in other Spanish-speaking and English-speaking communities.
4. To contribute significantly to the development of students with high humanistic values.
5. To establish academic offerings with the participation of customers, students, health services providers, and accreditation agencies to ensure an effective professional practice that responds to the needs of the community.
6. To effectively implement technology integration in all of our programs.
7. To maximize the relevance of our academic offerings utilizing innovative strategies that will facilitate the transfer of knowledge to the practice of health professions and promote the acquisition of an integrated body of knowledge to be used in solving problems.
8. To establish local and international strategic alliances with health care institutions that can provide practice settings for faculty development and for exchange of resources in the areas of teaching and research.
9. To establish local and international alliances with other universities to increase our students’ opportunities to participate in exchange programs that will broaden their vision of the health professional role.
10. To develop basic and applied research projects in the area of health, geared to the improvement of the quality of life in Puerto Rico and other communities.

GOALS

1. Respond to the health needs of our communities within a global perspective.
2. Provide an educational setting with balanced efforts among academic offerings, clinical services, and research endeavors.
3. Establish a system of continuous improvement in our programs to ensure their relevance and applicability.
4. Develop highly trained health professionals prepared to serve individuals and groups from diverse cultural, social and economic backgrounds.
5. Develop health professionals with high humanistic values.
6. Integrate technology in all of our administrative, academic, research and clinical activities.
7. Facilitate transference of scientific knowledge to the practice of the health professions.
8. Establish national and international alliances for faculty development, exchange of resources, and student exchange programs.
9. Foster a high degree of professionalism as health care providers within an interdisciplinary perspective.
10. Establish innovative programs prepared with the collaboration of community stakeholders, students, patients and accreditation agencies.
11. Promote an evidence-based practice setting.
12. Utilize service learning as the primary educational methodology for all academic programs.

STAFF

Ángel L. Rivera / Dean
Nilda I. Boria / Associate Dean for Administrative Affairs
Vacant / Director, Nursing Department
Nydia V. Bou / Director, Health Professions Department
Milva Vega / Director, Naturopathic Medicine Doctoral Program
Carmen Santiago / Nursing Clinical Coordinator
Nelly González / Student Services Officer
### FACULTY

**Joannie Ortiz** / Administrative Affairs Director

**Ana D. Serrano** / Administrative Affairs Coordinator

**Angeliz Pérez** / Academic Affairs Coordinator

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MSLP-CCC, University of Puerto Rico

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MSLP-CCC, University of Colorado

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MSN, University of Puerto Rico

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MS-SLP-CCC UPR Medical Sciences Campus  
Lillian Pintado / Assistant Professor  
AuD-CCC-A Salus University

**Iraida Vega** / Instructor  
MPH, University of Puerto Rico

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### TECHNICAL STAFF

**Maribel Lebrón Bonilla** / Nursing Laboratory Technician  
BSN Metropolitan University, Puerto Rico

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### PROGRAM OF STUDY

#### ASSOCIATE DEGREE IN VETERINARY TECHNICIAN

<table>
<thead>
<tr>
<th>Total Credits</th>
<th>60</th>
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<tbody>
<tr>
<td>General Education Courses</td>
<td>12</td>
</tr>
<tr>
<td>Core Courses</td>
<td>11</td>
</tr>
<tr>
<td>Concentration Courses</td>
<td>37</td>
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</tbody>
</table>

**General Education Courses (12 credits)**

- **FSHS 105**  
  Freshman Seminar  
  3

- **BIOL 107**  
  Biology Science for Veterinary Students  
  3

- **ENGL 152**  
  Fundamentals of Reading and Writing  
  3

- **SPAN 152**  
  Fundamentals of Reading and Writing  
  3

**Core Courses (11 credits)**

- **BIOL 300**  
  Microbiology Health Sciences  
  3

- **BIOL 300L**  
  Microbiology Lab  
  1

- **PSYC 123**  
  Survey Course in Psychology  
  3

- **CHEM 101**  
  Applied Chemistry  
  3

- **CHEM 101L**  
  Applied Chemistry Lab  
  1

**Concentration Courses (37 credits)**

- **AVET 110**  
  Introduction to Veterinary Sciences  
  3

- **AVET 101**  
  Veterinary Math  
  3

- **AVET 120**  
  Anatomy and Physiology of Domestic Animals  
  4

- **AVET 130**  
  Introduction to Nursing Veterinary  
  3

- **AVET 220**  
  Common Diseases in Domestic Animals  
  3

- **AVET 230**  
  Techniques and Protocols of Veterinary Technology I  
  3

- **AVET 231**  
  Techniques and Protocols of Veterinary Technology II  
  3

- **AVET 240**  
  Animal Pharmacology and Toxicology  
  3

- **AVET 245**  
  Basic Radiology in Domestic Animals  
  3

- **AVET 260**  
  Management, Practice and Farm Animal Disease  
  3

- **AVET 280**  
  Clinical Practice I  
  3

- **AVET 281**  
  Clinical Practice II  
  3
COURSE DESCRIPTIONS
(Courses marked with @ could be offered in both modalities, traditional or on-line.)

AVET 101
Veterinary Math
Three Credits
Review of basic math concepts that are carried out daily in the practice of the profession. Discuss the concept of ratio and proportion, estimation and significant figures, as well as the method for augmentation and reduction formulas, preparations and expressed the percent dilution and concentration. Emphasis in the International System of Units, the English System and equivalents that are used to convert between them. Basic mathematical operations are performed and their application to quantitative problem solving as part of professional roles for the veterinary technician.

Co-req.: AVET 120, AVET 130

AVET 110
Introduction to Veterinary Sciences
Three Credits
This course describes the roles and responsibilities of the veterinary technician and studies alternatives, labor and professional organizations. Includes safety rules, ethics and laws that apply to the exercise of their profession and the welfare of animals in Puerto Rico. This course also describes medical terms and economics concepts for the veterinary hospital and veterinary clinics. It identifies the main breeds of domestic animals and defines the concepts of behavior, restraint, and security. It also shows the basic techniques of assessment, physical examination, sampling and vaccination protocols.

Co-req.: AVET 120, AVET 130

AVET 120
Anatomy and Physiology of Domestic Animals
Four Credits
Histological, anatomical, physiological, skeletal system, muscular, epithelial, respiratory, cardiovascular, urinary, endocrine, nervous and immune systems Study. Emphasizes in the interrelation between the systems for normal body functioning. Studies the terminology relating to anatomy and animal physiology. The course is modeled after the dog and compared with other domestic animals using skeletons, models, audiovisual dissection specimens and laboratory experiences.

Requisites: AVET 110, BIOL 103
Co-req.: AVET 101, AVET 130

AVET 130
Introduction to Nursing Veterinary
Three Credits
This course will provide the student with patient monitoring techniques in their work scenarios, particularly the hospitalized patient. It will demonstrate therapy techniques, housing and nutrition in a comprehensive manner. Instructs in the ways of securing, therapy and medication management. Presents the preparation and practice and patient care before, during and after different surgical procedures.

Requisite: AVET 110
Co-req.: AVET 101, AVET 120

AVET 220
Common Diseases in Domestics Animals
Three Credits
This course exposes students to the pathophysiological processes of common infectious diseases. Relates the respective clinical symptoms with the main forms of diagnosis and therapy in large clinical scenarios. It will focus on practical concepts of immunity and prevention of infectious diseases in domestic animals, besides familiarizing students with the prevention and diagnosis of zoonotic diseases.

Requisites: AVET 101, AVET 120, AVET 130
Co-req.: AVET 230, AVET 240, AVET 280

AVET 230
Techniques and Protocols of Veterinary Technology I
Three Credits
This course instructs in the collection, analysis and interpretation of blood samples (CBC, microscopic evaluation, coagulation, chemical and serological) and urine. Discusses diagnostic tests and treatments for anemia. Further instructs the student in the preparation of cytology samples (exudate, transudate, aspiration, printing, bone marrow, ear, and vaginal). It also discusses methods and tests for pregnancy diagnosis, ocular diagnostic tests (including tonometry, fluorescing staining, and tear production test - Schirmer tear test). In this course we will be working with simulators instead of live animals to enhance the skills and expertise in the techniques and protocols of veterinary technology.

Requisites: AVET 101, AVET 120, AVET 130
Co-req.: AVET 220, AVET 240, AVET 280
AVET 231  
Techniques and Protocols of Veterinary Technology II  
Three Credits  
This course discusses techniques and protocols for medical emergencies, poisonings and intensive care. The student is instructed in basic necropsy techniques and procedures. It discusses and demonstrates the effective management and patient safety in all phases of anesthetic procedures. Instructs in the handling of laboratory animals, exotic birds, small mammals and fish. In this course we will be working with simulators instead of live animals to enhance the skills and expertise in the techniques and protocols of veterinary technology.

Requisites: AVET 230  
Co-req.: AVET 250, AVET 260, AVET 281

AVET 240  
Animal Pharmacology and Toxicology  
Three Credits  
This course provides students the opportunity to develop critical thinking concepts related to pharmacology and applied to the process of veterinary medicine. We describe the pharmacological principles of prescription drugs in the field of veterinary medicine. Students will understand the veterinary products and the latest drug developments. Training the student in the various techniques of administration and dosage of medicine for patients in veterinary care.

Requisites: AVET 101, AVET 130, BIOL 103  
Co-req.: AVET 220, AVET 230, AVET 280

AVET 245  
Basic Radiology in Domestic Animals  
Three Credits  
This course relates the student with the basics of radiological sciences and their usefulness in the field of veterinary medicine. The students become related to terminology and develop the skills to produce a diagnostic quality radiographic image.

Requisite: AVET 120, AVET 130, AVET 220  
Co-req.: AVET 231, AVET 260, AVET 281

AVET 250  
Grooming and Veterinary Psychology  
Three Credits  
Description of the domestic animal characteristics and their respective grooming styles for the most common breeds. Discussion of the different ways of categorizing domestic animals (size, color, characteristics, coat type). Review of grooming subjects including equipment, techniques, cares, preparation, bath, drying and clipping.

Requisite: AVET 110  
Co-req.: AVET 231, AVET 260, AVET 281

AVET 260  
Management, Practice and Farm Animal Disease  
Three Credits  
This course discusses the husbandry of farm animals including breeds, behavior, reproduction, nutrition and support. It discusses the best practices for proper management of farm animals. Demonstrate medical and surgical nursing for large species. It also discusses techniques in therapy, necropsy, dentistry and assisted reproduction for farm animals.

Requisites: AVET 130, AVET 220  
Co-req.: AVET 231, AVET 250, AVET 281

AVET 280  
Clinical Practice I  
Three Credits  
This course and lab integrate the knowledge acquired by placing students in practice ruled centers. Students will be working directly with a veterinarian, executing the procedures requested and needed to diagnose and treat small animals. They will be monitored and evaluated in carrying out their duties as future veterinary technician. The veterinarian and vet technicians will be serving as a supervisors, counselors and advisors. The clinical portion of the course will consist of 14 hours per week making a total of 200 hours.

Requisites: AVET 120, AVET 130  
Co-req.: AVET 220, AVET 230, AVET 240

AVET 281  
Clinical Practice II  
Three Credits  
This course and lab integrate the knowledge acquired by placing students in practice ruled centers. Students will be working directly with a veterinarian, executing the procedures requested and needed to diagnose and treat animal’s farm. They will be monitored and evaluated in carrying out their duties as future veterinary technician. The veterinarian and vet technicians will be serving as a supervisors, counselors and advisors. The clinical portion of the course will consist of 14 hours per week making a total of 200 hours.

Requisites: AVET 280  
Co-req.: AVET 231, AVET 250, AVET 260
The School of Science and Technology (SST) at Universidad del Turabo responds to the educational needs of a society undergoing rapid economic growth and technological development. The School provides a rich learning environment in which students may pursue programs of higher education that will advance their career objectives while at the same time motivating them to continue to learn and grow intellectually throughout life. The Institute of Chemical and Biological Technology is located in the School.

It is the mission of the School to foster liberal education, to encourage the generation of knowledge and to contribute to the well being of the community. The School promotes lifelong learning, research, social and professional responsibility and growth. To these ends, the School challenges students to think critically and intuitively, recognize and value diverse perspectives, and to solve problems creatively and with perseverance.

Four majors in natural sciences are offered: general science, biology, chemistry and environmental chemistry. Each major offers basic courses as well as courses in biology, chemistry, physics and mathematics. A variety of electives are offered to ensure a well-rounded and complete education.

The objectives of the School are to:

1. Develop within graduates a broad proficiency in scientific knowledge and professional competence.
2. Provide high quality academic and practical training that will enhance the learning experience.
3. Develop in graduates the ability to think and analyze solutions to contemporary scientific problems, using the scientific method.
4. Promote and develop research at all levels.
5. Prepare students to use modern technology and instruments in their careers.
6. Establish joint research projects with other institutions, national laboratories and industries, thus promoting diversity among students and faculty.
7. Foster lifelong learning and intellectual growth.
8. Instill in graduates a sense of values which will foster responsible participation in civil and public affairs.
PROGRAMS OF STUDY

ASSOCIATE DEGREE IN PHARMACEUTICAL AND CHEMICAL OPERATIONS

PROGRAM OBJECTIVES

The objectives of the proposed Pharmaceutical and Chemical Processes program are consistent with the objectives of the School of Science and Technology, as spelled out in the UT “Proposal for the Establishment of a School of Science and Technology” submitted in July, 1989 to the Higher Education Council. As stated in this document, the SST is committed to establishing science programs with high standards that will increase the capabilities of the University, expand student career opportunities, and enhance the relationship between the University, the community, and industry.

Specifically, the program will:

- Deliver instruction using current technology, equipment, test instruments and computers;
- Help fulfill the need for technicians in the fields of Pharmaceutical and Chemical Processes, particularly in the eastern and southeastern regions of Puerto Rico;
• Ensure the intellectual development of students enrolled in the program;
• Develop technicians capable of undertaking leadership roles in professional, civic, and social environments.

**SPECIFIC OBJECTIVES**
Upon completion of the Associate degree in Pharmaceutical and Chemical Processes, the student will be able to:
• Operate basic pharmaceutical equipment.
• Use teamwork to solve real problems encountered in the industrial workplace.
• Monitor basic processes and operations, automatic controls and data analysis.
• Prepare simple basic written and oral reports in English and Spanish.

**ASSOCIATE DEGREE IN BIOTECHNOLOGY**

**PROGRAM OBJECTIVES**
The objectives of the proposed Biotechnology program are consistent with the objectives of the School of Science and Technology (SST). The SST is committed to establishing science programs with high standards that will increase the capabilities of the University, expand student career opportunities, and enhance the relationship between the University, the community, and industry.

Specifically, the program will:
• Deliver instruction using current technology, equipment, test instruments and computers;
• Help fulfill the need for technicians in the fields of Biotechnology, particularly in the eastern and southeastern regions of Puerto Rico;
• Ensure the intellectual development of students enrolled in the program;
• Develop technicians capable of undertaking leadership roles in professional, civic, and social environments.

**Specific Objectives**
Upon completion of the Associate degree in Biotechnology the student will be able to:
• Operate basic biotechnology equipment.
• Use teamwork to solve real problems encountered in the industrial workplace, following ethical guidelines.
• Monitor basic processes and operations, automatic controls and data analysis.
• Prepare simple basic written and oral reports in English and Spanish.

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<tr>
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<tr>
<td>Major Courses</td>
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**General Education Courses** (27 credits)
- MATH 102: Applied Basic Mathematics (3 credits)
- CHEM 101: Applied Chemistry (4 credits)
- BIOL 100: Applied Microbiology (3 credits)
- BIOL 100L: Applied Microbiology Lab (1 credit)
- PHSC 120: Technical Science (3 credits)
- PTTE 200: Internship in Technology (1 credit)
- ENGL 152: Intermediate English (3 credits)
- ENGL 153: Advanced English (3 credits)
- SPAN 151: Introduction to Language (3 credits)
- SPAN 152: Introduction to Writing (3 credits)

**Fundamental Courses** (9 credits)
- BIOT 101: Introduction to Biotechnology Industry (3 credits)
- ENGI 121: Introduction to Computers (3 credits)
- METE 251: Introduction to Ind. Mechanics (3 credits)

**Major Courses** (27 credits)
- SCIE 250: Communication and Teams in the Workplace (3 credits)
- BIOT 210: Regulations and GMP (3 credits)
- BIOT 240: Validation (3 credits)
- QETE 232: Continuous Improvement Tools (3 credits)
- PHOP 250: Aseptic Techniques in Pharmaceutical and Chemical Processes (3 credits)
- PHOP 255: Water Purification and Treatment Systems in Pharmaceutical and Chemical Processes (3 credits)
- PHOP 265: Solid Dosages: Manufacturing and Packaging (3 credits)
- PHOP 268: Semi-Solid and Liquid Dosages: Manufacturing and Packaging (3 credits)
- PHOP 275: Principles & Operation of Chemical Processing (3 credits)
### Fundamental Courses (9 credits)

- **BIOT 101**: Introduction to Biotechnology Industry 3
- **ENGI 121**: Introduction to Computers 3
- **METE 251**: Introduction to Ind. Mechanics 3

### Biotechnology (27 credits)

- **SCIE 250**: Communication and Teams in the Workplace 3
- **BIOT 210**: Regulations and GMP 3
- **BIOT 240**: Validation 3
- **QETE 232**: Quality Improvement Tools 3
- **BIOT 251**: Aseptic Techniques in Biotechnology 3
- **BIOT 255**: Water Purification and Treatment Systems in Biotechnology 3
- **BIOT 220**: Plant Design and Process Support 3
- **BIOT 231**: General Manufacturing Biotechnology I 3
- **BIOT 250**: General Manufacturing Biotechnology II 3

### General Education Courses (21 credits)

- **MATH 120**: Introductory Algebra 3
- **ENGL 152**: Introduction to Reading and Writing 3
- **ENGL 153**: Advanced English 3
- **SPAN 152**: Introduction to Reading and Writing 3
- **SPAN 250**: Writing Techniques 3
- **HUMA 111**: Civilizations and Universal Culture I 3
- **FSST 100**: Freshman Seminar 3

### Fundamental Courses (14 credits)

- **BIOL 100**: Applied Microbiology 3
- **BIOL 100L**: Applied Microbiology Laboratory 1
- **CHEM 101**: Applied Chemistry 3
- **CHEM 101L**: Applied Chemistry Lab 1
- **GESC 107**: Introduction to Computers 3
- **SCIE 250**: Communication and Teams in the Workplace 3

### Major Courses (24 credits)

- **BIOT 101**: Introduction to Biotechnology 3
- **BIOT 103**: Cell and Molecular Biology for Biotechnology 3
- **BIOT 103L**: Cell and Molecular Biology for Biotechnology Lab 1
- **BIOT 210**: Regulations and Good Manufacturing Practices 3
- **BIOT 240**: Validation 3
- **BIOT 231**: General Manufacturing Biotechnology I 3
- **BIOT 231L**: General Manufacturing Biotechnology I Lab 1
- **BIOT 250**: General Manufacturing Biotechnology II 3
- **BIOT 250L**: General Manufacturing Biotechnology II Lab 1
- **PHOP 255**: Water Purification and Treatment Systems in Pharmaceutical & Chemical Processes 3

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### COURSE DESCRIPTIONS

(Courses marked with @ could be offered in both modalities, traditional or on-line.)

#### BIOL 100

**Applied Microbiology**  
*Three Credits*

The course emphasizes the fundamental principles of microbiology and the role of microorganisms in industrial processes. Topics include: characteristics of microorganisms, emphasizing structure and identification, use of microscope and staining techniques, isolation of bacteria in pure cultures, handling and cultivation of aerobic and anaerobic bacteria, biochemical tests, and semi-automatic and automatic techniques for identifying bacteria.

Requisite: MATH 100

#### BIOL 100L

**Applied Microbiology Laboratory**  
*One Credit*

Laboratory course aimed at students of the associated degrees programs, in which basic concepts of microorganisms (bacteria, viruses, fungi and protozoa) from its structure and physiology to applications that are currently used will be explored. Students will learn and practice aseptic techniques to handle and manipulate microorganisms, including the use of different equipment such as a microscope, incubators, colony counters, and culture transferring tools. Students will perform staining and other basic techniques for the study of microorganisms at the structural and metabolic level. Also, environmental factors affecting growth and development of microbial populations will be studied. All activities are designed taking into account the safety of students and the environment and respecting ethical principles in the handling of microbial cultures.

Co-requisite: BIOL 100

#### BIOL 107

**Biology Science for Veterinary students**  
*Three Credits*

Science course that prepares the veterinary student to acquire the fundamental concepts of the Biology Science such as: matter characteristics, the cell, introduction to Physiology and Anatomy of vertebrate animals and introduction to genetics.
BIOT 101
Introduction to Biotechnology Industry
Three Credits
This course provides an overview of industrial biotechnology, pharmaceutical technology, agro-technology and chemical processes. In addition, the course will include laboratory safety and documentation.

BIOT 103
Cell and Molecular Biology for Biotechnology
Three Credits
Basic course in the Biotechnology specialization that prepares the students with the basic knowledge in cell and molecular biology. The course studies from the structure of important organic and inorganic molecules found in living organisms to the types of cells and their metabolic functions. The student will be trained in the laboratory with the necessary skills and techniques to study biology.

Co-Requisite: BIOT 103L

BIOT 103L
Cell and Molecular Biology for Biotechnology Lab
One Credit
The student will be trained in the laboratory with the necessary skills and techniques to study cell and molecular biology, applied to biotechnology.

Co-Requisite: BIOT 103L

BIOT 210
Regulations and Good Manufacturing Practices
Three Credits
In a general way, this course covers the current regulations that apply to Puerto Rico, including overview of OSHA, PROSHA, and EPA/EQB, with the major focus on FDA rules and regulations. Course emphasis will be on Good Manufacturing Practices (cGMP’s), quality awareness, record integrity, documentation, 483’s, business impact in dollars and jobs.

Requisite: BIOT 101

BIOT 220
Plant Design and Process Support
Three Credits
This course provides basic instruction in plant design process support in industrial biotechnology. Topics to be covered include general building design, water systems, HVAC, utilities, instrumentation, process control systems and external environmental effects. Topics will also include small parts and labware preparation, labware washing, theory/use of autoclaves, CIP, SIP, validation testing and preventive maintenance.

Requisite: CHEM 100 or BIOL 100

BIOT 231
General Manufacturing Biotechnology I
Three Credits
This course covers the basic principles and experiences related to cell culture, sterilization, media preparation and recovery.

Requisite: BIOT 101
Co-requisite: BIOT 231L

BIOT 231L
General Manufacturing Biotechnology I Lab
One Credit
This laboratory is a practical complement of the course General Manufacturing Biotechnology I where experiences in the manipulation of cell cultures are presented, the growth-influencing factors, quality control measures in the manufacturing processes, cleaning protocols, hygiene and sterilization, documentation and practical applications of bioinformatics. Activities will be conducted in a weekly three hours period.

Co-requisite: BIOT 231L

BIOT 240
Validation
Three Credits
The course provides an introduction to the topics of installation qualification, operational qualification, performance qualification, process qualification, cleaning validation, sterilizing filter validation, SPC and continuous process validation, validation testing, preventive maintenance, and principles of metrology. A laboratory validation project is included in the course.

Requisite: BIOT 210

BIOT 250
General Manufacturing Biotechnology II
Three Credits
This course covers the basic principles and experiences related to cell culture, microbes, fermentation, production, recovery, and packaging.

Requisite: BIOT 231, BIOT 231L
Co-requisite: BIOT 250L

BIOT 250L
Manufacturing Biotechnology Laboratory II
One Credit
The course complements the General Manufacturing Biotechnology II course where experiences in the management of cell cultures will be presented, factors that affect their growth, quality control measures in manufacturing, cleaning protocols, hygiene and sterilization,
document management and bioinformatics applications. Activities will be done using 3 hours periods of laboratory work per week.

Requisites: BIOT 231, BIOT 231L
Co-requisite: BIOT 250

BIOT 251
Cleaning and Sterilization in Bioprocess Engineering
Three Credits
The course will focus on the support equipment found in bioprocessing plants, such as steam generators for sterilization, water systems, biowaste decontamination systems, as well as heating, ventilation, and air conditioning.

Requisite: CHEM 100 or BIOL 100

BIOT 255
Water Treatment Membrane Processes
Three Credits
The course covers the major aspects related to membrane processes for water purification and treatment. Emphasis will be on membrane applications, bio-fouling, reversing osmosis and ultra-filtration.

Requisite: CHEM 100 or BIOL 100

CHEM 101
Applied Chemistry
Four Credits
The class is designed to provide students with a general knowledge of matter, chemical compounds and molecules, gases and solutions, preparation of solutions and dilutions, solubility, density, colligative properties, acids and bases and in general the main inorganic and organic chemical processes used in industry. This course will complement the student's knowledge by using modern laboratory techniques including measurements of pH and conductivity, UV-visible and fluorescence spectroscopy.

Requisite: MATH 121

ENGI 121
Introduction to Computers
Three Credits
The course presents an introduction to the history of computers and familiarizes students with basic computer software and hardware, as well as the use of software packages such as Word, Excel, and PowerPoint. The course also introduces students to the Internet and to webpage design.

MATH 100 @
Basic Mathematics
Three Credits
This course is an introduction to mathematics intended for students who need to develop basic skills. The following topics are included: Fundamental operations with natural and cardinal numbers, fractions, decimals, ratios and proportions, percentages, and measurements.

MATH 102
Applied Basic Mathematics
Three Credits
This is an introductory course which includes, among other topics, fundamental operations with natural and whole numbers, fractions, decimals, ratios and proportions, percentages, measurements, and the effective use of the calculator. The course is oriented towards problem solving and the development of skills needed to perform mathematical operations.

METE 251
Introduction to Industrial Mechanics
Three Credits
This course provides basic mechanical skills and repair techniques common to most fields of industrial maintenance. It includes topics such as precision measuring, instruments and general safety rules common in industry, as well as lock-out/tag-out. This is a hands-on course which includes troubleshooting and overhaul of mechanical systems such as pumps, assembly lines, conveyors, and associated industrial machinery.

Requisite: BIOT 101

PHOP 250
Aseptic Techniques in Pharmaceutical & Chemical Processes
Three Credits
The course will focus on the step-by-step use of aseptic techniques, including actual laboratory practices for various cleaning room classifications, sample handling, laminar flow hoods and gowning. Methods of sterilization, sanitation, and disinfection are discussed.

Requisite: CHEM 100 or BIOL 100

PHOP 255
Water Purification and Treatment Systems in Pharmaceutical & Chemical Processes
Three Credits
The course covers the major aspects related to high purity water system use in the chemical and pharmaceutical industries. Emphasis will be on equipment set-up and maintenance, multimedia filtration, chlorination, softening,
carbon adsorption, filtration, distillation, storage and distribution, and steam in place.

Requisite: CHEM 100 or BIOL 100

PHOP 265
Solid Dosage: Manufacturing & Packaging
Three Credits
This course covers solid dosage, pharmacy reweighing, formulation, blending/mixing, and formulation. It emphasizes granulation, powdering, lubrication, milling, and sieving. The course also focuses on tablet compression and tablet coating. In addition, the course exposes the students to the practices of WIP, CIP, SIP and the industrial regulations and the packing processes needed.

Requisite: CHEM 100 or BIOL 100

PHOP 268
Semi-solid and Liquid Dosages: Manufacturing and Packaging
Three Credits
This course covers semi-solid and liquid dosages, preparation of solution suspensions and colloids, as well as Pharmacy-reweighing, formulation, compounding sterile filtration, component preparation, container sterilization, dehydration, stopper washing, siliconizing, sterilizing, filing, stoppering. Lyophilization, lyophilize set-up and maintenance. In addition, the course addresses the packing packaging processes needed.

Requisite: CHEM 100 or BIOL 100

PHOP 275
Principles and Operation of Chemical Processing
Three Credits
The class is designed to provide students with a general knowledge of those methods and analytical techniques whose principles should be understood. This course will be focused on the most useful and conventional procedures of chemical processes, such as distillation, centrifugation, crystallization, and, in general, purification and separation techniques used in chemical processes. The laboratory work emphasizes the preparation of solutions, physical-chemical measurements, and separation and purification techniques. Students will perform a variety of activities focused on different topics treated in the classroom. Due to its importance as a tool for learning the proper formal presentation of experimental information, a laboratory report corresponding to each session will be required from each laboratory group.

Requisite: CHEM 100 or BIOL 100

PHSC 120
Technical Science
Three Credits
The course provides students with an introduction to the basic principles and applications of mechanics, electricity and magnetism in matter.

Requisite: MATH 100

PTTE 200
Internship in Technology
Three Credits
This course extends classroom activities to a supervised, on-the-job learning experience directly connected to the student’s educational or occupational goal. The student will be under the direct supervision of a college faculty member as well as industrial personnel. Participants must attend orientation activities to familiarize themselves with internship program requirements and workplace habits. In addition, they must comply with pre-internship consultation with the faculty supervisor and complete 10 hours per week of training for a period of 6 weeks during the summer. The student will receive written evaluations from the industrial and faculty supervisors.

Requisite: PHOP 250, PHOP 255, PHOP 265, PHOP 268

QETE 232
Continuous Improvement Tools
Three Credits
The course defines the philosophy and presents the benefits of the concepts of quality, continuous quality, and quality improvement. The course covers total management, quality and productivity improvement tools, supplier processes, and customer relationships, as well as internal and external customer satisfaction. In addition, lean manufacturing and six sigmas for continuous improvement are presented.

Requisite: MATH 100

SCIE 250
Communication and Teams in the workplace
Three Credits
This course will provide the student with the basic skills necessary to work as a member of a team in business or organizational environments.
The School of Social and Human Sciences of Universidad del Turabo offers degree programs which enable students to compete optimally in the workplace. At the undergraduate level, the School offers a Bachelor of Arts degree in social sciences, with majors in criminology, psychology, social work and communications. It also offers a Bachelor’s Degree in Humanities, with majors in socio-humanistic studies and graphic arts. In addition, the school offers a Master’s Degree in Public Affairs, with specialties in criminal justice, human services, arts administration, and forensic sciences, as well as a Master’s Degree in Psychology, with a specialty in counseling psychology.

VISION
To develop productive and effective members of the global community with a professional, social, ethical and humanistic foundation.

MISSION
The School of Social and Human Sciences is characterized by its dual mission.

The school provides high quality academic programs at both the undergraduate and graduate level. The School undertakes this in a setting where excellence in teaching and learning are encouraged in the classroom, in practical internships, and in strong relationships with projects in the community at large. The basic goal is to provide our graduates not only with competence in their chosen field, but also with the diversity of experience needed to understand and appreciate the contributions of other disciplines.

The School is also responsible for the general social and humanistic foundation of all students at the Universidad del Turabo. The General Education curriculum is student-centered, emphasizing the importance of global interdependence and language competence. To this end, the school has established a Language Center to develop students’ ability to understand and express ideas in an articulate fashion. Moreover, the School has developed an interdisciplinary curriculum geared toward the analysis of human and social problems and the search for solutions through an understanding of human diversity.

General Objectives in all School Curriculum and Programs:
Maintain academic excellence by studying, teaching and social research.

Promote the knowledge and preservation of Puerto Rican and universal cultural values.
Develop communicative competency in Spanish and English.
Develop the capacity to analyze problems and find solutions.
Develop the understanding that is necessary for collaboration resulting in the sharing of ideas within disciplines, institutions, communities and nations.
Promote understanding of the human condition, enabling students to view the world with compassion and to act responsibly.

STAFF
María del C. Santos / Dean
Tomasita Pabón / Associate Dean
Edward Fankhanel / Associate Dean for Psychology and Social Work
María M. Ortiz / Director Social Work Department
Jessica Velázquez Rodríguez / Out Patient Clinic Director
Rosa M. Rodríguez / Administrative Director

AREA OF SOCIAL SCIENCES
Description
The Area of Social Sciences focuses on the study of human nature, culture, ideas, institutions, human relations, social change and the relationship of human beings with the environment.

The School offers a Bachelor of Arts Degree, with majors in psychology, criminology, public administration, social work, general social sciences and communications. The school also offers the Associate of Arts Degrees, with majors in public administration and general social sciences.

Two graduate degrees are offered. The first of these is the Master’s Degree in Public Affairs, with four specialties: criminal justice, human services administration, arts administration and forensic sciences. The second is the
Master’s Degree in Psychology with a specialty in counseling psychology.

Objectives:
Provide students with interdisciplinary knowledge leading to an understanding of modern society and its principal social problems.
Help students obtain a scientific and philosophical education which promotes a critical attitude towards human and organizational behavior.
Foster critical analysis and research of the economic, social and political situation in Puerto Rico, and encourage interest in seeking alternatives.
Prepare the student to pursue graduate studies in the social sciences and related fields.

PROGRAMS OF STUDY

ASSOCIATE DEGREE IN ARTS: PUBLIC ADMINISTRATION

| Total Credits | 75 |
| General Education Courses | 30 |
| Required Courses | 24 |
| Major Courses | 21 |

General Education Courses (30 credits)
- SPAN 151 Fundamentals of Reading and Writing I 3
- SPAN 152* Fundamentals of Reading and Writing II 3
- ENGL 151 Basic Communicative English I 3
- ENGL 152* Basic Communicative English II 3
- SOSC 101 Introduction to Social Science I 3
- SOSC 102 Introduction to Social Science II 3
- HUMA 111 Civilizations and Universal Culture I 3
- HUMA 112 Civilizations and Universal Culture II 3
- MATH 120 Introductory Algebra 3
- COIS 201 Data Processing Principles 3

Required Courses (24 credits)
- POSC 203 Introduction to Political Science (Compendium) 3
- SOCI 203 Principles of Sociology (Compendium) 3
- ECON 123 Principles of Economics (Compendium) 3
- POSC 253 Political System of Puerto Rico 3
- STAT 300 Statistical Elements I 3
- PSYC 123 Survey Course in Psychology 3
- SOSC 320 Social Research Techniques 3
- PSYC 305 Human Relations and Public Service 3

Major Courses (21 credits)
- POSC 358 Administrative Law 3
- PUAD 201 Introduction to Public Administration 3
- PUAD 203 Public Personnel Administration 3
- PUAD 215 Communication and Writing in Public Service 3
- PUAD 315 Organizational Psychology 3
- PUAD 325 Municipal Government Administration 3
- PUAD 360 Labor Relations and Collective Bargaining in Government 3

* Or its equivalent

ASSOCIATE DEGREE IN ARTS: GENERAL SOCIAL SCIENCES

| Total Credits | 75 |
| General Education Courses | 54 |
| Required Courses | 21 |

General Studies (54 credits)
- SPAN 151 Fundamentals of Reading and Writing I 3
- SPAN 152* Fundamentals of Reading and Writing II 3
- ENGL 151 Basic Communicative English I 3
- ENGL 152* Basic Communicative English II 3
- SOSC 101 Introduction to Social Science I 3
- SOSC 102 Introduction to Social Science II 3
- HUMA 111 Civilizations and Universal Culture I 3
- HUMA 112 Civilizations and Universal Culture II 3
- MATH 120 Introductory Algebra 3
- BIOL 101 Introduction to Biological Science I 3
- BIOL 102 Introduction to Biological Science II 3
- PHSC 101 Introduction to Physical Science I 3
- PSHC 102 Introduction to Physical Science II 3
- SPAN 250 Writing Techniques 3
- SPAN 452 Puerto Rican Literature 3
- ENGL 231 Research and Writing 3
- ENGL 331 Speech Communication 3
- HIST 251 History of Puerto Rico I 3
- HIST 252 History of Puerto Rico II 6
- STAT 300 Basic Statistics 3

Required Courses (21 credits)
Select from the following courses:
- POSC 201 Introduction to Political Sciences I 3
- POSC 202 Introduction to Political Sciences II 3
- SOCI 320 Social Research Techniques 3
- ECON 121 Economic Principles and Problems I 3
- ECON 122 Economic Principles and Problems II 3
- GEOG 201 Physical Geography 3
- PSYC 121 Psychology I 3
- PSYC 122 Psychology II 3
- SOCI 201 Sociology Principles I 3
- SOCI 202 Sociology Principles II 3
- PSYC 205 Personal Growth and Development 3
- PSYC 225 Social Psychology 3
- POSC 253 Political System of Puerto Rico 3
### ASSOCIATE DEGREE PENAL JUSTICE WITH EMPHASIS IN PUBLIC SECURITY

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#### General Education Courses (27 credits)
- SPAN 111 Reading in Spanish: 3 credits
- SPAN 112 Reports Writing in Spanish: 3 credits
- ENGL 108 Oral Communication I: 3 credits
- ENGL 109 Oral Communication II: 3 credits
- PJPS 108 Basic Ethical Values: 3 credits
- PJPS 112 Civil Rights and Crisis Situations: 3 credits
- PJPS 116 Intervention with Special Populations: 3 credits
- PJPS 120 Mediation and Intervention: 3 credits
- PJPS 124 Human and Community Relations: 3 credits

#### Professional Courses (11 credits)
- PJPS 132 Information and Communication Technologies for Public Security Officers: 2 credits
- PJPS 204 First Aid for Criminal Justice Officers: 2 credits
- PJPS 208 Physical Training and Nutrition for Criminal Justice Officers: 2 credits
- PJPS 210 Integrated Seminar in Penal Law, Criminal Procedure and Evidence: 3 credits
- PJPS 214 Crime Scene Investigation: 2 credits

#### Tactical Courses (16 credits)
- PJPS 216 Investigation of Traffic Accidents: 2 credits
- PJPS 220 Transit Interventions: 2 credits
- PJPS 224 Execution of Vehicle Operations: 2 credits
- PJPS 228 Police Patrol I: 2 credits
- PJPS 229 Police Patrol II: 2 credits
- PJPS 236 Use and Management of Less Lethal Weapons: 2 credits
- PJPS 238 Principles of Tactical Operations: 2 credits
- PJPS 240 Use and Management of Firearms: 2 credits

### ASSOCIATE DEGREE PENAL JUSTICE WITH EMPHASIS IN CORRECTIONAL SECURITY

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#### General Education Courses (27 credits)
- SPAN 111 Reading in Spanish: 3 credits
- SPAN 112 Reports Writing in Spanish: 3 credits
- ENGL 108 Oral Communication I: 3 credits
- ENGL 109 Oral Communication II: 3 credits
- PJPS 108 Basic Ethical Values: 3 credits
- PJPS 112 Civil Rights and Crisis Situations: 3 credits
- PJPS 116 Intervention with Special Populations: 3 credits
- PJPS 120 Mediation and Intervention: 3 credits
- PJPS 124 Human and Community Relations: 3 credits

#### Professional Courses (11 credits)
- PJPS 132 Information and Communication Technologies for Public Security Officers: 2 credits
- PJPS 204 First Aid for Criminal Justice Officers: 2 credits
- PJPS 208 Physical Training and Nutrition for Criminal Justice Officers: 2 credits
- PJPS 210 Integrated Seminar in Penal Law, Criminal Procedure and Evidence: 3 credits
- PJPS 214 Crime Scene Investigation: 2 credits

#### Tactical Courses (16 credits)
- PJPS 218 Correctional Administration Systems: 2 credits
- PJPS 222 Constitutional Law and Corrections: 2 credits
- PJPS 226 Management and Supervision of Inmates: 2 credits
- PJPS 232 Growth and Development of Inmates in Corrections: 2 credits
- PJPS 234 Probation, Parole and Treatment in the Community: 2 credits
- PJPS 236 Use and Management of Less Lethal Weapons: 2 credits
- PJPS 238 Principles of Tactical Operations: 2 credits
- PJPS 240 Use and Management of Firearms: 2 credits
COURSE DESCRIPTIONS

(Courses marked with @ could be offered in both modalities, traditional or on-line.)

**ECON 121-122 Economic Principles and Problems I and II**
**Six Credits**
The course focuses on economic theories and practice. The topics covered include value and price, exchange, distribution, production, employment, national income, international commerce, public expenses, economic cycles, social welfare, and the influence of government on the economy.
Requisites: SOSC 101-102

**ECON 123 Economic Principles and Problems (Compendium)**
**Three Credits**
The course centers on economic theories, and covers topics such as value and price, distribution, protection, and the role of government in the economy.
Requisites: SOSC 101-102

**ENGL 108 Oral Communication I**
**Three Credits**
This course is designed to develop the student's listening comprehension skills in English. Students will be exposed to a variety of social and professional listening activities for law enforcement officers who focus on acquiring the structure and vocabulary of the language. Formal and informal use of the language will be analyzed.

**ENGL 109 Oral Communication II**
**Three Credits**
This is a conversational English course in which students practice language that can be put to immediate use. Students will learn the appropriate language for different social and professional situations including formal and informal speech. Students will learn job-specific language for law enforcement officers to interact with the public in English. The curriculum has an audio-oral focus, moving from listening to a fuller command of integrated listening and conversational skills.

**GEOG 201 Physical Geography**
**Three Credits**
The course centers on the principles of geography and their application to the environment, climate, soil, vegetation and natural resources.
Requisites: SOSC 101 - 102

**PJPS 108 Basic Ethical Values**
**Three Credits**
Study of the basic ethical values, and the importance of its application in labor scenario by security, protection and correctional officers. Discussion of applicable legislation and jurisprudence.

**PJPS 112 Civil Rights and Crisis Situations**
**Three Credits**
Study of the constitutional laws of inmates because the commission of crime in Puerto Rico. Analysis of the practices and interventions with inmates in the correctional institutions. Analysis of the standards and their accomplishment in the institutions imposed by the case of Morales Feliciano and its effects in our jurisdiction. Integrates daily discussion in class and state and federal jurisprudence. Students will use the Commonwealth of Puerto Rico and the United States of America Constitutions.

**PJPS 116 Intervention with special Populations**
**Three Credits**
Study of the theoretical and practical aspects of the intervention process by security, protection and correctional officers with special population as: juveniles, elderly, domestic violence victims, ethnic groups, drunkards and individuals with mental health disease.

**PJPS 120 Mediation and Intervention**
**Three Credits**
Study and critical of the mediation process as an intervention method to manage conflicts. Study of theoretical foundations, stages strategies and effective techniques management general disputes by protection, security and correctional officers.

**PJPS 124 Human and Community Relations**
**Three Credits**
Study of human relations and with community to public security officers. The course is focused on the descriptions of the characteristics in the community oriented police
PJPS 132
Information and Communication Technologies for Public Security Officers
Two Credits
Course for the study of the evolution of human communication and application of technology of exchange information. Lays the foundation in the methods of security and protection of communications between individuals. It describes the processes of verbal and written interaction in a laboratory for the application of technology to the processes that occur in class.

PJPS 204
First Aid for Criminal Justice Officers
Two Credits
Instruct students in the primary care in medical emergencies that are included in the duty of the police as first responders/rescuers. The students will learn to provide their services in scenarios that require specialized knowledge and abilities in: anatomy, physiology, the basic human body, vital signs, shock, fainting, burns, diabetes, child birth, epilepsy, and heart attacks. Through practical exercises, the management of the following emergencies will be taught: choking, bleeding, and basic cardiopulmonary resuscitation (CPR).

PJPS 208
Physical Training and Nutrition for Criminal Justice Officers
Two Credits
The students will practice different exercise routines that permit them to perform each task, skill or function as agents of law and order. The course will emphasize will be a holistic physical development including nutritional, rest and physical exercises aspects.

Requisite: Physical test

PJPS 210
Integrated Seminar in Penal Law, Criminal Procedure and Evidence
Three Credits
Study of the general principles of the Penal Code of Puerto Rico, Special Penal Laws, Criminal Procedures Rules Evidence Rules that controls the juridical order in Puerto Rico. The basic as to the legal rules applicable to the minor offenses, special procedures and exception to the rules previously established. Methodology is used as the main study the analysis of case law under judicial hermeneutical techniques.

PJPS 214
Crime Scene Investigation
Two Credits
The study of the history and purpose of criminal investigations and the terminology of this specialty. Provide adequate instruction in the elements, concepts and fundamental techniques in criminal investigations, such as: profile of the delinquent or criminal, emphasizing criminology, crime scene management, development of confidants and informants, and characteristics of an investigator. Practical exercises that apply the acquired knowledge will be presented.

PJPS 216
Investigation of Traffic Accidents
Two Credits
This course will discuss the duties, responsibilities, and regulations of drivers mandated by the Vehicle and Transit Law of Puerto Rico. Additionally, the student will learn how to apply and enforcement this law. Also, the student will understand the different determining factors and legal aspects of accidents in order to conduct traffic accident investigations.

PJPS 218
Correctional Administration Systems
Two Credits
Study of the Correctional System including ends structures and functions. Also, diverse theories and situation in the correctional settings will be study. The study includes contemporary theories of punishments, corrections and rehabilitation and the problems and situations that affect the correctional official in the field of the Correctional system.

PJPS 220
Transit Interventions
Two Credits
This course will discuss the Vehicle and Transit Law of Puerto Rico and its implementation and application as it relates to the duties and responsibilities of Public Order Agents/Officers while driving. The student will also learn internal protocol and operating procedures that should be followed to perform safe and effective interventions.

PJPS 222
Constitutional Law and Corrections
Two Credits
The course is based in the study of constitutional rights of the inmates because the commission of a felony crime in Puerto Rico. It emphasizes in the analysis of practices and
interventions with inmates in the correctional institutions. Equally, the regulations and norms after Morales Feliciano case and their effects will be study. Integrates daily discussion in class, the jurisprudence at local and federal level and students will use the United States Constitution and the Constitución del Estado Libre Asociado de Puerto Rico.

PJPS 224
Execution of Vehicle Operations
Two Credits
Study and practice of vehicle operation techniques in different environments and routes that protection and security officers should apply in various activities as: patrolling, tracing and intervention. The course will emphasize in motor skills development by practical drills.

PJPS 226
Management and Supervision of Inmates
Two Credits
Introductory course of inmate’s supervision techniques for custody agents and correctional employees. Emphasis will be in the specific development of the communication methods that are necessary to work in the correctional institutions. The primary goals of the course are: the development of the ability to work potential dangerous environment, the implementation and follow up of direct orders, recognition of the offenders manipulation, observation methods, knowledge and corporal language implementation and how to solve daily work problem a population culturally different.

PJPS 228
Police Patrol I
Two Credits
Study of daily transit police patrol, the difficulty to save lives in our community, and watch and secure property. Analysis of difficulties when the officer on patrol tries to maintain law and order that regulate drivers and pedestrians different types of patrol will be further examined to establish a teaching and learning process in order to develop an effective, short term and long term, operational plan that minimizes crime in society.

PJPS 229
Police Patrol II
Two Credits
Continuation study of daily transit police patrol, the difficulty to save lives in our community, and watch and secure property. Analysis of difficulties when the officer on patrol tries to maintain law and order that regulate drivers and pedestrians different types of patrol will be further examined to establish a teaching and learning process in order to develop an effective, short term and long term, operational plan that minimizes crime in society. Includes practical exercises to reinforce the patrolling skills of the public security officers.

PJPS 232
Growth and Development of Inmates in Corrections
Two Credits
In the course will be discussed and analyzed the treatment of the inmates in the correctional system the rehabilitation strategies, the prevention models and service programs and the development related to philosophies and correctional practices. Students will focus critically in theoretical affairs, and policies related to treatment and rehabilitation programs for adults and juveniles.

PJPS 234
Probation, Parole and Treatment in the Community
Two Credits
Integral study of the general principles of Probation Parole and the Treatment Community of the convicted persons in Puerto Rico. Examination of the requisites and effects of probation. Analysis of the structure and regulations of the Parole Board. Explores the alternatives of convicted person’s treatment in community and the importance and effective social reinsertion to archive their rehabilitation.

PJPS 236
Use and Management of less lethal weapons
Two Credits
Study and practice of techniques and tactics in the use and manage of less lethal weapons as: baton, Taser, chemical agents and rattan. The course emphasize the use and management of less lethal weapons strength as alternative for leveling the use of force by the protection, correctional and security officers in the intervention process with citizens ensuring their safety and protection.

PJPS 238
Principles of Tactical Operations
Two Credits
Study and practice techniques of self-defense, and the use and management of the baton established by General Oder 98-6. Students are taught the techniques and mechanics of arrest utilizing restraining devises (shackles, and metal and plastic handcuffs). Students are trained to recognize the procedures to pursue a vehicle intervention (day and night), occupants of the vehicle, and the transportation of the occupants. Students are trained in the tactical formations in order to manage situations of civil disturbance and crowd control. The student will know and apply the implementation of aquatic rescues utilizing the training tank (swimming pool for training).
PJPS 240
Use and Management of Firearms
Two Credits
This course will capacitate the student to carry and manage weapon in an adequate and legal manner. Emphasis will be given to the state and federal legal regulations in the use of weapons.

POSC 201-202
Introduction to Political Science I-II
Six Credits
The course explores the history of political thought, including the formation of the modern state, contemporary political ideology, theory of political institutions, international relations, and the means created in the modern state for the participation of citizens.
Requisites: SOSC 101 – 102

POSC 203
Principles of Political Science (Compendium)
Three Credits
The course analyzes the modern state, its structure, and citizen participation. Political decision-making in contemporary societies is discussed.
Requisites: SOSC 101 – 102

POSC 253
Political System of Puerto Rico
Three Credits
The course centers on political institutions in Puerto Rico from 1870 to the present. It traces legal and political evolution from the “Carta Autonómica” to the legislation establishing the elected governorship and the Commonwealth.
Requisite: SOSC 101 – 102

PSYC 121-122
Psychology I and II
Six Credits
The course is a general introduction to basic theories of human behavior and their relation to social progress and individual growth.
Requisite: SOSC 101-102

PSYC 123
Survey Course in Psychology
Three Credits
Condensed version of PSYC 121-122.
Requisites: SOSC 101-102

PSYC 205
Personal Growth and Development
Three Credits
The course emphasizes the dynamics of human behavior and techniques for effective interpersonal relations. Human activity and mechanisms for personal and social adjustment are analyzed in order to achieve understanding of self and of others.
Requisites: PSYC 121-122

PSYC 225
Social Psychology
Three Credits
The course centers on the relationship between the individual and society. Analyses include attitudes, perception of group behavior, prejudices and conformity.
Requisites: PSYC 121-122

PSYC 305
Human Relations and Public Service
Three Credits
The course examines the complexity and the dynamics of human relationships. It includes a study of the variables that influence individual behavior in group situations as well as motivation, leadership, communication, resistance to change and the importance of good human relations in public service.
Requisites: PSYC 121-122 or PSYC 123

PUAD 201
Introduction to Public Administration
Three Credits
The course introduces the theory of public administration and the field of organizational science. Problem identification and classification, as well as the use of models for analyzing different structures are also presented.
PUAD 203
Public Personnel Administration
Three Credits
The course presents theoretical, legal and practical aspects of personnel administration. The Personnel Law and regulations of the Commonwealth of Puerto Rico are studied, so as to gauge their impact on public administration practices.
Requisites: SOSC 101-102

PUAD 215
Communication and Writing in Public Service
Three Credits
The course centers on communication levels in public administrations, departments and agencies. The different types of documents that public officials must produce are studied. Writing exercises are emphasized.
Requisites: SPAN 101-102

PUAD 315
Organizational Psychology
Three Credits
Human behavior in the organization. Main theories of organization and organizational development. Research on structure and organizational climate.
Requisite: PSYC 123

PUAD 325
Municipal Government Administration
Three Credits
The course presents the structure and operation of Puerto Rico’s municipal government. Problems of municipal administration, as well as laws governing the municipalities and their agencies are also studied.
Requisite: POSC 203

PUAD 360
Labor Relations and Government Collective Bargaining
Three Credits
The course centers on labor relations in Puerto Rico, as well as legislation and case law in local and federal jurisdictions.
Requisite: POSC 358

SOCI 201-202
Principles of Sociology I and II
Six Credits
The course discusses the individual in the social environment, social organization, social change and control.
Requisites: SOSC 101-102

Mental health, juvenile delinquency, crime, unemployment and racial conflict are also presented. The influence of institutions such as the family, the school, the church, and state is also analyzed.

SOCI 203
Principles of Sociology (Compendium)
Three Credits
The course is a compendium of SOCI 201-202 directed to criminology students. Topics discussed include social organization, cultural phenomena, and socialization. Also studied are basic institutions, social deviation, stratification, social mobility, social and cultural change.
Requisites: SOSC 101-102

SOSC 101 - 102
Introduction to the Study of Social Sciences I - II
Six Credits
The course examines human society, including the individual and his or her relation to society, collective behavior, as well as Puerto Rico and its relation to the social and historical development of Western Civilization. Economic, psychological, sociological, anthropological and political problems of the contemporary world are discussed.

SOSC 320
Social Research Techniques
Three Credits
The course presents research methods and techniques for the social sciences.

SPAN 111
Reading in Spanish
Three Credits
Study and analysis of written texts: comprehension interpretation, vocabulary in context, central idea afterthought in reading, reading, ideas relation kinds of discourses, attitudes and purpose of the author. Beginning in the drafting process from the sentence of the paragraph through the grammatical structures of syntax spelling and punctuation marks. The course focuses in the discussion, reflections and critical analysis of reading and spelling of short paragraphs. Includes laboratory exercises.

SPAN 112
Reports Writing in Spanish
Three Credits
The course focuses in the reports writing in Spanish to complete forms related to the public security systems. With this approach, the course pretend students build
coherent, cohesive and adequate descriptions through written and oral reports, arguments, critical reflections, investigations and short essays supported by technology.

**SPAN 151**
**Introduction to Language**
**Three Credits**
Spanish 151 is a basic course that will cover the following themes: origin, evolution, and characteristics of Puerto Rican and Hispano-American Spanish, orthography, oral expression, and reading comprehension.

**SPAN 152**
**Introduction to Reading and Writing**
**Three Credits**
Spanish 152 is a basic course that will cover the following themes: morphosyntax, punctuation, and includes an introduction to writing.

Requisite: SPAN 151

**SPAN 250 @**
**Writing Techniques**
**Three Credits**
Emphasizes the development of the skills needed to write logically and correctly, including research techniques.

Requisites: SPAN 151-152
VISION
The vision of the School of Technical Studies and Continuing Education (STSCE) is to make the Ana G. Méndez University System (SUAGM) the first choice and the model for technology education and continuing education programs.

The STSCE will become an important component of support to strengthen the undergraduate enrollment at SUAGM and its institutions.

MISSION
The mission of the School of Technical Programs and Continuing Education is to offer high quality education in technology. The students will be able to pursue a university technical certificate or an associate degree and will receive the proper training to satisfy the employment market. The STSCE programs are committed to providing the students with life-long and technical skills needed to find a job for their professional development, or to continue studies at the university level.

OBJECTIVES
In order to accomplish our mission, the School must comply with the following objectives:

1. Provide technical education that will respond to the present and future demands of the employment markets.
2. Train and develop in the students the skills and knowledge related to their profession, in accordance with the demands of the human resources of the community we serve.
3. Provide support services that will facilitate student retention in the program and that will contribute to academic and professional success.
4. Develop in the students the necessary skills and attitudes needed in the use of learning resources, including recent developments in the area of educational technology.
5. Provide students with real life laboratory experiences, so that they will familiarize themselves with the nature of their future job.
6. Develop students’ competence in small business management, so that they are prepared to create employment for themselves as well as for other persons.
7. Develop proposals and continuing education courses that can be offered in different modalities at the workplace or at home.
8. Incorporate emergent technologies in technical studies programs and continuing education, according to the available resources.
9. Offer technical programs and continuing education at the off-campus centers that will respond to the necessities of the geographic zone and communities they serve.

ADMINISTRATIVE STAFF

Maria Elena Flores-Aponte / Associate Dean
Vacant / Integrated Services Coordinator
María de los A. Rodríguez / Administrative Services Coordinator
Virmarie Flores / Administrative Assistant

PROGRAMS OF STUDY

CERTIFICATE IN COMPUTERIZED SYSTEMS

The courses required for this certificate offer the students the essential knowledge to work with software programs in a business setting. The students master the technical skills of the computer keyboard as a basis for working rapidly and effectively with the application programs. The students become familiar with the following software programs: Word, Excel, Power Point, and Access, among others.

OBJECTIVES
At the conclusion of the certificate program, the students will be able to:
1. Demonstrate knowledge of the concepts, applications and uses of computers as important tools for information processing in the office setting.

2. Produce different styles of business documents with speed and accuracy.

3. Use correctly various computer software packages such as Word, Excel and Power Point.

4. Apply proofreading skills to the editing of documents.

Total Credits: 39

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<td>MATT 110</td>
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<td>COAT 102</td>
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<td>COAT 103</td>
<td>Problem Solving and Logical Concepts</td>
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<td>COAT 104</td>
<td>Introduction to Telecommunications and Computer Networks</td>
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<td>COAT 105</td>
<td>Object Oriented Programming</td>
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<td>COAT 106</td>
<td>Electronic Commerce Applications Development</td>
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<td>Wireless Local Area Network</td>
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<td>COAT 109</td>
<td>Special Topics in Information Systems</td>
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<td>Computer Network Design</td>
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<td>COAT 204</td>
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<td>OFAT 125</td>
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<td>OFAT 126</td>
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<td>OFAT 127</td>
<td>Electronic Medical Record</td>
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**CERTIFICATE IN INFORMATION PROCESSING FOR MEDICAL BILLING**

This certificate will prepare support personnel to collaborate with medical personnel according to the laws in Puerto Rico.

**OBJECTIVES**

At the conclusion of the certificate program, the students will be able to:

1. Demonstrate knowledge in the concepts, applications and uses of the computers as an important tool in information processing.

2. Apply the basic elements of medical terminology in the elaboration of words using roots, prefixes, suffixes, and compounds.

3. Demonstrate the skills necessary in completing HCFA forms and mastering the insurance claims form cycle.

Total Credits: 39

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**PARALEGAL TECHNICIAN CERTIFICATE**

The Paralegal Technician Certificate Program trains the students to provide support services to lawyers, judges, investigators and other legal professionals.

**OBJECTIVES**

At the conclusion of the certificate program, the student will:

1. Demonstrate knowledge and skills in legal research and writing.

2. Prepare their own documents using research skills and necessary legal terminology in Spanish, English and Latin.

3. Utilize computer software in legal research.

4. Be familiar with the original client interview, the drafting of the complaint, the summons, and all the other stages of civil procedures in the Puerto Rican judicial system.

Total Credits: 54

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<td>PALT 100</td>
<td>Legal Computer</td>
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<td>PALT 110</td>
<td>Mortgage Law</td>
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<td>PALT 111</td>
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<td>PALT 112</td>
<td>Canons of Ethics and Professional Responsibility</td>
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<td>PALT 115</td>
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<td>PALT 116</td>
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<td>PALT 117</td>
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<td>Criminal Procedures Law</td>
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<td>Special Criminal Laws</td>
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<td>PALT 120</td>
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<td>Private Law II</td>
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<td>Real Rights</td>
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<td>PALT 123</td>
<td>Evidence</td>
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<td>PALT 135</td>
<td>Preparation and Testimony in Court Cases</td>
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<td>PALT 175</td>
<td>Practice of Paralegal Skills</td>
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<td>PALT 185</td>
<td>Basic Civil Rights</td>
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**CERTIFICATE IN ASSISTANT TEACHER IN EARLY CHILDHOOD EDUCATION**

This certificate provides students with the activities, information, and the necessary strategies to assist the preschool teacher in the classroom.

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OBJECTIVES

At the end of the certificate program, the students will be able to:

1. Identify the characteristics of early childhood, patterns of development and growth in physical, social, intellectual and emotional aspects.
2. Discuss current legislation related to the operation of preschool facilities.
3. Use play and game activities as teaching strategies in preschool education.

Total Credits 60

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<td>PRET 102</td>
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<td>PRET 107</td>
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<td>PRET 114</td>
<td>Computers in Education</td>
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<td>PRET 119</td>
<td>Theory, Practices and Game-like Education Strategies</td>
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<td>Development of Language and Speech Correction</td>
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<td>PRET 139</td>
<td>Education for Exceptional Children</td>
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<td>PRET 144</td>
<td>Administration of Educational Programs for Infants, Toddlers and Preschool Children</td>
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<td>PRET 143</td>
<td>Practical Experiences at Preschool Level for Assistant of Teachers</td>
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<td>Child Care in Early Education</td>
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<td>Growth and Human Development</td>
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<td>Primary Nursing Care of Mothers and Newborns</td>
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<td>Primary Nursing Care of the Psychiatric Patient</td>
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<td>Clinical Laboratory in Primary Nursing Care of the Psychiatric Patient</td>
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<td>NURT 108</td>
<td>Practical Nurse in the Community</td>
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<td>Practical Nurse Review</td>
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<td>NURT 110</td>
<td>Concepts and Practice in Phlebotomy</td>
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<td>PHAT 100</td>
<td>Anatomy and Physiology</td>
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CERTIFICATE IN PHARMACY TECHNICIAN

Total Credits 51

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<tr>
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<td>Keyboarding &amp; Basic Applications in Computers</td>
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<td>FSET 100</td>
<td>Freshman Seminar</td>
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<td>PHAT 102</td>
<td>Pharmaceutical Calculations</td>
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<td>PHAT 106</td>
<td>Over the Counter Medicines</td>
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<tr>
<td>PHAT 116</td>
<td>Pharmacotherapy I</td>
<td>3</td>
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<tr>
<td>PHAT 117</td>
<td>Introduction to Pharmacy</td>
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<td>PHAT 118</td>
<td>Pharmacotherapy II</td>
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<td>PHAT 119</td>
<td>Pharmacy Administration and Legislation</td>
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<td>Farmacognosia</td>
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<tr>
<td>PHAT 126</td>
<td>Internship II</td>
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</table>

CERTIFICATE IN LICENSED PRACTICAL NURSE WITH PHLEBOTOMY

This professional can perform simple tasks in medical procedures such as: observations of the condition of the patient, physical, mental, social and spiritual well-being development plans of care for the patient, documenting its intervention in the clinical record and basic tasks related to hygiene, comfort, feeding, elimination, ambulation and patient rest.

Total Credits 58

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>COAT 107</td>
<td>Keyboarding and Basic Computer Applications</td>
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<td>ENGL 152I</td>
<td>Fundamentals of Reading and Writing</td>
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### ASSOCIATE DEGREE IN THERAPEUTIC MASSAGE

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<td>Freshman Seminar</td>
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<tr>
<td>PHAT 100</td>
<td>Anatomy and Physiology</td>
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<tr>
<td>CTMT 100</td>
<td>Massage Introduction</td>
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<td>Therapeutic Massage</td>
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<td>CTMT 103</td>
<td>SPA Techniques</td>
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<td>CTMT 105</td>
<td>Clinical Pathology</td>
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<td>CTMT 106</td>
<td>Psychology of Massage</td>
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<td>CTMT 107</td>
<td>Lymph Drainage</td>
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<tr>
<td>CTMT 108</td>
<td>Volcanic Stone Massage</td>
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<td>CTMT 109</td>
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<td>CTMT 111</td>
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<td>CTMT 112</td>
<td>Chair Massage</td>
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<td>CTMT 113</td>
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<td>CTMT 114</td>
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<td>CTMT 115</td>
<td>Massage To Special Populations</td>
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<td>CTMT 116</td>
<td>Revalidation Review Certification for Massage Therapist</td>
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<tr>
<td>CTMT 117</td>
<td>SUPERVISED PRACTICE</td>
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**Total Credits:** 52

### ASSOCIATE DEGREE IN RESPIRATORY THERAPY

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<td>SPAN 152</td>
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<td>Survey of Biological Sciences</td>
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<td>PSYC 123</td>
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<td>RESP 101</td>
<td>Cardiopulmonary Anatomy and Physiology</td>
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<td>RESP 102</td>
<td>Principles of Respiratory Therapy</td>
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<td>RESP 202</td>
<td>Cardiopulmonary Pathophysiology</td>
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<td>RESP 203</td>
<td>Respiratory Therapy Pharmacology</td>
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<td>RESP 204</td>
<td>Respiratory Management</td>
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<td>RESP 205</td>
<td>Diagnostic Evaluation in Respiratory Care</td>
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<td>RESP 206</td>
<td>Sample of Blood Gases and Function</td>
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<td>RESP 207</td>
<td>Mechanical Ventilation</td>
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<td>RESP 208</td>
<td>Neonatal and Pediatric Patient Management</td>
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**Total Credits:** 62

### ASSOCIATE DEGREE IN NURSING

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<td>CTMT 117</td>
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**Total Credits:** 60

### ASSOCIATE DEGREE IN PHARMACY TECHNICIAN

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<td>PATH 102</td>
<td>Pharmaceutical Calculations</td>
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<td>PATH 117</td>
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<td>PATH 121</td>
<td>Pharmaceutical Chemistry</td>
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<td>Pharmacotherapy II</td>
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<td>PATH 219</td>
<td>Pharmacy Law and Administration</td>
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<td>PATH 220</td>
<td>Dosage</td>
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<td>PATH 223</td>
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<td>PATH 224</td>
<td>Pharmacy Practice Laboratory</td>
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<td>PATH 226</td>
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**Total Credits:** 60
COURSE DESCRIPTIONS

ACCO 100
Introduction to Accounting
Three Credits
The course presents the basics of accounting needed in the workplace. It includes the nature and purpose of basic accounting procedures, internal control, planning the use and purpose of payroll, and the accounting cycle in an enterprise. Three hours per week.

ART 017
Art Appreciation
Three Credits
This course introduces the students to art appreciation and architecture. It includes an introduction to the arts, aesthetic organization, and a variety of architectural and artistic masterpieces. Three hours per week.

COAT 102
Keyboard and Computer Basics
Three Credits
Keyboarding skills, basic principles of data processing, computer hardware components and application programs Words and Power Point. Development of skills in computer use and search and information processing. Includes general concepts of computer systems and information systems organization. Recovery, evaluation summary and presentation of information.

COAT 103
Problem Solving and Logical Concepts
Three Credits
This course provides an introduction to programming and problem solving. The course focuses on the basic tools and logic concepts required to develop computer applications. Students learn how to write a structured, modular program in a current programming language. The course also examined data representation, algorithmic development, and flowcharts using different structures.

COAT 104
Introduction to Telecommunications and Computer Networks
Three Credits
Course in telecommunications and computer networks, designed for individuals in the field of computerized information systems. The historical development and the concepts, terminology and modern products related to computer networks are described. The criterion for planning, acquisition and installation of computer networks is emphasized. It also includes the study of protocols, software, topologies, and products available. Strategies of centralized and distributed processing are compared. Requires laboratory.

Requisite: COAT 102

COAT 105
Object Oriented Programming
Three Credits
Study of the fundamental concepts and principles of the object oriented programming language. The course emphasizes an individualized style of modular programming, using object programming. It also promotes the use of extensions coding, modules and applications for the development competitive skills for today's employment market. Requires laboratory.

Requisite: COAT 102

COAT 106
Electronic Commerce Applications Development
Three Credits
This course provides an understanding of the Internet technologies and methodologies for the plan and development of e-commerce or e-business. The course surveys the various revenue models that have been introduced in the last few years and analyze their economic and managerial foundations. In addition to acquiring basic skills for navigating the Internet, the course provides some practical skills for building electronic commerce applications over the Internet using extensible hypertext markup language. It also covers legal, social, and security issues.

Requisite: COAT 104

COAT 108
Wireless Local Area Network
Three Credits
This course describes the technologies involved in all aspects of a local area network and how the personal devices can interact and communicate with each other. Using a practical approach the students will learn how a wireless device communicates with a wireless network using protocols and wireless LAN access pint. They will learn how to design, install and troubleshoot a wireless LAN network on a safe-based environment applying device security management.

Requisite: COAT 104
COAT 109
Special Topics in Information Systems
Three Credits
In this course the students will gain a comprehensive, step by step to learn the basics of assembly, repair and troubleshooting of hardware and software of modern computers. This course addresses the fundamental aims of most recent exam of Comp TIA A+ through class lectures/laboratory exercises that offer a live experience.

COAT 110
Computer Network Design
Three Credits
Specialized course oriented to local area network design. In this course the student will be able to learn the necessary methodologies for the design of computer-based networks using a wired, wireless and optical media. They will learn to use application software in a simulation environment to prevent errors and time loss before the computer network installation. This environment will provide the students a knowledge base for diagnosing and anticipate problems that increase the costs and production loss in the business.

Requisite: COAT 104

COAT 204
System Analysis and Design
Three Credits
Study of the systems development cycle, with emphasis on the present system documentation, using the classic tools and techniques as well as the structured ones. It includes the use of these resources for describing the processes, the data flow, data structures, forms design for data gathering and reports. It also discusses data gathering activities and information, progress reports, and the transition from analysis to design.

CRIM 015
Evidence
Three Credits
The course presents the rules of evidence and their applications in criminal cases. Techniques of presentation of evidence, preparation of evidence, preparation of cases, and court testimony will be studied. Three hours per week.

CRIM 030
Strait Penal and Special Penal Law
Three Credits
Students will study and analyze the General Part of the Puerto Rico penal code and some of the most important crimes in the Special Part of the code, as well as some of the most important Special Criminal Law Statutes. The historical background of the Puerto Rico penal code and of the Special Criminal Law Statutes, as well as the general principles of law applicable to them, will be examined. Leading jurisprudence relevant to the topics discussed will be read and discussed in class. Three hours per week.

CTMT 100
Massage Introduction
Two Credits
This is an introductory course that gives students knowledge about the history and origin of massage. Study aspects: professional, ethical, legal, hygiene, cleanliness and safety in the massage room, type of customers, technical consultation, preparation of the environment near the equipment and products used for their general effects and contraindications.

CTMT 102
THERAPEUTIC MASSAGE
Three Credits
This course provides students a technical base that allows you to work the soft tissue dysfunctions in specific muscles, better palpation of muscles and muscle fibers in various directions and regions of the musculature.

Co-req.: CTMT 102L

CTMT 102L
Therapeutic Massage Laboratory
Prontuario de curso de especialidad
No Credit
This laboratory will allow the students to practice the skills on soft tissue, massage application, muscular and fiber palpation.

Co-req.: CTMT 102

CTMT 103
Spa Techniques
Three Credits
In this course, students will learn and apply the techniques used in the SPA and how these used to treat diseases allowing restore health systems: circulatory, nervous and body.

Co-req.: CTMT 103L

CTMT 103L
Spa Techniques Laboratory
No Credit
This laboratory will allow the student to apply the techniques used in the SPA's.

Co-req.: CTMT 103
CTMT 104
Reflexology
Two Credits
This course prepares students in therapy that works with the stimulation of points on the feet, hands, nose or ears by pressure exerted to achieve an energetic connection with glands, organs, systems and body parts.

CTMT 105
Clinical Pathology
Three Credits
Clinical pathology is the story of diseases or conditions of the human body and how to find the outcome of every condition through laboratory analysis, diagnosis and monitoring of biochemical process in the body. Clinical pathologists are usually in charge of laboratories (including blood bank, clinical chemistry, hematology, immunology and serology and microbiology).

CTMT 106
Psychology of Massage
Two Credits
This course prepares the student to apply psychological methodology massage using psychological methods and thoughts that transform the body's energy to positive energy healing offered through the vital energy and the application of massage.
Requisites: CTMT 100, CTMT 102

CTMT 107
Lymph Drainage
Three Credits
This course provides students with basic knowledge of anatomy and basic theory of the deeper issues and lymphatic system theories support nodes drain fields.
Requisites: PHAT 100, CTMT 102
Co-req.: CTMT 107L

CTMT 107L
Lymph Drainage Laboratory
No Credit
This laboratory will provide the student the opportunity to apply the basic knowledge of anatomy and drainage of the lymphatic system.
Requisites: PHAT 100, CTMT 102
Co-req.: CTMT 107

CTMT 108
Volcanic Stone Massage
Three Credits
This course prepares students in the form of massage that combines different stones, all healing purposes and to treat certain conditions.
Requisites: CTMT 100, CTMT 102
Co-req.: CTMT 108L

CTMT 108L
Volcanic Stone Massage Laboratory
No Credit
This laboratory will prepare the students in the techniques that are used to provide the relaxing massage combined with the use of different stones.
Requisites: CTMT 100, CTMT 102
Co-req.: CTMT 108

CTMT 109
Craniosacral Therapy
Two Credits
In this course students will learn to feel and interpret wave’s craniosacral rhythm in order and release restrictions in the system.
Requisites: CTMT 100, CTMT 102
Co-req.: CTMT 109L

CTMT 109L
Craniosacral Therapy Laboratory
No Credit
This laboratory will allow the student perceive and make an interpretation of the Craniosacral wave rhythm.
Requisites: CTMT 100, CTMT 102
Co-req.: CTMT 109

CTMT 110
Sports Massage
Three Credits
This course provides students with the skills to offer sports therapy both training and competition as a means to help athletes achieve optimal care and at the same time.
Requisites: PHAT 100, CTMT 102
Co-req.: CTMT 110L
CTMT 110L
Sports Massage Laboratory
No Credit
This laboratory conversely will provide the student with skills to give sports therapy at the training and competition level.
Requisites: PHAT 100, CTMT 102
Co-req.: CTMT 110

CTMT 111
Oriental Clinic
Three Credits
This course prepares students in a variety of massages and therapies based on ancient Chinese Medicine, Medicine Former Japanese, Thai therapies, Korean therapies, and Hindi Ayurveda Medicine, which aims to balance the vital energy (chi) through the operation correct the meridians (energy channels) to prevent disease due to energy blockages.
Requisites: CTMT 100, CTMT 102

CTMT 112
Chair Massage
Three Credits
This course consists of teaching the skills and techniques using a professional chair massage and a common chair. To experiences a session effectively with different kinds of technical chair.
Requisites: CTMT 100, CTMT 102
Co-req.: CTMT 112L

CTMT 112L
Chair Massage Laboratory
No Credit
This laboratory consists in teaching of the skills and techniques of massage using the professional chair.
Requisites: CTMT 100, CTMT 102
Co-req.: CTMT 112

CTMT 113
Practice Kinesiology
Three Credits
This course is the study of natural therapy based on Traditional Chinese Medicine in which they perform a series of tests to determine the diagnosis muscular, physical, emotional or nutritional patient.
Requisite: CTMT 111

CTMT 114
SHIATSU
Two Credits
This course will allow the students to learn the skills of the acupressure massage method to combat the imbalance of the body and spirits and follows the same principles of energy meridians and acupressure.
Requisites: CTMT 100, CTMT 102, CTMT 111

CTMT 115
Massage to Special Populations
Three Credits
In this course students will develop methods, techniques and clinical massage modalities that are joined to treat all kinds of conditions and disease to people of any age, gender and constitution.
Requisites: CTMT 100, CTMT 102, CTMT 106, CTMT 111

CTMT 116
Revalidation Review Certification for Massage Therapist
Two Credits
In this course the students will review all concepts taught and required to take the test and get certified Revalidation Massage Therapist in Puerto Rico.
Requisites: CTMT 100, CTMT 102, CTMT 104, CTMT 107, CTMT 108, CTMT 110, CTMT 111, CTMT 112
Co-req.: CTMT 113, CTMT 115

CTMT 117
SUPERVISED PRACTICE
Three Credits
Student practical experience properly supervised by a licensed professional and expert in the field of therapeutic massage.
Requisites: CTMT 108, CTMT 110, CTMT 111, CTMT 112,
Co-req.: CTMT 113, CTMT 115
ETIC 010  
Fundaments Ethics  
Three Credits  
The nature of moral philosophy and the evolution of the principal ethics and bioethics theories will be analyzed. The professor and students will jointly discuss and analyze all theories. Three hours per week.

FSET 100  
Freshman Seminar  
Three Credits  
This course aims to strengthen the knowledge and basic skills at the personal, intellectual and technological necessary for effective performance in activities that lead to academic performance and adjustment to college life. Students will participate in mentoring activities aimed at the acquisition of skills and knowledge that will allow its development in the academic area. The importance of comprehensive development of man and its relationship to academic success. The student is guided through a series of activities on campus to expose the services offered by our institution and the School of Professional Technicians. It is intended that students develop greater security and confidence to manage and resolve academic and personal situations.

GEOG 025  
Geography Puerto Rico  
Three Credits  
Basic notions of general geography and related sciences. The location of America in relation to other continents, as well as the situation of Puerto Rico within the America's are major topics of study. Several aspects of physical and human geography of Puerto Rico are studied, among them the island's topography, hydrography, climate, ethnic composition, folklore and demographic growth. Three hours per week.

INET 001  
Introduction to Enterprises  
Three Credits  
This course is designed to provide students with understanding and overview of the business world. The student will develop analytical skills while being exposed to a variety of alternatives in a business career. This includes the establishment, acquisition and development of a business.

MANA 100  
Business Administration Theory  
Three Credits  
The course is based in the studies of concepts in the administrative atmosphere of companies in three perspectives: the director, guidance and administration. It includes the concept of personnel management in the 21st century as the mayor source of competitive advantage and valuation of the business in the market. Basic topics such as the process of planning principles, organization, direction and controls carried out by means of functions extended in different levels increasing the success and the competitiveness in the market are discussed.

MATH 010  
Basic Mathematics  
Three Credits  
This course fulfills student needs in mathematics. It includes practice in the following skills: numeral operations with cardinal numbers, fractions, decimals, percent, and whole numbers. Three hours per week.

NURS 100  
Fundamentals of Nursing  
Five Credits  
This theoretical and clinical course provides an introduction to the historical, sociopolitical, and legal concepts of the nursing profession in US, Puerto Rico and other Hispanic communities. Emphasis is given to the development of nursing basic skills which are needed for the health promotion and maintenance of individuals, families and communities. The student is guided to consider the individuals motivation in seeking health care and how their problems interfere with daily activities. Clinical practice provides opportunities for the development of the necessary skills used in hospital and community settings to carry out the nursing role. Emphasis is placed on the client as a holistic being and the use of critical thinking when intervening in health and illness with a variety of individual's from different cultural/social backgrounds, and different age groups.

NURS 104  
Pharmacology  
Four Credits  
This course presents students with the opportunity to develop critical thinking related to pharmacology concepts applied to the nursing process. The content focuses on principles of pharmacology, drug classifications, administration routes, dosage calculations, therapeutic use, disinfection procedures, basic concepts of nontraditional medicine and drug interactions. Discussion of advantages and disadvantages of pharmacotherapy and the patient’s well-being. In addition, includes content on bioterrorism agents, drugs for HIV/AIDS, medication errors and gene therapy.

Requisite: NURS 100
NURS 106
Medical Surgical Nursing
Five Credits
This theoretical and clinical course prepares the students to intervene with individuals in the adult and elderly stages, who present physiological alterations that affect their homeostasis. The focus is directed towards the development of knowledge based on application of the nursing process, communication skills, critical thinking and therapeutic interventions as essential to ensure an optimal care. The course includes theory, nursing skills laboratory, clinical experiences (hospitals & communities) and seminars. The hospitals used for clinical practice are at secondary and tertiary levels of care.
Requisites: NURS 100, NURS 104

NURS 108
Maternal and Child Nursing
Five Credits
This theoretical and clinical course focuses on concepts of the childbearing patient, her infant and the impact in her family. The nursing process is presented as a guide for intervention with families during the normal human development process including: pregnancy, delivery, post-partum and care of the newborn. Health promotion is emphasized. Epidemiology, infectious, acute and chronic diseases are discussed taking into consideration maternal and newborn’s needs in community and hospital care settings from a bio psychosocial perspective. At the beginning of the course, specific maternal and childcare skills are practiced in a nursing skills laboratory. After this practice, students participate of different experiences in the clinical setting.
Requisites: NURS 100, NURS 104

NURS 110
Mental Health Nursing
Five Credits
The focus of this theoretical and clinical course is the promotion of health and provision of opportunities for clients to maximize their ability to live, work, socialize, and learn in the communities of their choice. The practice of mental health nursing is presented from the perspective of helping people manage difficulties, solve problems, decrease emotional pain, and promote growth, while respecting their rights to their own values, beliefs and decisions. Nursing students are encouraged to engage in self-analysis in order to increase their understanding and self-acceptance. This is important because nurses who are able to clarify their own beliefs and values are less likely to be judgmental or to impose their own values and beliefs on clients. Neurobiological, psychosocial, sociological and spiritual theories are discussed to help students understand clients and their experiences and to help them engage in the healing process. Emphasis is given to development of effective communications skills, application of the nursing process, community mental health, critical thinking and cultural diversity.
Requisites: NURS 102, NURS 104

NURS 112
Nursing Care of Children and Adolescents
Five Credits
This theoretical and clinical course focuses on the care of children and adolescents. The student is introduced to the concepts of nursing care from the first year of life to the adolescence. Nursing basic skills are developed for the prevention of illness, health promotion and health maintenance in this age group. Emphasis is placed on the client as a holistic being, applying critical thinking and promoting the use of nursing diagnosis according to North American Nursing Diagnosis Association (NANDA) with nursing interventions (NIC) and outcomes (NOC) adequate to this age group.
Requisites: NURS 106, NURS 108

NURS 114
Nursing Care of the Adult
Five Credits
This course is based on the principles inherent in caring for individuals, families and communities at different stages of growth and development, emphasizing the basic needs interfered in the adult and the old. We discuss the physiological and pathological changes that occur in the various systems in a holistic manner. This course involves the application of the skills that the student to master, using the nursing process for interaction with the adult and old, his family and community. During all psychomotor skills are emphasized nursing intervention preventive, curative and rehabilitative to meet the health needs of a dynamic and changing community. Emphasis is placed on the scientific principles of each procedure and the development of skills to perform the techniques correctly.
Requisites: NURS 106, NURS 108

NURT 001
Introduction to Microbiology
Three Credits
An introduction to the microbial world including the basic characteristics of fungi, bacteria and viruses. Special emphasis is placed on microorganisms pathogenic to humans.
NURT 002  
Principles of Nursing  
Five Credits  
This course is designed to develop the knowledge base and the basic nursing skills to enable the learner to perform satisfactorily during the course and also in future clinical experience. The fundamentals of nursing care and basic skills are discussed so that learner can lead the client towards the satisfaction of his basic needs such as hygiene, physical and psychological comfortless, safety, prevention and control of infections.

NURT 003  
Nutrition Fundamentals  
Two Credits  
Discussion of nutrition with emphasis on the role of carbohydrates, fiber, proteins, fats, vitamins and minerals in the human body. We evaluate the interrelationship between nutrients and health. Reflects critically on the feeding to be in a better quality of life as proposed by the food pyramid. The nutritional content of processed foods versus processed data and not sure nutritional legislation are included in the theme of the course. It develops from conference, research and cooperative work.

NURT 004  
Nursing Primary Care to the Mother and the Newborn  
Five Credits  
This course consists of applying the skills they need to be proficient in practical nursing student, using the nursing process for the interaction of the pregnant woman and her family last stages of pregnancy, childbirth and postpartum. It emphasizes the involvement of nursing preventive, curative and rehabilitative, filling the health needs of a dynamic and changing community. Includes skills needed in the nursing intervention with the newborn in delivery room and living room (nursery). In addition, we selected those skills applicable in patients with gynecological conditions, emphasizing its self-care. Clinical practice will be made in care institutions offering primary, secondary, tertiary and others that provide community service in this group of patients.

Requisites: NURT 001, NURT 002, PHAT 001, NURT 010

NURT 005  
Nursing Primary Care to the Child and Adolescent  
Five Credits  
In this course the student will practice skills learned in the care of children and adolescents and executed according to stages of growth and development of children, applying the nursing process, for intervention with children, adolescents, family and community. It emphasizes the involvement of nursing preventive, curative and rehabilitative. It also integrates the principles of teaching-learning and effective communication in the speech he makes. The student will apply the process of communication and interpersonal skills to intervene effectively with the infant, child, adolescent and family, in coordination with the health team.

Requisites: NURT 001, NURT 002, NURT 010, PAHT 001

NURT 006  
Nursing Primary Care to the Adult and the Elderly  
Five Credits  
This course is designed to develop the knowledge and skills in the nursing care of the adult and the elderly. The learner is presented with the physiological and pathological changes that occur holistically in the different systems that affect the adult and the elderly, their families and the community. The course includes three (3) lecture hours and six (6) hours of clinical practice a week, where the learner is able to put in practice his knowledge base and skills in a variety of settings under the supervision of a professor.

Requisites: NURT 001, NURT 002, NURT 004, NURT 005, NURT 010

NURT 007  
Nursing Primary Care in the Psychiatric Patient  
Five Credits  
This course is designed to develop the nursing basic care skills in psychiatric nursing. Medical-legal aspects of mental health care are also discussed. It focuses on the alterations in mental health such as stress and crisis intervention, anxiety, somatomorphic, cognitive, affective, schizophrenic, auto-destructive, and eating disorders. Suicide,

NURT 008  
Practice Nurse in the Community  
Two Credits  
This course provides students with knowledge and appreciation of aspects of management and leadership in nursing. Use critical thinking through discussion and group dynamics, in addition, oral and written activities related to the course content. We discuss the roles of professional nursing leadership, the criteria for continuing education and graduate studies. Promotes communication skills essential to perform the roles required by the nursing profession.

NURT 009  
Practical Nurse Review  
Three Credits  
This course is designed to assist students in preparing to take one of the most important tests they have taken. This is a test in which the state assesses the minimum that must have a nurse or practice nurse to practice safely. Approve it represents a guarantee for the health of the people. But it
also represents evidence of talent, commitment and desire to serve, characteristics that distinguish a true professional.

Requisites: NURT 003, NURT 004, NURT 005

NURT 110
Concepts and Practice in Phlebotomy
Three Credits

In this course, students involved with clients in clinical laboratory settings in the community and hospitals. Watch the nurses in the sampling and then intervene with patients taking the blood sample or other samples. Phlebotomy is one of the most important stages in the clinical laboratory work. Represents the first contact between the laboratory and its clients and from the point of the blood sample, the enormous importance of dealing with a sample collected properly, the safety of your home and the proper packaging and transport turnover constitutes fundamental factors in the evaluation and reporting tests to be performed. The course includes three hours of theory and clinical practice six hours weekly in various clinical laboratories in the community or hospital. Clinical practice will enable students to acquire skills in the process of sampling.

OFAT 102
Medical Terminology
Three Credits

The course of Medical Terminology was designed so that the student knows and learns the terms and aspects used in a medical facility. It will provide to the student the opportunity to learn the different parts from the human body and their structures. In addition the student will know the words and their meaning in the medical aspects, as well as codes, suffixes and the roots.

OFAT 108
Billing
Three Credits

This course provides students with the knowledge, skills and abilities to create, process and bill health services to business plans, and federal government. Students will learn the responsibilities of HIPAA to process invoices, meetings and document them fully and know the supporting documents to obtain payment of the same.

OFAT 122
Coding
Three Credits

Coding Course I, including the study of the classification of diseases and health condition, as well as introduction to ICD 10, its development and presentation of the structures, organization and implementation the same. We study also the medical procedures aligned CPT 4 each diagnostic procedure performed, while guidelines apply health plans in Puerto Rico.

Requisite: OFAT 102

OFAT 123
Billing Audit
Three Credits

This course is designed for the student to check the bills, their most common errors and determine the reason for the denial. The audit is the mechanism of measurement of income received and receivable losses occurring in the billing process.

OFAT 124
Electronic Billing
This course prepares students in the use and management of electronic billing program. The student will be able to work the full cycle of electronic invoicing.

Requisite: COAT 107

OFAT 125
Practice
Three Credits

The course offers the student the opportunity to apply the knowledge’s already acquired in the academic program, in a real work environment. The student will work 4 days in the week in a practice center and his or her performance will be evaluated by the assigned supervisor in the practice center. One day of the week, the student will meet with the practice coordinator to discuss the work done, performance and experiences and to identify any areas that needed reinforcement.

Requisites: OFAT 102, OFAT 108, OFAT 122, OFAT 124

OFAT 126
Legal and Administrative Procedures
Three Credits

This course is designed for the students to check the bills, their most common errors and determines the reason for the denial. The audit is the mechanism of measurement of income received and receivable losses occurring in the billing process.

OFAT 127
Electronic Medical Record
Three Credits

This course prepares students in the use and management of electronic records and electronic billing program. The student will be able to work a full course of medical electronic information.

Requisite: COAT 107
PALT 100
Legal Computer
Three Credits
This course prepares students in basic skills to prepare legal documents incorporating technology and legal issues relevant material to provide support in the legal office.

PALT 110
Mortgage Law
Three Credits
The course introduces the general principles of Mortgage Law and its regulation. Emphasis will be given to the structure and functioning of the Property Registry in Puerto Rico. The student will learn about the importance of the day by day operations, legal research, and study of titles, documents presentation and duties.

Requisites: PALT 121, PALT 122

PALT 111
Civil Procedure
Three Credits
In the first part of this course students will be introduced to the most important stages of Civil Procedure governing in Puerto Rico. It will focus on the initial client interview, in drafting the complaint, the sites and all other stages of Civil Procedure in order to familiarize the Technical Paralegal with all aspects of the Rules of Civil Procedure in the Judicial System of Puerto Rico.

Requisite: PALT 115

PALT 112
Canons of Ethics and Professional Responsibility
Three Credits
The course discusses the responsibilities of members of the legal profession to ensure that the various legal processes in society effectively incorporate the canons of professional ethics. Student will learn that every lawyer must, citizen and his professional capacity, whether as judge, prosecutor, lawyer, and consultant or in any other capacity, act always according to the canons of ethics of professional conduct.

PALT 115
Legal Research and Writing
Three Credits
In the course the student will know the theory about the sources of law and legal research methodology. We study the structure, use and citation of primary literature sources elementary and secondary search. The study and practice of the drafting of legal documents complement the academic experience as researchers in the field of law.

PALT 116
Private Law I
Three Credits
The student sore right family, obligations, contracts and the law of succession. Understand the legal concepts of the person, legal capacity, marriage and its effects, and marital separate property, obligations, contracts, inheritance and legacy.

Requisite: PALT 115

PALT 117
Criminal Law
Three Credits
This course examines the general principles of criminal law and offenses under the Penal Code in Puerto Rico.

PALT 118
Criminal Procedures Law
Three Credits
This course is designed for the purpose of preparing professionals in criminal and competent in research and analysis of criminal cases. It will be provide the student with knowledge of the structures and processes of investigation in criminal cases.

PALT 119
Special Criminal Laws
Three Credits
Study the rules of interpretation, application and discussion of the law of private detectives of Puerto Rico, ethics and jurisprudence applicable to the profession of detective.

PALT 120
Public Law
Three Credits
The student will learn public law through the studies of administrative law; discipline that studies the genesis, development, organization, administrative agencies power, as well as the norms that guide the processes of: investigation, regulations and judgments of those organisms. They will also study different ways of administrative discretion, through procedural norms, judicial principles and constitutional statutes, guided to protect the citizen and commerce against arbitrary acts of administrative agencies.

PALT 121
Private Law II
Three Credits
The student will learn the law of succession. Understand the legal concepts of inheritance, heirs, types of wills and bequests.
PALT 122  
Real Rights  
Three Credits  
The student will identify what is a good, their classifications, rights and obligations upon them. Also learn how these can be purchased, covey, transfer and rights of the holder or owner.

PALT 123  
Evidence  
Three Credits  

PALT 135  
PREPARATION AND TESTIMONY IN COURT CASES  
Three Credits  
The student will examine the most fundamental stages of the preparation of a course. Overall, students will learn to perform the research study of a case, since the submission of the state of facts, the relevant evidence to the trial and sentencing.

Requisites: PALT 100, PALT 111, PALT 115, PALT 118

PALT 175  
Practice of Paralegal Skills  
Three Credits  
The course offers the student the opportunity to apply the knowledge already acquired in the academic program, in a real work environment. The student will work 4 days in the week in a practice center and his or her performance will be evaluated by the assigned supervisor in the practice center. One day of the week, the student will meet with the practice coordinator to discuss the work done, performance and experiences and to identify any areas that needed reinforcement.

Requisite: PALT 100, PALT 111, PALT 115, PALT 118, PALT 123, PALT 135

PALT 185  
Basic Civil Rights  
Three Credits  
The course goes directed to examine the individual guarantees that emanate (in form it disperses) of the sources statutaries’ and constitutionalists like that the jurisprudence emitted by our Supreme Court. It is directed to study and to analyze the diverse governmental performances that usually are inconsistent with all the protections and safeguards of the legal ordering of Puerto Rico.

PATH 102  
Pharmaceutical Calculations  
Three Credits  
Review of basic math concepts that are carried out daily in the practice of the profession. Discuss the concept of ratio and proportion, estimation and significant figures, as well as the method for augmentation and reduction formulas, preparations and expressed the percent dilution and concentration. Emphasis in the International System of Units, the Common System and the System Apothecary Avoirdupois, and equivalents that are used to convert between them. Basic mathematical operations are performed and their application to quantitative problem solving as part of professional roles in both community pharmacy, chain, such as institutional and industrial areas.

PATH 116  
Pharmacotherapy I  
Three Credits  
Fundamental concepts of Sciences focused on the characteristics of matter, the cell, the introduction to Human Anatomy and Physiology. Study of different systems and organs of human body from the standpoint of structural and functional. Presents fundamental concepts of structure and function of human body, conditions and treatments integumentary system, musculoskeletal and nervous. Emphasis on the treatment of conditions affecting various body systems and the most commonly used drugs belonging to different categories based on their clinical application. Including contraindications, precautions, warnings, interactions, pharmacokinetics, pharmacodynamics, dosage and side effects of drugs.

PATH 117  
Pharmacy Introduction  
Two Credits  
Study of the origin and evolution of pharmacy. It includes discussion of basic concepts and terminology of the occupation of pharmacy technician. Emphasis on prescription and important abbreviations used in the prescription and its meaning, as well as procedures for handling and shipping thereof. Includes presentation forms of medicine, common synonyms and other preparations.

PATH 121  
Pharmaceutical Chemistry  
Three Credits  
Study of the physicochemical properties and behavior of pharmaceutical products, as well as their interaction in biological systems. This course studies the organic functional groups related to pharmaceutical compounds, the main types of medications, their structure, distribution, adsorption and metabolic pathways.
PATH 122
Pharmacognosy
Three Credits
Study of drugs derived from natural products of plant, animal and mineral extraction and purification methods, chemical composition, therapeutic use and effects on the body. Includes drugs obtained by biosynthesis in pharmaceutical and medicinal plants from Puerto Rico.

PATH 206
Over The Counter Medicine
Three Credits
Discuss drugs available without a medical prescription, "over the counter medicines", which are used in the prevention or treatment of the most common conditions affecting humans. The use of equipment, devices and common accessories available for sale in community pharmacies that are used for testing or monitoring of some common medical conditions or treatments. Includes a section on homeopathy because of the boom that it has acquired in recent years.
Requisite: PATH 116

PATH 218
Pharmacotherapy II
Three Credits
Fundamental concepts of Sciences focused on the characteristics of matter, the cell, the introduction to Human Anatomy and Physiology. Study of different systems and organs of human body from the standpoint of structural and functional. Presents fundamental concepts of structure and function of human body, the conditions and treatment of the endocrine, circulatory, respiratory, digestive, urinary and reproductive. Emphasis in the treatment of conditions affecting various body systems and greater use drugs belonging to different categories based on their clinical application. Including contraindications, precautions, warnings, interactions, pharmacokinetics, pharmacodynamics, dosage and adverse effects of drug.
Requisite: PATH 116

PATH 220
Dosage
Three Credits
Provides the necessary tools to introduce students to the fundamental concepts of the pharmacy related to the administration of medications and dosage forms for adult, pediatric. Includes equivalents and calculation of parenteral and insulin dose. Study of different routes of administration, special design features and management with its use.
Requisite: PATH 102

PATH 223
Communication and Customer Service Pharmacist
Two Credits
Presents the basics of effective communication both verbally and written, as well as the correct way to establish a cordial relationship between the Pharmacy Technician and patient, as with their colleagues. Acquaints students with aspects of self-esteem, personality, relationships, job search and interview.

PATH 224
Pharmacy Practice Laboratory
Three Credits
Case Study of the Pharmacy Technician functions related to the delivery of drugs. Development of skills in the use and handling of equipment and books required by law. Analysis of the prescription for release from the interpretation, product selection, extemporaneous preparations, labeling and packaging. It includes the responsibilities of the Pharmacy Technician in a hospital environment with emphasis on the most common drugs used in the hospital, techniques and sterile preparations and preventive measures to avoid errors in the process of preparation of a medicament.
Requisites: PATH 102, PATH 206, PATH 116, PATH 117, PATH 218, PATH 219, PATH 220

PATH 225
Internship I
Six Credits
Integration of knowledge and skills acquired in a real scenario that facilitate the development and strengthening internal core competencies to serve as a Pharmacy Technician future. The internship takes place in a community pharmacy, chain or institutional or a combination of these and it will be supervised by a licensed pharmacist duly authorized by the Pharmacy Examining Board, as stipulated in the Law # 247 Pharmacy Act Puerto Rico. Total hours required during the period is 500 hours.
Requisites: PATH 102, PATH 116, PATH 117, PATH 121, PATH 122, PATH 206

PATH 226
Internship II
Six Credits
Integration of knowledge and skills acquired in a real scenario that facilitate the development and strengthening internal core competencies to serve as a Pharmacy Technician future. The internship takes place in a community pharmacy, chain or institutional or a combination of these and it will be supervised by a licensed pharmacist duly authorized by the Pharmacy Examining Board, as stipulated in the Law # 247 Puerto Rico Pharmacy Act. Total hours required during the period is 500 hours to complete the 1,000 hours required by the Pharmacy Examining Board as established by law and thus complete the requirements to be eligible for revalidation of Pharmacy Technician.

Requisite: PATH 225

PHAT 102
Pharmaceutical Calculations
Three Credits
Review of basic math concepts that are carried out daily in the practice of the profession. Discuss the concept of ratio and proportion, estimation and significant figures, as well as the method for augmentation and reduction formulas, preparations and expressed the percent dilution and concentration. Emphasis in the International System of Units, the Common System and the System Apothecary Avoirdupois, and equivalents that are used to convert between them. Basic mathematical operations are performed and their application to quantitative problem solving as part of professional roles in both community pharmacy, chain, such as institutional and industrial areas.

PHAT 106
Over The Counter Medicine
Three Credits
Discuss drugs available without a medical prescription, "over the counter medicines", which are used in the prevention or treatment of the most common conditions affecting humans. The use of equipment, devices and common accessories available for sale in community pharmacies that are used for testing or monitoring of some common medical conditions or treatments. Includes a section on homeopathy because of the boom that it has acquired in recent years.

Requisite: PHAT 117

PHAT 116
Pharmacotherapy I
Three Credits
Fundamental concepts of Sciences focused on the characteristics of matter, the cell, the introduction to Human Anatomy and Physiology. Study of different systems and organs of human body from the standpoint of structural and functional. Presents fundamental concepts of structure and function of human body, conditions and treatments integumentary system, musculoskeletal and nervous. Emphasis on the treatment of conditions affecting various body systems and the most commonly used drugs belonging to different categories based on their clinical application. Including contraindications, precautions, warnings, interactions, pharmacokinetics, pharmacodynamics, dosage and side effects of drugs.

PHAT 117
Pharmacy Introduction
Three Credits
Study of the origin and evolution of pharmacy. It includes discussion of basic concepts and terminology of the occupation of pharmacy technician. Emphasis on prescription and important abbreviations used in the prescription and its meaning, as well as procedures for handling and shipping thereof. Includes presentation forms of medicine, common synonyms and other preparations.

PHAT 118
Pharmacotherapy II
Three Credits
Fundamental concepts of Sciences focused on the characteristics of matter, the cell, the introduction to Human Anatomy and Physiology. Study of different systems and organs of human body from the standpoint of structural and functional. Presents fundamental concepts of structure and function of human body, the conditions and treatment of the endocrine, circulatory, respiratory, digestive, urinary and reproductive Emphasis in the treatment of conditions affecting various body systems and greater use drugs belonging to different categories based on their clinical application. Including contraindications, precautions, warnings, interactions, pharmacokinetics, pharmacodynamics, dosage and adverse effects of drug.

Requisite: PHAT 116

PHAT 119
Administration and Law Pharmacy
Three Credits
Study of state and federal laws governing research, development, manufacturing, packaging, marketing, sale and distribution of drugs and medical devices. Emphasis on the laws governing the exercise of the profession of
PHAT 120
Dosage
Three Credits
Provides the necessary tools to introduce students to the fundamental concepts of the pharmacy related to the administration of medications and dosage forms for adult, pediatric. Includes equivalents and calculation of parenteral and insulin dose. Study of different routes of administration, special design features and management with its use.

Requisite: PHAT 102

PHAT 121
Pharmaceutical Chemistry
Three Credits
Study of basic concepts of composition, structure, properties and behavior of matter. Emphasis on the theoretical aspects of inorganic chemistry and organic chemistry that is helpful for understanding body processes and substances of biological and pharmaceutical importance with which it interacts in daily life.

PHAT 122
Pharmacognosy
Three Credits
Study of drugs derived from natural products of plant, animal and mineral extraction and purification methods, chemical composition, therapeutic use and effects on the body. Includes drugs obtained by biosynthesis in pharmaceutical and medicinal plants from Puerto Rico.

PHAT 123
Communication and Customer Service Pharmacist
Three Credits
Presents the basics of effective communication both verbally and written, as well as the correct way to establish a cordial relationship between the Pharmacy Technician and patient, as with their colleagues. Acquaints students with aspects of self-esteem, personality, relationships, job search and interview.

PHAT 124
Pharmacy Practice Laboratory
Three Credits
Case Study of the Pharmacy Technician functions related to the delivery of drugs. Development of skills in the use and handling of equipment and books required by law. Analysis of the prescription for release from the interpretation, product selection, extemporaneous preparations, labeling and packaging. It includes the responsibilities of the Pharmacy Technician in a hospital environment with emphasis on the most common drugs used in the hospital, techniques and sterile preparations and preventive measures to avoid errors in the process of preparation of a medicament.

Requisites PHAT 006, PHAT 118, PHAT 019, PHAT 020

PHAT 125
Internship I
Six Credits
Integration of knowledge and skills acquired in a real scenario that facilitate the development and strengthening internal core competencies to serve as a Pharmacy Technician future. The internship takes place in a community pharmacy, chain or institutional or a combination of these and it will be supervised by a licensed pharmacist duly authorized by the Pharmacy Examining Board, as stipulated in the Law # 247 Pharmacy Act Puerto Rico. Total hours required during the period is 500 hours.

Requisites: PHAT 121, PHAT 122, PHAT 123, PHAT 124

PHAT 126
Internship II
Six Credits
Integration of knowledge and skills acquired in a real scenario that facilitate the development and strengthening internal core competencies to serve as a Pharmacy Technician future. The internship takes place in a community pharmacy, chain or institutional or a combination of these and it will be supervised by a licensed pharmacist duly authorized by the Pharmacy Examining Board as stipulated in the Law # 247 Puerto Rico Pharmacy Act. Total hours required during the period is 500 hours to complete the 1,000 hours required by the Pharmacy Examining Board as established by law and thus complete the requirements to be eligible for revalidation of Pharmacy Technician.

Requisites: PHAT 021, PHAT 022, PHAT 023, PHAT 024

POSC 085
Civil Rights in Puerto Rico
Three Credits
The course presents statutory, constitutional and Supreme Court case law sources of civil rights guarantees in Puerto Rico. Case studies of contradictory government actions including legislation limiting rights will be studied. Three hours per week.
PRET 102
Health, Hygiene and Nutrition
Three Credits
The course is designed to train education students with the required competence in the areas of health, hygiene and nutrition applicable to all students to enable them to obtain a better quality of life.

PRET 107
Teaching Reading and Writing
Three Credits
Study and analysis of the theory and practice used in the teaching of writing in grades kindergarten to third. Development of teaching techniques and strategies used to teach writing to young children are emphasized. Includes diagnosis and correction of writing difficulties.

PRET 114
The Use of Computer Education
Three Credits
The course the computer in the education is directed to the aspects related to the evolution and impact of the computer in the education, the theories that support the integration from the same one to the educative field. The methodology will be used constructivist-humanist to sharpen the capacities related to the development of thought skills and solution of problems in the scholastic atmosphere where the students will become familiar with programs for computers, from a practical perspective.

PRET 119
Theory, Practices and the Game-Like Education Strategy
Three Credits
Study, practice and "assessment" of the theory uses of the game in the education of the early education (K-3). They will discuss to subjects such as the roll of the game in the integral development of the boy, the game like representation of the reality, the intention of the game, types of games, the intention of the evaluation of the game, rules to follow in the games and the games like technique of assessment.

PRET 122
Speech Development and Correction of Language
Three Credits
This course provides the future teacher with the information related to language development of preschool and elementary school children. The emphasis of this course is in identification and referral of children with these difficulties so they may receive the special services they will need to improve their oral communication.

Requisites: PRET 171, PRET 172

PRET 123
CHILDREN'S LITERATURE
Three Credits
This course offers to the masterful future in most essential the theoretical and practical form of infantile. Literature within the program of the elementary school. The future masterful it must be equipped with a select and ample infantile baggage literary and with competitions of methodology that enable to him to use in the children's the taste by good literary works and to inspire them to produce them. In the course appropriate books will study, pictures, fiction folklore, poetry and games, the creativity in the students is stimulated.

PRET 135
Introduction to Education
Three Credits
First professional course in sequential teacher preparation program. It is based on the constructivist paradigm. The purpose of the course is to provide the prospective teacher conceptualizing goals and evaluating their strengths and weaknesses, in the light of relevant skills to their professional training and education. During this experience will give special attention to the observation and analysis of the school setting, as well as the teaching and learning processes. The course involves 15 hours of clinical experiences in schools. The student become and active thinking subject able to construct their own knowledge.

PRET 136
Curriculum and Teaching Methods
Three Credits
The course includes all the aspects of the integral development, which must know all student education. It includes the study of all the foundations of the preschool education. In those areas appear all that propane to the physical development, social, emotional and cognitive of children. In addition, it includes history, new approaches or strategies, curricular and the pedagogical resources necessary to develop an excellent program of Kindergarten. It analyzes the components of the theory and practices of the preschool education with a multidimensional vision of all the process and its implantation.

PRET 139
Education for Exceptional Children
Three Credits
The study of nature and needs from handicapped, infants and preschool children. The criteria are discussed to determine the concepts and factors of high risk giving emphasis in the evaluation and diagnosis, techniques of education, adaptation and strategies of intervention with the early childhood with deficiencies in the development.
Requisite: PRET 171

**PRET 143**  
Practical Experiences at Preschool level for Assistants of Teachers  
Three Credits  
This is the practice teaching course for students who are completing concentration in Preschool Education. This is a clinical experience in which student teachers experiment and practice the knowledge, skills and attitudes obtained in their preparatory courses. The student teachers will be responsible of conducting learning experiences of a group of children in a preschool program. Student teachers will attend the preschool center for twenty hours a week and concurrent weekly seminars.

Requisites: PRET 102, PRET 107, PRET 119, PRET 123, PRET 135, PRET 136, PRET 139, PRET 171, PRET 172

**PRET 144**  
Administration of Educational Program for Infants, Toddlers and Preschool Children  
Three Credits  
Study and analysis of knowledge content and skills required in planning, managing and coordinating educational programs for infants, toddlers and preschool children. Topics discussed are: type of programs, planning and evaluation of goals, selection and supervision of human resources, use and maintenance of physical resources, the role of parents in the education of young children, government agencies that regulate programs and facilities, and current regulations regarding these programs.

Requisites: PRET 135, PRET 171, PRET 172

**PRET 166**  
Childcare in Preschool Education  
Three Credits  
Strategies for the physical and emotional care of children from three and four year olds including techniques of modifications of conduct and the attention of resolution of conflicts. Discussion of nutrition aspects, health and security aspect related to the preschool programs.

**PRET 171**  
Human Growth and Development  
Three Credits  
The course is an analysis based on the studies of the educative psychology and the growth processes and human development. The processes study that happen in the human being from the moment of the conception to long it of all the stages of the development. The study of the physical, motor, sensorial development is included, of the language, psycho-social, emotional, moral, creativity, critical thought and solution of problems. The Psychological changes study that happen like result of the development of the different stages, the hereditary factors and environmental that motivates the human conduct. Also, the theories study that sustain the changes in the conduct of the human being.

**PRET 172**  
Educational Psychology  
Three Credits  
This course provides an overview of concepts learning and intelligence and their relationship to human development. It examines the theoretical frameworks related to learning and intelligence and different learning styles. We discuss the theories of learning and their relationship to the functions of the teacher.

Requisites: PRES 071

**PRET 176**  
Classroom Management  
Three Credits  
This course aims to promote the comprehensive development of the student within a constructivist approach, alongside the development of critical thinking and philosophy of total quality. We will study the theories and models of classroom management. It will investigate the techniques and strategies to control groups and modification of behavior.

**PRET 202**  
Preparation of Materials and Learning Devices  
Three Credits  
A laboratory course which combines graphic and instructional media processes for education and training purposes. Techniques for integrating media into instruction are examined. Student will develop instructional material taking into consideration principles of communication, appropriate and effective design, and the use and evaluation of these materials.

**PSYC 005**  
Personal, Academic and Labor Development  
Three Credits  
The course provides students with a series of technical and educational experiences designed to demonstrate how to identify and develop personal and skills to facilitate the successful performance in personal, academic and work areas. We give importance to processes in decision making, gaining self-knowledge, a clear self-concept, and developing healthy self-esteem, to achieve a high level of professionalism. Emphasis is placed on the techniques of teamwork, interpersonal relationships, ethics, and channels of communication, motivation, job satisfaction, performance, professional development and organizational culture.
RESP 100
Introduction to Respiratory Care
Three Credits
This course introduces students to the medical discipline of respiratory care. Specifically addresses the historical, quality, ethics, security, communication and professional organization of the discipline. It enters in to the topic of oxygen administration and the techniques used for this purpose. Briefly describes the topics included within the field of respiratory care.

RESP 101
Cardiopulmonary Anatomy and Physiology
Three Credits
Course leading to develop in students the knowledge of anatomy and physiology of the cardiopulmonary system and the different organs and functions of this system. After completing this course the student will be able to recognize and describe the organs that make up the cardiopulmonary system, and identify the physiological processes carried out by the organs of the cardiopulmonary system.

Requisite: BIOL 100

RESP 102
Principles of Respiratory Therapy
Three Credits
Develop primary knowledge of respiratory therapy and its history. Development and application of basic skills for adequate assessment of patients. Know the proper handling of humidity therapy, aerosol and oxygen in routine situations and / or emergencies.

Requisite: RESP 100

RESP 202
Cardiopulmonary Pathophysiology
Three Credits
Recognition, diagnosis and management of cardio-respiratory conditions. Development of different techniques: diagnosis, recognition skills and therapeutic applications in the different conditions presented. Assess the patient according to diagnostic measures studied.

Requisites: RESP 100, RESP 101

RESP 203
Respiratory Therapy Pharmacology
Three Credits
Course designed to train students in basic principles of pharmacology based on the treatment and management of cardio-respiratory conditions. Knowledge of proper use and indicated bronchia dilator drugs, anti-inflammatories, antibiotics, prophylactic drugs, analgesics and anti-arrhythmic drugs.

Requisite: CHEM 101, BIOL 100

RESP 204
Respiratory Management
Three Credits
This course is designed to train students in therapeutic treatments hyperinflation therapy, chest physiotherapy and airway management of natural and artificial. Procedures of extubation of patients. Understand and apply the techniques of hyperinflation therapy. Know and apply the techniques of chest physical therapy. Understand and apply management techniques natural and artificial airways.

RESP 205
Diagnostic Evaluation in Respiratory Care
Three Credits
This course provides relevant information related to the knowledge and skills that are necessary for the respiratory therapist is competent in the diagnostic evaluation of the patient. Included in some detail the basic principles of history and physical exam skills including obtaining vital signs, and the rationale and interpretation of diagnostic tests for blood gases, chest X-rays and other images, flexible bronchoscopy, monitoring cardiac output, the nutritional assessments, breathing patterns and documentation of the diagnostic evaluation.

RESP 206
Sample of Blood Gases and Function
Two Credits
This course is designed in the evaluation, implementation, management and interpretation of arterial blood gas sample and simple pulmonary function tests. Evaluate and make pulmonary function tests. Perform various tests to measure lung function. Suggest additional pulmonary function tests and / or specialized for specific cases. Take, analyze and interpret blood tests for blood gases. Suggest oxygenation changes respiratory treatment based on blood gas results.

Requisites: RESP 100, RESP 102

RESP 207
Mechanical Ventilation
Three Credits
Course designed to train students in basic and advanced principles of mechanical ventilation. Identifying the issues concerning the initiation, monitoring and weaning of adult patients on mechanical ventilation and noninvasive.

Requisites: BIOL 100, RESP 203

RESP 208
Neonatal and Pediatric Patient Management
Three Credits
This course is designed for students to study the evaluation and implementation of pediatric and neonatal respiratory care, emphasizing the management of cardio-respiratory conditions. In addition to situations that lead to patient mechanic ventilation. Evaluate basic and advanced pediatric and neonatal patients. Recognizing the diagnosis and treatment of cardiopulmonary conditions more common in pediatric and neonatal. Start, change parameters and/or weaning pediatric and neonatal patients off mechanical ventilation.

**RESP 209**  
**Practicum**  
**Four Credits**  
This course is designed for the student evaluates and intervenes with adult, pediatric and neonatal hospital in a real clinical setting. It can apply the knowledge gained in therapeutic and diagnostic procedures, including airway management, CPR, oxygen, aerosol therapy. Development of clinical and practical knowledge of the student, including general adult care, pediatric and neonatal. Integrate the principles of cognitive, affective and psychomotor skills in patient care situations. Adequate use and proper application of basic equipment and advanced respiratory patterns. The clinical portion of the course will consist of 15 hours per week for the duration of these 15 weeks making a total of 225 hours.  
Requisites: RESP 100, RESP 101, RESP 102, RESP 202, RESP 203, RESP 204, RESP 205, RESP 206

**RESP 210**  
**Knowledge Integration in Respiratory Therapy**  
**Three Credits**  
This course is a review of all concepts and practices studied in the Respiratory Care Program with the intention of providing the necessary integration with a view to taking the examinations for licensing and accreditation.  
Requisites: RESP 100, RESP 101, RESP 102, RESP 202, RESP 203, RESP 204, RESP 205, RESP 206
RETENTION INDEXES
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